

Jackson Community Church

Jackson Village, New Hampshire 03846



2022
Annual Report

Annual Meeting
Wednesday, January 18, 2023

jcchurch@jacksoncommunitychurch.org

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Jackson Community Church 2022 Annual Report

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Trustees Financial Report (Pg 27)	
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Ministers Report

Brothers and Sisters, Friends and Neighbors —

As 2023 opens, may we be reminded of this passage from the prophet Isaiah, speaking to the people of Israel over 2500 years ago.

*“I am about to do a new thing;
now it springs forth; do you not perceive it?
I will make a way in the wilderness
and rivers in the desert.”*

In its early days, the Christian movement was a ‘new thing.’ Now the Church — beginning with our Orthodox and Catholic matriarchs and patriarchs, then including Protestant, Independent, and Pentecostal offshoots — has grown into a venerable family of institutions. It’s reinvented itself many times along the way.

Up through the beginning of the 21st century, different denominations got too comfortable operating in familiar, established patterns. Perhaps we thought we’d stay the same or that we’d ‘figured things out’ so we didn’t need to change anymore. More recent trends shake up any such certainty.

Instead, the Church — as a global religious institution — exists in an era of transition. We live in a time of transformation, experiencing a death-and-resurrection process as ancient as our oldest stories and as recent as today’s current events. To become new, we must also let some ideas, identities and ways of being die.

Nationally and globally, some folks have lost interest in affiliation with organized religions and institutions. Though people are inherently spiritual, many don’t claim affinities with specific religious categories anymore. Others are choosing more absolute, conservative expressions of their faiths, whether those traditions are Christian, Muslim, Jewish, Buddhist or other religions.

This year, Jackson Community Church is certainly reflecting on our participation in local chapters of Judeo-Christian history, since we are celebrating an anniversary. The village church was established in 1847, so we are marking 175 years in this location.

Though some local parishes have declined or closed their doors entirely, and others struggle to find their way, Jackson Community Church is among those small rural churches who remain healthy and engaged. We measure vitality through our impact in the broader community as well as within the personal lives of our friends, members, and neighbors.

We are curious about what will come next. *‘Doing a new thing’* seems to be how God moves in the world: overturning expectations, challenging familiar and comfortable ways of being, and issuing invitations to turn in a more holistic direction (the meaning of repent) while rebuilding essential relationships.



Minister's Report (Con't)

*"I am about to do a new thing;
now it springs forth; do you not perceive it?
I will make a way in the wilderness
and rivers in the desert."*

As we've observed in past annual reports, Jackson Community Church has laid the foundations for a vibrant presence in our village and valley. We have adapted along the way, yet we hold true to our core values and purpose.

Of course, what's most important about our activity is *WHY* we do it! That arises from what God accomplishes by *'doing a new thing.'* The reason for our presence and service in this village and valley flows from living out of the two great commandments: *to love God with all of our heart and mind and bodily strength, and to love our neighbors as ourselves.*

Jackson Community Church focuses first on the heart of what comprises church: *PEOPLE connected to each other, creation, and Godself.* Together we are Christ's body: friends, neighbors, kin, and strangers.

As members of the body of Christ, we recognize that we are not alone. Yet we also ensure that Jackson Community Church holds up its light of hope and healing in our corner of the world. Within the village, we maintain partnerships among local public and civic entities. Regionally we work together with many other churches, agencies, nonprofits, and public institutions. Whether helping the local food pantry or contributing to care packages for isolated residents or growing a homeless outreach nonprofit called the Way Station, we collaborate in celebration, service, and support for our neighbors. Additionally, we have global connections including our UKAMA church partner in Zimbabwe and nonprofits in Honduras and other nations.

Many practices, such as taking church outside the walls and creating mobile opportunities to connect with people in secular settings, intensified over the last few years. We learned more about how to sustain community both in-person and virtually. We improved ties to our own friends and neighbors.

Though Jackson Community Church is defined by its relationships with people, we care for our architectural assets, too. As stewards of a landmark structure, last year we worked on renewing the exterior of our white-steepled, clapboard church. It is a visible element in the heart of Jackson's National Historic District. Volunteers and professionals refreshed the building with repairs, cleaning, and repainting. This was accomplished with the support of an LCHIP (New Hampshire's Land and Community Heritage Investment Program) grant, which our congregation matched monetarily, in addition to donations of professional time and services from several friends and members.



Minister's Report (Con't)

In practice, the building is made available to as many folks as possible. The doors to the church's sanctuary remain open and unlocked 24/7. People come inside to sit, pray, read, play piano, exchange promises, borrow a book, recapture memories, and seek the presence of God. Plus the Parish House is home to free twice-weekly fitness classes for the community, weekly AA meetings, and other local gatherings. We share administrative and meeting space with another church that doesn't have such facilities. The church structures — sanctuary and Parish Hall — have hosted joyful events and sorrowful gatherings to support local residents of Jackson. We organize concerts. Facilitate memorials. Host weddings. Hold vigils. Sit in silence. Sing out loud. Offer baptisms. Renew vows. Remember. Protest. Study. Teach. Play. Learn. Volunteer. Serve. Create.

Jackson Community Church also values connections to creation. The church's playground offers a safe space for young children to play. We gather for outdoor interfaith services weekly as well as seasonal worship experiences. Organize seasonal outings for snowshoeing, XC skiing, walks, and hikes. Hold community BBQs and picnics. Keep a picnic table near the river for anyone's enjoyment. Host visiting youth and adults who learn about engaging with the outdoors. Use our own grounds and nearby settings to further celebrate God's presence in creation.

Our faith community continues to metamorphose, to re-invent church while honoring our purpose for being, as we enter 2023. What will the next year bring? More learning. More transformation. More opportunities to serve and grow, to deepen existing relationships and build new ones.

How would you like to be involved? What may we do to connect more fully with you? Let us find out together in the year ahead.

As the prophet Isaiah reminds us, God as a creator is always supporting and inspiring transformation. This happens both individually and communally. We cannot remain the same, unchanged and untouched by events in the world, and expect to thrive. Yet we must base our response in what endures: Holy Love. Perhaps the name, perhaps the shape, perhaps the expression of Love will adapt and change. Yet Love abides.

*"I am about to do a new thing;
now it springs forth; do you not perceive it?
I will make a way in the wilderness
and rivers in the desert."*

This anniversary year comes as a challenge and an opportunity. As we have done every year, with the Spirit's guidance and blessing, Jackson Community Church will say yes to the possibilities that unfold before us!

— Rev Gail Doktor



Moderator's Report

Another new year lies ahead of the Jackson Community Church. The months stretch before us fresh, clean and new, a blank canvas or new chapter or even a wide meadow with a blanket of clean, fresh, sparkling, untracked snow. It's up to us to fill that canvas and those pages with our story, our photos, our illustrations, our tracks and more. We, the church family of the Jackson Community church will determine what the now blank pages will look like at the end of 2023. What's the story we want to write and share with others, with the community and with ourselves? What will each of us contribute to the story?

This year our church will be celebrating 175 years. The previous chapters are full and rich with stories that tell the history of the church. This year's chapter will be added so let's make it a great one as we move forward into the new year with optimism, joy, faith and blessings.

With each new year, we hope and pray for positive changes, improvements, peace and joy. Like nature, we have continued to adapt to the ever-present Covid virus with masks, hybrid services, and new technologies to bring worship and gatherings to everyone. Friday night online Cocktails and Christian Conversation continues on Zoom and our Sunday services at 8 AM and 10 AM, both offer the option to meet in person or via zoom to accommodate anyone who wants to attend.

Our church staff has grown over the past year including a new music and choir director, Sharon Novak, bringing music and song as part of our services. Gifted musicians continue to help by offering their talents on instruments and voice. Our new technology lead, Rob Weinstein, is a vital behind the scenes addition and ensures that the music as well as the readings and sermons are available to those on zoom. Our Deacons continue to serve the church and assist with the online portion of our service. The Women's group met several times and other pot-luck gatherings, brunches and more social events have occurred, offering fellowship and face-to-face conversations. Continued creative planning, prayers, and proper precautions, as well as a bit of bravery, will hopefully allow us to continue to expand our in-person offerings.

Our church received a fresh coat of paint thanks to an LCHP grant. It remains a welcoming beacon in Jackson. The ability to gather with friends and just "be" was needed more than ever at the end of 2022 when the loss of so many, so young, hit our church family and local community so hard.

The Church Council continues to meet via zoom on the second Wednesday of the month and we invite you to join us. There are several positions currently open and we welcome you to get involved as together we face the new year full of new opportunities.

Each of us has gifts to contribute. The more gifts we give, the more we receive for like a colorful mandala or tapestry, the more sizes, shapes and colors used, the more depth and detail the final product will offer. Please consider giving of your time and talents on a committee, as a council member or as an active church member. Every person and each gift will help us fill the currently blank pages and write our next chapter. What gift will you contribute to make our story complete?

Respectfully submitted,
Dawson Winch, Moderator

2021 Annual Meeting Minutes

Jackson Community Church 2021 Annual Meeting Minutes	
Date/Location	January 19, 2022 – Jackson Community Church
Attendees	Rev. Gail Doktor, Emily & Peter Benson, Bill & Judy Botsford, Bob Carper, Sue Carrigan, Jackie Corrigan, Hank & Linda Dresch, Linda Gray, Jim Hastings, Jeanette Heidmann, Lori Jean Kinsey, Sandy Louis, Roy Lundquist, Wendy and John McVey, Joan & Paul Palubniak, David & Ginger Perkins, Meg and Lee Phillips, Cheryl & Tom Pizor, Tim Scott, Tish Hanlon, Chris Doktor, Dawson Winch, Susan Licardi, Cindy Wowk and Joanne Turner

The meeting began at 7:00 with a prayer from Rev. Gail Doktor

Roll Call

Approval of Congregational Mtg Minutes:

- 2021 Annual Meeting Minutes: Motion to approve Wendy (1st), Tim 2nd, all in favor
- Approval of Council Actions for 2022: Motion to approve Meg (1st) Sandy (2nd) all in favor

Approval of Clerks Report:

- Changes to Clerks Report:
 - Remove Sam and Betsey Harding
 - Change Katherine Wishard to Kathlene Wishard
- Motion to approve the Clerks Report: Bob Carper (1st) Tom Pizor (2nd) all in favor

Inactive Member Status: (Meg)

- The Deacons recommend the following members to be removed from inactive status and placed on the active rolls: Steve and Colleen Allbee.
- The Deacons recommend the following members to be placed on the inactive list (Page 13 Annual Report): Christine Ayer, Richard Ayer, Charles Bierce, Richard Hill, Lynn Lockard and Gail Prelli.
- Motion to accept Deacon's recommendations: Sandy (1st) Judy (2nd) all in favor

Trustees' Report: (Jim Hastings)

- Thank you to Roy Lundquist and Bob Griffin for being active on the committee.
- As of December 31, 2021 we have over \$3,000,000 in investable funds.
- The Trustees of the Trust Funds have 2 meetings per year. In the spring they meet to award The Olive Godfrey Scholarships. This year we awarded 13 scholarships to Jackson residence for a total of \$27,000. The second meeting is with our investment advisor F L Putnam out of Portland Maine.
- Performance vs Benchmark: FL Putnam beat the benchmark for the year by 1%. Income was \$476,884 and fees were \$16,873.
- Our ESG (Environmental, Social and Governance). We have not set up our funds as being restricted to ESG Investing, however we focus on good companies and they tend to perform better. Our ESG is 6.1 out of 10 compared to S&P Index with 5.9 out of 10.
- Bob Carper inquired – what is our current fixed income to equities? Equities is about 69% of the portfolio and Fixed Income is 21%
- Dave Perkins commented that he thinks our strategy is well founded and better than using an organization that no one knows who is on to determine the best ESG.
- Meg Phillips wanted a reminder of how we determine how much we can withdraw from the Trust Funds for budget purposes. The Trustees take 4 percent of the rolling 3 year average.
- Motion to accept the Trustees report: Sandy (1st) Bob (2nd) all approved.



Treasurers Report:

- The 2022 Proposed Budget includes capital expenses for the painting of the exterior of the church with additional funds coming from the LCHP grant. The budget projects a \$3,600 deficit for the year which will be offset by checking account funds carried over from 2021.
- Discussion:
 - Meg: Didn't we add funds to cover an IT person? Sandy: Yes \$3,000. Add \$3,000 to line item IT Specialist.
 - Meg: We live on the generosity of those who have left funds to the church. The Mission Team relies on those funds specifically. Out of the Mission budget – only \$2,000 is coming directly from church contributions.
- Motion to approve the 2022 budget, amending to add \$3,000 for IT Specialist. Tim (1st) Jeannette (2nd) All in favor. Accepted.

Acceptance of reports of all Champions and Groups:

Sandy (1st), Bob Carper (2nd) – all in favor.

Election of Officers:

- Dawson Winch will be the 2022 Moderator
- Donna Dunn will be the 2022 Treasurer
- Ginger Perkins will join the Deacons
- Meg Phillips will join the Mission Team
- Motion to approve slate of officers and volunteers – all approved.

Response from members

- (Meg) There has been so much activity at the church which is great. Thank you.
- (Dawson) Thank you to those who attend the monthly council meetings.
- (Gail) Would like to acknowledge that we have been operating on suspended by-laws for some time. David offered to strategize and look at what we need in the future to focus on 2022.
- (Tish) Speaking as a Deacon, we have a good team. Would like to thank Meg for her leadership role and keeping the meetings on track.
- (Gail) Tish is a great example of being active in the church while not being an official member.
- (Dawson) Would like to thank everyone as we enter our third year working around covid.
- (Gail) Would like to thank Dawson and Donna for their leadership roles from the 8am service.

Meeting was adjourned at 7:45pm.

Respectfully submitted

Joanne Turner

Jackson Community Church 2022 Congregational Meeting Minutes	
Date/Location	Sunday June 5, 2022 – Jackson Community Church
Attendees	Rev. Gail Doktor, Joanne Turner, Ken & Maureen Carpenter, Bob Carper, Sue Carrigan, Hank & Linda Dresch, Deanna Glover, Kit & Robert Griffin, Jeanette Heidmann, Roy Lundquist, Wendy McVey, David & Ginger Perkins, Meg Philips, Cheryl & Tom Pizor, Elizabeth Polanski, Arden Schoen, Dawson Winch, Kate Wishard and Pam & Fred Thompkins.

The meeting began at 11:45 with a prayer from Rev. Gail Doktor

Roll Call - 22 voting members present plus 3 non voting members. A 2/3 majority vote (15 people) of those present will be needed to approve the request.

This special meeting is held to request from the congregation the approval of additional funds (up to \$7,000) to complete the painting of the exterior of the church.

The Jackson Church has received an LCHP (Land and Community Heritage Investment Program) to cover half the cost of painting the exterior of the historic front of the church, repair and paint the steeple and create a new sign for the front. The funds for this project have already been approved at the past annual meeting. However, as costs have risen, also the quote we received has gone up. The Council and Building Team strongly suggest that while painting and restoring the front of the church we should also save time and money and paint the back of the church. We encourage all members to attend this meeting.

According to the current bylaws Article VII - Meetings:

b. Special meetings— Provided that notice is given and posted on the front door of the church two weeks in advance, special meetings may be called by the Pastor, Deacons, and the Council or on written request of five members of the church. The general nature of the business to be transacted shall be stated in the call, and this meeting may act only on matters pertinent to the call. A Congregational meeting will be held with those member present or members who have submitted a vote via proxy, while retaining a 2/3 majority vote to pass any suggested decision or amendment.

Additional Funds will be available from the following Trustee Accounts:

Lila Pond Memorial Fund	\$2,200
Capital Reserve Fund	\$1,800
Chadbourne Fund	<u>\$3,000</u>
 Total additional funds available	 \$7,000

We hereby put a motion forward to vote to approve to spend \$7,000 in additional funds for painting of the exterior of the Jackson Community Church. Bob Carper 1st, Meg Phillips 2nd – All in favor (22) All opposed (0). Motion has passed.

Meeting called to a close 11:55am
Respectfully Submitted,
Joanne Turner

Clerks Report

Membership on Church Roll as of December 31, 2021.....	105
New Members Received in 2022.....	6
Susan Licardi	
Elizabeth Polansky	
Maureen Carpenter	
Ken Carpenter	
Bilo Bell	
Brian Hill	
Inactive members moved to active status 2022.....	2
Steve and Colleen Allbee	
Members Lost by Death recorded in 2022.....	3
Ray Schoen 3/20/22	
Brian Hill 7/20/22	
John Chernick 10/29/22	
Members Lost by Withdrawal (Transfer) in 2022.....	3
Betsey and Sam Harding 1/13/22	
Shirley Gravink 11/5/22	
Members moved to inactive status 2022.....	6
Richard Hill Christine Ayer Richard Ayer	
Lynn Lockard Charles Bierce Gail Prelli	
TOTAL ACTIVE MEMBERSHIP AS OF DECEMBER 31, 2022.....	101
Baptisms in 2022:.....	1
Bainbridge Miller Parsons II 10/1/22	
Memorial Services held in the Church in 2022.....	3
Gordon Corbett 07/23/22	
Chris Doucette 10/29/22	
Esmae Doucette 12/10/22	
Memorial Services held offsite in 2022.....	1
Brian Hill 8/2/22	
Weddings performed in 2022.....	2
Weddings performed offsite (not through church).....	1
Weddings performed in the church with own clergy.....	0
Weddings performed in the church.....	0
Covenant Ceremony.....	1

Active Membership List

In Order of Joining As of December 31, 2021

1. William Botsford
2. Judith Botsford
3. Cynthia Welch
4. Deanna Glover
5. Lori Jean Kinsey
6. Eileen McDonald
7. Lee Phillips
8. Margaret Phillips
9. Tim Scott
10. Clare Long
11. Emily Benson
12. Peter Benson
13. Huntley Allan
14. Joyce Allan
15. Leslie Schomaker
16. Warren Schomaker
17. David Hovey
18. Joan Palubniak
19. Paul Palubniak
20. Alice Pepper
21. June McLeavy-Weeder
22. Michael Weeder
23. Linda Gray
24. Eleanor Woodason (Assoc)
25. William Woodason
26. Martha Miller
27. Gloria Hutchings
28. Gordon F. Wood
29. Barbara Browne
30. Kay Leigh Kearns
31. Andrew Kearns
32. Jim Hastings
33. Linda Hastings
34. Lauren Orsini
35. Steve Allbee
36. Colleen Allbee
37. Sue Titus Reid
38. Christine Thompson
39. Roy Lundquist
40. Gary Methot
41. Sue Ann Methot
42. Richard Quint
43. Barry W. Trudeau
44. Cathy Trudeau
45. Bob Thompson
46. Barry Chisholm
47. Ramona Chisholm
48. Irene Sullivan
49. Gordon Head
50. Sandy Louis
51. Arden Schoen
52. Lisa White
53. Will White
54. Jeanette Heidmann
55. John B. McVey
56. Wendy M. McVey
57. Linda Little
58. John Little
59. Kristen Corrigan
60. Dawn Brauel
61. Robert Bowman
62. Lori Tradewell
63. Tony Deluca
64. Marv Bihn
65. Wali Bihn
66. Deborah Moffett
67. Janice Nichipor
68. Jan Chernick
69. Katherine (Kit) Griffin
70. Robert Griffin
71. Bob Carper
72. Jackie Corrigan
73. Rachel Pitman
74. Laurie McAleer
75. Tom Pizor
76. Cheryl Pizor
77. Rev Gail Doktor
78. Mary Dindorf
79. Janice Brodil (Assoc)
80. Susan Carrigan (Assoc)
81. Sandra Himmelwright
82. David Perkins
83. Ginger Perkins
84. Antonella Bliss
85. Kevin Hamory
86. Jean Melczarek
87. Chris Osborne
88. Susan Osborne
89. Kathleen Wishard
90. Kate Battenfelder
91. Allyn Roberts
92. Hank Dresch
93. Linda Dresch
94. Donna Dunn
95. Dawson Winch
96. Cindy Gilmore
97. Susan Licardi
98. Elizabeth Polansky
99. Maureen Carpenter
100. Ken Carpenter
101. Bilu Bell

- (Associate) = full membership in another church
- (I) = potential inactive

Active Membership List - Alphabetical

Allan, Huntly
Allan, Joyce
Allbee, Colleen
Allbee, Steve
Battenfelder, Kate
Bell, Bilo
Benson, Emily
Benson, Peter
Bihn, Marv
Bihn, Wali
Bliss, Antonella
Botsford, Judy
Botsford, William
Bowman, Robert
Brauel, Dawn
Brodil, Janice
Browne, Barbara
Carpenter, Ken
Carpenter, Maureen
Carper, Bob
Carrigan, Sue (Associate)
Chernick, Jan
Chisholm, Barry
Chisholm, Ramona
Corrigan, Jackie
Corrigan, Kristen
DeLuca, Tony
Dindorf, Mary
Dresch, Hank
Dresch, Linda
Dunn, Donna
Doktor, Gail
Gilmore, Cindy
Glover, Deanna
Gray, Linda
Griffin, Katherine (Kit)
Griffin, Robert
Hamory, Kevin
Hastings, James
Hastings, Linda
Head, Gordon
Heidmann, Jeanette
Himmelwright, Sandra
Hovey, David
Hutchings, Gloria
Kearns, Andrew
Kearns, Kay Leigh
Kinsey, Lori Jean
Licardi, Susan
Little, John
Little, Linda
Long, Clare
Louis, Sandy
Lundquist, Roy
MacDonald, Eileen
McLeavey-Weeder, June
McAler, Laurie
McVey, John B.
McVey, Wendy M
Melczarek, Jean
Methot, Gary
Methot, Sue Ann
Miller, Martha
Moffett, Deborah
Nichipor, Janice
Orsini, Lauren V.
Osborne, Chris
Osborne, Susan
Palubniak, Joan
Palubniak, Paul
Pepper, Alice
Perkins, David
Perkins, Ginger
Phillips, Lee
Phillips, Margaret
Pitman, Rachel
Pizor, Cheryl
Pizor, Tom
Polansky, Elizabeth
Quint, Richard
Reid, Sue Titus
Roberts, Allyn
Schoen, Arden
Schomaker, Leslie
Schomaker, Warren
Scott, Tim
Sullivan, Irene
Thompson, Christine
Thompson, Bob
Tradewell, Lori
Trudeau, Barry
Trudeau, Cathy
Weeder, Michael
Welch, Cynthia
White, Lisa
White, Will
Winch, Dawson
Wishard, Kathleen
Wood, Gordon F
Woodason, Eleanor (Associate)
Woodason, William

- (Associate) = full membership in another church



Jackson Community Church Draft Mission Statement

As a community of Faith ~ we welcome all who seek understanding;
As a community of Hope ~ we offer friendship and comfort to those in need;
As a community of Love ~ we provide caring support and shared fellowship to all.

Jackson Community Church Covenant

We, the members and friends of this Church, believing in God the Father Almighty, and in faith having accepted Jesus Christ as our Savior, and committed our lives to Him as our Lord and Master, do now solemnly and joyfully pledge together, in the presence of God, and of one another as one body in Christ:

That we will endeavor to live as worthy disciples of Him Whose Name we bear, seeking Christ likeness in character and in conduct, and striving to know and obey God's will, that He may use in establishing His kingdom on Earth.

That we will attend with regularity, as we are able, the worship services of our Church, that through our united witness, we may acknowledge our Maker, sit at the feet of the Master, and grow in spiritual understanding, stature and devotion.

That we will contribute regularly, as to the best of our ability, to the financial support of the ministries of this Church, locally, nationally and throughout the World, that we ourselves, our families, and others, may enjoy the priceless privileges of the Gospel, and advance the high cause of justice, peace and compassion for one another.

That we will promote the work of our Church, by devoting our time and talents, as we are able, to the Master's service and by giving our Church a sacred pre-eminence over all institutions of human origin.



Christian Education

The Christian Ed team hasn't functioned for a few years. Instead, Rev Gail and the deacons, working directly with parents and youth, plus our music minister Sharon Novak, often develop programming to meet this part of our community's spiritual life.

Since the pandemic, many faith formation initiatives have become seasonal and project-based. We work with a small number of families representing a wide variety of ages and interests. Some identify with two religious traditions, or none at all. We seek to engage these households in educational opportunities, especially wherein they can offer some leadership or community service. Some classes or gatherings take place every other week on Sunday mornings in the fall and again in the spring: these are more traditional Christian education classes. Others are project-based. For instance, our youth often lead the Pet Blessings each September, bringing homemade biscuits and leading hands-on blessings. They also often write and lead the annual Pageant. Youth and families offer music throughout the year, serve as lay readers, and also shape other seasonal offerings. Our high school and/or college graduates are usually willing spokespersons every spring. We host youth groups from Ipswich every winter.

Adult faith formation includes the ongoing Friday study series called C3: Cocktails & Christian Conversations which occurs online and features scripture discussion and related art presentations. We also offer seasonal study groups or book groups in Advent and Lent combined with field trips. We add thematic experiences, such as Via Crucis (Way of the Cross) in the windows of the sanctuary during Lent, and help set up the popular outdoor Christmas Eve service with Stations of the Nativity each December. These and other activities are linked to topics that Rev Gail and the deacons have selected as focal points for worship as well as learning.

Especially in the wake of the pandemic, we strive for multiple forms of engagement, balancing in-person meetings with virtual offerings. We also recognize the value of one-time engagement as well as ongoing activities for all ages. We welcome your ideas for the enrichment of the life of our children, youth, and adults of all ages!

Rev Gail for Christian Ed Team



Board of Deacons

Deacons meet monthly, with our fulltime minister Rev Gail Doktor, to develop an enriching program of worship, socialization, and study, for the life of the church. Rev Gail in turn coordinates these initiatives with the ministry team that also includes Sharon Novak. We focus each month on community care needs, such as outreach to support people who are ill, bereaved, isolated or may need support for other reasons.

Over the course of this year, the deacons committed to developing and sustaining a hybrid approach to church worship and church life: worship services occur in-person and over zoom in an integrated model. This meant developing a job description, then seeking out and hiring a new staff person. We welcomed Rob Weinstein, our tech specialist, to the church's team. He manages Zoom, livestreaming, in-house cameras and in-house audio, plus coordinates the sharing of visual and audio worship elements during the Zoom-based services and special events. We use an integrated hybrid zoom/in-person approach for both the intimate interfaith 8am gathering (which migrates between outdoor settings for spring, summer and autumn to indoor spaces during the winter) and the traditional 10:30am service held in the JCC sanctuary.

Worship-planning includes, of course, regular Sunday worship. Deacons work with rev Gail on a thematic, integrated approach to worship that includes interactive components, decorating the space with educational and inspiring elements to support the seasonal focus, combined with art, music, and study experiences to enhance learning and worship. Using this methodology, the Deacons also work with Rev Gail and the ministry team to organize special liturgical services including Lenten services, related worship themes, interactive and immersive Lenten experiences, special outings, and faith formation classes that culminate in Easter observances. Likewise the deacons help develop Advent services leading to Christmas Eve and Christmas Morning worship; the season also includes study groups, field trips, and multi-sensory thematic faith formation opportunities.

Deacons work closely with Rev Gail to support liturgies that recognize many landmark days. Such observances range from MLK Day, Memorial Day, Juneteenth to Independence Day, September 11th, Columbus/Indigenous Peoples' Day, Veterans Day, and Thanksgiving. This past autumn we revived Harvest Brunch, an informal potluck-style worship experience hosted in the Parish House. The deacons also mapped out Sundays to recognize our local graduates, firefighters, police, military, matriarchs, patriarchs, and other special people in our lives.

In 2022, special events also included recognition, with guest preaching by Rev Gordon Rankin, of the church's 175th anniversary year. We also coordinated social gatherings, including BBQ, picnic, and events hosted either in the Parish House or in people's homes.

Deacons' outreach extends to written communication also. The deacons work with Rev Gail to coordinate seasonal mailings each year which maintain connection to our friends and neighbors in a different way.

Rev Gail took a partial sabbatical in 2022. During her sabbatical, as well as her regular vacation, we enjoyed guest preachers including Revs. Sue Davidson, Beth Dyson, Bill Briggs, Jim Edgerley, Gerry Tilton, Gordon Rankin, and our own retired former pastor Rev Pojen Lee. A few of our services, last fall and winter, were also lay-led by the deacons with support from different pianists.



Board of Deacons

In another area of church and community life, the deacons are instrumental in identifying community care needs, and bringing Rev Gail's attention to urgent concerns. We offer our own presence in meaningful ways through cards, gift baskets, visits, meals, rides, and more. This outreach was particularly essential during the pandemic, and we continue to partner with the Whitney Community Center a few times a year to support outreach to a list of vulnerable Jackson residents. The deacons periodically extend this outreach to Glen and Bartlett neighbors. Notably, our caroling outings, which are open for community participation, fulfill this need in Glen, Bartlett, and Jackson every year during the Christmas season (including COVID years)!

Deacons help brainstorm and develop faith formation themes, classes, book groups, and other experiences that deepen our individual and communal spiritual lives. For example, the weekly C3: Cocktails & Christian Conversation is now a weekly virtual study group that began during the pandemic as a Lenten study, and remained popular enough to become a regular activity! We regularly work together to help JCC's community engage challenging topics and explore deep questions.

Meanwhile, deacons helped JCC lead community trauma support at the end of 2022, in the wake of the deaths of three local young people in sudden, unrelated occurrences during the holidays. We worked with Rev Gail to offer an evening of trauma response, hosted at the Whitney Community Center and coordinated with Starting Point, in the aftermath of one violent and tragic event. In the same season, our church created a candlelight vigil featuring the Silver Lake Singers led by Rev Mary Edes in collaboration with Rev Gail. A few weeks later, a severe winter storm took out heat, power, light, and internet access, and also caused a sprinkler system shutdown at JCC, which then triggered a backup safety plan implemented with fire chief Jay Henry so that the church could permit gatherings. Despite these challenges, JCC hosted its largest-ever memorial gathering to honor the life of Esmae Doucette. Attendance was so high, despite the storm conditions, that it warranted standing-room only in the JCC sanctuary, JCC Parish Hall, and the nearby Whitney Community Center. Due to power and internet outage, the entire service was zoomed using cell phones as hotspots and cameras and microphones, so that all attendees could experience the service. The effort to open up welcoming spaces, decorate, shovel, plow, set up, run tech, resolve safety issues, and facilitate the gatherings was a testament to the tightknit-nature of Jackson and its surrounding communities, who all came out repeatedly during those winter weeks to support grieving family and friends. We were honored to be part of the response to support our community.

Want to get involved? At this time, we would welcome new energy and vision among our deacons, if you're interested in helping with worship-planning or community care as a deacon! It's a creative, committed group, and the responsibilities are shared among us, recognizing that people travel or are seasonal residents, or participate remotely! We even have virtual deacons who participate via Zoom! Please let us know if you'd like to become a deacon, and we'll share more info.

Our church is a beautiful building that has welcomed and supported multiple community gatherings. Yet our church is ultimately defined by its people: staff, lay leaders, volunteers, friends, neighbors, and civic partners. Together we turn to each other for comfort, hope, healing, light, and love. May 2023 bring us all of these.

Deacons: Sandy Louis (chairperson), Tish Hanlon, Cheryl Pizor, Wendy McVey,
Sue Carrigan, Robert Carper, Ginger Perkins, Eileen McDonald, and Laurie McAleer



Mission Champions

Now that the fears of contracting Covid have lessened, the Mission Committee has had a rewarding and successful year. We met and planned for numerous activities and communicated in person, by emails, and through zoom in regular intervals.

Again, Linda Hastings was chair, Jeanette Heidmann was treasurer, Kit Griffin secretary, Gloria Hutchings our connection to the Jackson Bridge, and Birdy Ellsmore our connection to the Food Pantry, Gibson Center and Way Station. We were all delighted to have Meg Phillips return to our committee and we welcome Claire Malette as a new member. Jean Melczarek is a continuing member.

Goals

Our group is interested in local, national, and global projects. We feel the mission work is the life-blood of the church and helps the church to be part of the community. Plans for the year included:

1. Publish information about the Mission Committee activities in the monthly edition of Inside Out.
2. Give regular presentations in church about our mission work.
3. Remind our members of conditions in Zimbabwe and ask for prayers for our partner church.
4. Encourage members to be involved in our mission projects and fundraising activities.

We continued our support of the Way Station. Rev Gail and Jeanette continue to be actively involved as members of the board. Other members of the church are involved with sorting and delivering food, as well as with other activities.

We asked for donations to the 5x5 charities in November. These charities include Neighbors in Need, One Great Hour of Sharing, Christmas Fund for Retired Clergy, Strengthen the Church as well as our annual donation to Our Church's Wider Mission. Joanne wrote a short blurb about each charity for the newsletters during the year.

We were able to send two year's worth of food relief money, endowment money and Lenten contributions to Zimbabwe in April.

Members of the committee met with the organizers of the Food Pantry. Some members are now working there at the new facility in Intervale. We organized food items for Thanksgiving boxes distributed to local families. During the year we collected and delivered needed food, clothes, and personal items to the Way Station, Jackson/Bartlett Food Pantry, and Gibson Center.

Our plant sale was a tremendous success! Again, the community gave us wonderful support by both donating and purchasing plants! We were able to raise a total of \$1823 which was divided among aid for people in Ukraine, Legado, and the White Mountain Community Health Center. Our theme was "support for people at the grassroots level, both locally and internationally".



Mission Champions (con't)

In November we sponsored a family of 3 children through Angels and Elves. The congregation provided needed and wanted clothing and toys for the children. We collected calendars for the clients of the Gibson Center as well as for patients in Mineral Springs. We also purchased poinsettias to leave after caroling and donated money to the Whitney Center for their community friendship baskets.

Our total budget this year was \$12,100. From that budget we allocated 31% to local projects, 2% to National projects, 21% to conference projects, 44% to international projects with 2% left over funds in reserve for emergencies or carry over to next year.

During the year we supported: MWV Supports Recovery (substance abuse), Alzheimer's Assoc., Jen's Friends, One Great Hour of Sharing, Neighbors in Need, Our Church's Wider Mission, The Clergy Christmas Fund, and Strengthening the Church. Other contributions included: White Mountain Community Health, The Horton Center, Habitat for Humanity, Star Island, Children Unlimited, Gibson Center, Northern Human Services, Starting Point, Bartlett/Jackson Food Pantry, Honduras Hope, 68 Hours of Hunger, and to the UCC Immigration and Refugee Fund.

Our church continues to be very active and visible in the community thanks to the generosity of our members and friends. We are blessed to be a part of this church community!

Respectfully Submitted,

Kit Griffin

Church Operations and Proposed Budget

2022 Income from all sources were realized as follows:

Member giving	\$67,580.84	Plate cash	\$16,294.05
Fund raising	\$4,610.95	Other	\$4,002.11
Special contributions	\$26,222.83	Total Contributions	\$118,710.78

Contributions covered 55.8% of the total actual expenditures.

Original projected totals for these sources of income: \$106,680

Income transfers from all the endowment funds were as follows:

General Fund	\$37,608	Lila Pond	\$2,200
Chadbourne	\$20,000	Capital Reserve	\$1,800
Mission	\$7,296.	Parsonage	\$10,500
Chikanga building	\$2,800.00	Total Endowment	\$82,204

Endowment funds covered 38.6% of the total actual expenditures.

Original projections for these sources of funds: \$88,800.00

Beginning checking account balance as of 1/1/2022 \$16014.79 covered 5.6% of total expenditures.

Total Income from all of the above sources: \$200,914.78

The saving account balance as of 12-31-2022 was \$36,046.04 restricted as follows:

Education fund	\$1,268.15	Flower Fund	\$230.75
Missions	\$1668.59	Prepaid 2023 Events	\$2050.00
Misc & interest	\$56.90	Pastors Disc. Heat Fund	\$8000.00
Pastor Discretionary	\$7317.95	Memorial fund	\$4,467.70
Pastors Salary Escrow	\$2,000	Men's Group	\$196.00
Prepaid Pledges	\$7,200.00	Music	\$1590.00

All of these savings account amounts are restricted funds which, with the exception of the 2023 prepaid pledges, are not included in budget projections, and are funds held for a specific purpose.

In 2022 we had many generous donors contributing to the Pastors Discretionary fund in order for Rev. Gail to continue to help those in need around the Mount Washington Valley. A sub account to the Pastors Discretionary Fund to help those in need of fuel assistance has been set up with funds earmarked for that purpose. These funds are kept separately in the savings account until the pastor requests funds to be confidentially distributed. In 2022 the Minister's Restricted account accessed \$8,796.57 in funds to help those in need.

At the end of 2022 the expenses were broken down as follows:

Church Wide Missions	\$123,839.84 or 58.3% of total expenditures
Administration	\$ 28,475.13 or 13.4% of total expenditures
Facilities	\$ 60,265.55 or 28.3% of total expenditures

Total expenditures \$212,580.52

Original projected expenditures \$203,001.08

2023 Proposed Budget

Current number	Description	Budget for 2021	Budget 2022	Actual 2022	2023 Proposed Budget Request
<u>ORDINARY INCOME/EXPENSE</u>					
INCOME					
RESTRICTED GIFTS/DONATION					
4050	Mission, Gifts				
4060	Long term Maintenance - Restricted	10,000.00	20,000.00	16,125.00	
4070	Steeple Light, Gifts	100.00	150.00	175.00	150.00
4080	Youth group gifts	200.00	200.00	0.00	
4090	Minister's Restricted			9,222.83	1,000.00
4091	Heat/parking Supplement	1,700.00	1,700.00	700.00	1,700.00
	SUB-TOTAL	12,000.00	22,050.00	26,222.83	2,850.00
ENDOWMENTS					
4130	General Fund	35,300.00	37,600.00	37,608.00	37,700.00
4135	Norton/Pond Fund	2,000.00	2,200.00	2,200.00	2,300.00
4140	Chadbourne Fund	24,500.00	26,600.00	20,000.00	27,100.00
4145	Capital Reserve Fund	1,400.00	1,800.00	1,800.00	2,000.00
4150	Mission Fund	6,900.00	7,300.00	7,296.00	7,300.00
4155	Chikanga building Fund	2,600.00	2,800.00	2,800.00	2,800.00
4180	Parsonage Fund	9,900.00	10,500.00	10,500.00	10,600.00
	SUB-TOTAL	82,600.00	88,800.00	82,204.00	89,800.00
UNRESTRICTED GIFTS/DONATIONS					
4215	Miscellaneous Gifts	2,255.00	2,500.00	757.11	1,000.00
4225	Parish Hall & Church Usage	3,500.00	3,500.00	3,245.00	4,000.00
4230	Member Support	60,000.00	60,000.00	67,580.84	65,000.00
4235	Non-Member Support	4,000.00	4,000.00	6,300.00	5,800.00
4240	Plate	8,000.00	9,000.00	9,994.05	8,000.00
	SUB-TOTAL	77,755.00	79,000.00	87,877.00	83,800.00
WEDDINGS					
4255	Wedding income-church	925.00	800.00	0.00	800.00
4257	Wedding income-Custodian	325.00	325.00	0.00	325.00
4260	Wedding income-Pastor	1,750.00	1,750.00	0.00	1,750.00
4265	Wedding Income-Music	1,000.00	1,125.00	0.00	1,125.00
	SUB-TOTAL	4,000.00	4,000.00	0.00	4,000.00
FUNDRAISERS					
4285	Other Fundraisers	500.00	100.00	593.02	100.00
4290	Mission - Special Offerings	1,500.00	1,500.00	4,017.93	1,500.00
	SUB-TOTAL	2,000.00	1,600.00	4,610.95	1,600.00
	TOTAL INCOME	178,355.00	195,450.00	200,914.78	182,050.00

2023 Proposed Budget

Current number	Description	Budget for 2021	Budget 2022	Actual 2022	2023 Proposed Budget Request
EXPENSE					
CHURCH WIDE MISSIONS					
COMMUNITY OUTREACH					
6005	Outreach Projects	1,000.00	1,000.00	1,052.27	1,000.00
6010	Outdoor Ministry	500.00	500.00	590.07	500.00
6020	Pastor's discretionary	1,000.00	1,000.00	1,000.00	1000.00
6025	(spending) Pastor's discretionary contribution			9,222.83	
	SUB-TOTAL	2,500.00	2,500.00	11,865.17	2,500.00
MISSION GROUP					
6055	Mission outreach	6,900.00	7,300.00	7,300.00	7,300.00
6060	Mission UCC	2,000.00	2,000.00	2,000.00	2,000.00
6065	Zimbabwe Building fund	2,600.00	2,800.00	2,800.00	2,800.00
6070	Mission designated offering	1,500.00	1,500.00	4,017.93	1,500.00
	SUB-TOTAL	13,000.00	13,600.00	16,117.93	13,600.00
DEACONS					
6105	Deacons Fund	250.00	500.00	366.64	400.00
6110	Deacon's & Worship Supplies	400.00	400.00	403.35	400.00
6115	Conference fees and travel	200.00	200.00	255.00	200.00
6120	Visiting minister	1,000.00	1,000.00	1,000.00	1,000.00
	SUB-TOTAL	1,850.00	2,100.00	2,024.99	2,000.00
MEMBERSHIP & CHURCH LIFE					
6155	M&CL supplies	500.00	400.00	25.00	400.00
	SUB-TOTAL	500.00	400.00	25.00	400.00
PASTOR					
6205	Salary	47,917.00	49,350.00	49,350.00	51,864.00
6207	Christian Education Work	1,200.00	1,200.00	1,200.00	0.00
6210	Housing Allowance	14,735.00	15,165.00	15,165.00	15,559.00
6215	Annuity/pension	8,939.00	9,200.00	9,197.37	9,439.00
6218	Prepaid Sabbatical	1,000.00	1,000.00	1,000.00	1,000.00
6220	SS/medicare offset	4,885.00	5,027.00	5,027.00	5,158.00
6225	Life insurance / disability	958.00	986.00	0.00	1,011.00
6235	professional allowance	500.00	500.00	413.77	500.00
6240	continuing education	600.00	600.00	600.00	600.00
6245	mileage/travel expenses	3,000.00	3,000.00	2,725.29	3,000.00
6250	pastor comp weddings	1,750.00	1,750.00	0.00	1,750.00
	SUB-TOTAL	85,484.00	87,778.00	84,678.43	89,881.00

2023 Proposed Budget

Current number	Description	Budget for 2021	Budget 2022	Actual 2022	2023 Proposed Budget Request
CHRISTIAN EDUCATION					
CE Coordinator					
Educational Materials/Activities					
6355	Bible Study	250.00	250.00	186.42	250.00
6360	Curriculum	250.00	250.00	38.99	250.00
6370	Sunday School Supplies	250.00	250.00	0.00	250.00
6375	Youth Ministry	250.00	250.00	0.00	250.00
6385	Playground Upkeep	200.00	200.00	0.00	200.00
	SUB-TOTAL	1,200.00	1,200.00	225.41	1,200.00
MUSIC					
6405	Choir Director/Soloist	4,056.00	4,178.00	800.00	2,000.00
6410	Music Production	600.00	600.00	50.00	200.00
6414	IT Specialist		3,000.00	2,487.76	3,000.00
6415	IT specialist SS & Med				222.00
6422	Organist/accompianist salary	4,550.00	4,686.00	4,462.00	5,200.00
6423	Organist/accompianist SS & Med	348.08	358.48	363.12	384.40
6424	Organist IT Supplement	250.00	250.00	0.00	250.00
6425	Guest instrumental/Soloist	400.00	400.00	275.00	400.00
6430	Organ/Accompianist Substitutes	400.00	400.00	75.00	400.00
6435	Organist/Accompiaist Weddings	1,000.00	1,125.00	0.00	1,125.00
6440	Music supplies	250.00	250.00	40.03	150.00
6445	Piano Tuning/organ repair	500.00	500.00	350.00	500.00
	SUB-TOTAL	12,354.08	15,747.48	8,902.91	13,831.40
	SUB-TOTAL TOTAL CHURCH WIDE MISSION	116,888.08	123,325.48	123,839.84	123,412.40

2023 Proposed Budget

Current number	Description	Budget for 2021	Budget 2022	Actual 2022	2023 Proposed Budget Request
ADMINISTRATION					
ADMINISTRATIVE ASSISTANT					
6510	Salary	16,832.15	17,337.11	17,337.12	18,030.59
6515	SS & Medicare	1,287.66	1,326.29	1,326.35	1,334.26
6520	Car allowance	250.00	300.00	300.00	300.00
	SUB-TOTAL	<u>18,369.81</u>	<u>18,963.40</u>	<u>18,963.47</u>	<u>19,664.85</u>
PERSONNEL					
6535	Payroll services	800.00	950.00	695.56	1,470.00
6540	Workers comp insurance	1,076.00	1,048.00	1,048.81	1,085.00
	SUB-TOTAL	<u>1,876.00</u>	<u>1,998.00</u>	<u>1,744.37</u>	<u>2,555.00</u>
COMMUNICATIONS/ SPECIAL PROJECTS					
6551	On line communication	1,000.00	1,500.00	598.16	1,000.00
	SUB-TOTAL	<u>1,000.00</u>	<u>1,500.00</u>	<u>598.16</u>	<u>1,000.00</u>
CONFERENCE DUES					
6565	UCC Dues (per member dues to confer-	1,230.05	1,150.00	1,262.50	1,207.50
	SUB-TOTAL	<u>1,230.05</u>	<u>1,150.00</u>	<u>1,262.50</u>	<u>1,207.50</u>
OFFICE					
6605	Church supplies	700.00	700.00	758.96	700.00
6610	Equipment & Repair	500.00	500.00	114.42	500.00
6615	Office Supplies	800.00	800.00	337.68	800.00
6620	Postage	500.00	600.00	482.00	600.00
6625	Publicity	2,000.00	1,800.00	1,197.24	1,800.00
6630	Phone - Internet	1,450.00	3,000.00	3,016.33	3,000.00
	SUB-TOTAL	<u>5,950.00</u>	<u>7,400.00</u>	<u>5,906.63</u>	<u>7,400.00</u>
	SUB-TOTAL ADMINISTRATION	<u>28,425.86</u>	<u>31,011.40</u>	<u>28,475.13</u>	<u>31,827.35</u>

2023 Proposed Budget

Current number	Description	Budget for 2021	Budget 2022	Actual 2022	2023 Proposed Budget Request
FACILITIES					
BUILDING					
6705	Insurance	4,625.00	4,720.00	4,704.19	4,891.00
6710	Wentworth playground/parking lease	1,000.00	1,000.00	1,000.00	1,000.00
6715	Building Security	1,280.00	1,280.00	1,091.21	1,200.00
6720	Repairs/Maintenance Supplies	2,000.00	2,000.00	2,324.47	2,000.00
6725	Church Improvements	0.00	500.00	0.00	2,000.00
6730	Sprinkler Maint.	1,000.00	2,000.00	4,711.00	2,500.00
6735	Snow plow & landscape	3,800.00	4,000.00	4,235.00	4,000.00
6740	To Capital Reserve	1,000.00	1,000.00	0.00	1,000.00
6745	Capital Expense	10,000.00	20,000.00	28,775.00	0.00
	SUB-TOTAL	24,705.00	36,500.00	46,840.87	18,591.00
CUSTODIAL SERVICES					
6805	Salary	5,347.43	5,507.85	5,507.88	5,728.16
6810	SS & Medicare	409.08	421.35	421.46	423.88
6815	Wedding Clean-up	325.00	325.00	0.00	325.00
	SUB-TOTAL	6,081.51	6,254.20	5,929.34	6,477.04
UTILITIES					
6905	Electric	1,800.00	2,400.00	2,203.35	4,000.00
6910	Oil & Propane	3,500.00	3,500.00	5,285.74	4,000.00
6915	Water	10.00	10.00	6.25	10.00
	SUB-TOTAL	5,310.00	5,910.00	7,495.34	8,010.00
	SUB-TOTAL FACILITIES	36,096.51	48,664.20	60,265.55	33,078.04
	TOTAL EXPENSES	181,410.45	203,001.08	212,580.52	188,317.79
		-3,055.45	-7,551.08	-11,665.74	-6,267.79



Trustees of Trust Funds

Trustees of Trust Funds 2022

The Trustees of Trust Funds are responsible for investment and administration of all moneys given to the Jackson Community Church in trust. The trustees met twice (once informally) with the organization's financial advisor, Rob Breed of F. L. Putnam. One step taken this year to protect the integrity of the Trust Fund was to review the Investment Policy Statement ("IPS"). During 2022, no changes were made. The current guidelines are: 1) Fixed Income to be 20% to 50% of the portfolio, 2) Equities (50 – 70%), 3) Alternatives (0 – 10%), and 4) Cash (0 - 10%).

Allocation at December 31, 2022 is as follows:

Fixed Income	24%
Equities	58%
Exchange Traded	15%
Alternatives	1%
Cash	2%

The table on page 27 shows the amounts in each fund and the transactions therein for the last few years. In addition to the amounts listed below, there is \$753 in a Northway Bank checking account which is primarily used for disbursements of scholarship awards.

Contributions to any of the funds are welcome. Checks can be made to the Jackson Church with a designation to the Trustees and naming the fund to be supported.

The Funds of the Trustees and their purposes are listed below:

The Jackson Church Investment Fund

Funds from the Jackson Church Investment Fund are disbursed for use in church operations.

The Olive Z. Godfrey Scholarship Fund

The Olive Z. Godfrey Scholarship awarded \$28,000 to 14 students during 2022 for the 2022 - 2023 school year to the following Jackson residents: Amanda Anzaldi, Braedon Bailey, Camden Bailey, Amy Grace Burton, Jocelyn Henry, Marissa Henry, Madelyn Marcotte, Margaret Miller, Megan Stokes, Blake Theall, Danielle Watson, Daniel Hanlon Weeder, Maeve Weeder, and Caleb White.

The Marjorie T. March Mission Fund

The Trustees oversee the investment of the March Mission Fund with the Mission Committee administering the operations of the Fund.



Trustees of Trust Funds

The Chadbourne Bequest

During 2022, the Trustees acknowledge that at least forty worship services were held in the Jackson Community Church which meets the conditions set forth by the Bequest. Any disbursements from the fund are expended primarily on capital updates relating directly to the historic structure, parsonage, meeting room and church offices.

The William K. Norton and Lilla M. Pond Memorial Fund

The William K. Norton and Lilla M. Pond Memorial Fund was established to support the general operations of the Jackson Community Church.

The Capital Reserve Fund

The Capital Reserve Fund is used to assist in providing financial resources in major, non-recurring building maintenance of the church

The Parsonage Fund

The Parsonage Fund was established for the purpose of assisting in providing housing support for the minister. Proceeds of the sale of the parsonage were used to establish this fund.

The Chikanga Partnership Fund

The Chikanga Partnership Fund is to provide ongoing support in construction and maintenance efforts to the Chikanga Partner Church in Zimbabwe. The Trustees oversee the investment of the Chikanga Partnership Fund with the Mission Committee administering the operations of the Fund. Disbursements are prohibited if the Fund balance is less than \$50,000.

Finally, Bob Griffin and Jim Hastings would like to thank Roy Lundquist for the many years of service as Trustee. Roy's efforts and insight was very helpful and much appreciated.

Respectfully submitted,
Jim Hastings, Secretary/Treasurer, Roy Lundquist, Bob Griffin, Trustees

Trustees of Trust Funds

TRUSTEES of the JACKSON COMMUNITY CHURCH
FOR THE YEAR TO DATE JANUARY 1, 2022 to December 31, 2022

FUND	Beginning	Income	Contributions	Withdrawals	Transfers	Ending
Jackson Church Investment	\$ 986,257	\$ (157,733)	\$ -	\$ (37,608)	\$ -	\$ 790,917
Godfrey Scholarship	713,236	(113,728)	-	(28,000)	-	571,508
Mission	191,355	(30,603)	-	(7,296)	-	153,456
Chadbourne	695,695	(111,916)	-	(20,000)	-	563,780
Norton/Pond	59,903	(9,586)	-	(2,200)	-	48,116
Capital Reserve	55,205	(8,909)	-	(1,800)	-	44,495
Parsonage	276,447	(44,214)	-	(10,500)	-	221,733
Chikanga Partnership Trust	73,002	(11,644)	-	(2,800)	-	58,559
	<u>\$ 3,051,101</u>	<u>\$ (488,333)</u>	<u>\$ -</u>	<u>\$ (110,204)</u>	<u>\$ -</u>	<u>\$ 2,452,564</u>

Fees equal \$ 16,035 Return for the year to date = negative 17.8%
Income includes dividends, interest, change in market value less fees.

Historical Report of Balances December 31,

	2021	2020	2019	2018	2017	2016
Jackson Church Investment	\$ 986,257	\$ 866,152	\$ 797,998	\$ 695,051	\$ 761,529	\$ 712,237
Godfrey Organ	-	-	-	-	-	3,473
Godfrey Scholarship	713,236	628,676	579,469	503,615	551,088	509,058
Mission	191,355	168,129	154,975	134,992	147,913	138,351
Chadbourne	695,695	606,179	553,818	467,825	499,654	462,908
Norton/Pond	59,903	50,713	44,763	37,325	39,140	35,011
Capital Reserve	55,205	47,482	31,932	25,778	27,245	22,404
Parsonage	276,447	242,819	223,747	194,860	213,474	199,633
Chikanga partnership Trust	73,002	64,067	58,984	51,293	56,093	51,297
Pojen Lee Scholarship	0	0	0	0	0	3,768
	<u>\$ 3,051,101</u>	<u>\$ 2,674,217</u>	<u>\$ 2,445,686</u>	<u>\$ 2,110,739</u>	<u>\$ 2,296,136</u>	<u>\$ 2,138,141</u>



Bushee Thorn Mountain Trust Fund

The Bushee Thorn Mountain Trust is invested in the Consolidated Investment Fund (CIF) of the NH Conference of the UCC. Dividends from the fund continue to provide "...an opportunity for groups to meet in the ecumenical spirit to foster Christian growth through inspiration, study, fellowship, and recreation." Representatives from the four Mt Washington Valley UCC Churches (Conway, N. Conway, Jackson, and Bartlett) administer the funds. The majority of the fund disbursements are for camp scholarships benefitting youth in the Valley. It also provides a unique opportunity for inter-church projects and events.

CIF Valuation as of : March 31, 2022

Book Value: \$ 158,311.90

Market Value: \$ 220,104.92

Priorities for awarding funds for camperships are established in the following categories:

1. Christian Camps, Retreats, or other Christian events
2. Special Needs/Special Camps
3. Girl/Boy Scout, Tin Mountain, and YMCA/YWCA Camps

We were able to help several children with summer camp experiences - seventeen (17) camper-ships were awarded: Eleven (11) to Christian Camps (Category 1), and six (6) to Scout, Tin Mt. or Y Camps (Category 3).

2022 Income and Expenses

Income	Expenses	2022 Starting Balance: \$ 4,683.13
Withdrawals \$ 6000.00	Camperships \$7,450.00	Income: +6,048.00
Donation \$48.00	Bank Fees \$ 50.00	Expenses: -7,500.00
		2022 Ending Balance \$ 3,231.13

Respectfully submitted,
Mary Miller, Treasurer
Ellen Hayes, Secretary



Memorial Fund

Memorials are gifts given in memory of friends or family. Most gifts are given in the form of money. Some people want more than a tribute of flowers and a stone in a cemetery to remind them and others of friends or family. The choice of the memorial is often influenced by the interests and commitments of the person in whose memory the gift is given. If there is no choice the gifts are placed in the general memorial fund for items that the church needs or desires. All gifts are recorded in the Memorial Fund book, with acknowledgement to the donor.

Past purchases from the Memorial Fund have been the four Deacons chairs, wax saver for the wedding candle, new hymnals, new Bibles and Baptismal font.

Balance as of December 31, 2021 \$4,367.70

Donations received in 2022:

\$100.00	<i>in memory of Brian Hill</i>	100.00
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Disbursements in 2022: -0-

Balance as of December 31, 2022 \$4,467.70

Funds in the Memorial Fund are incorporated in the Church's savings account.

Respectfully submitted,

Joan K. Palubniak
Chairperson



Building & Maintenance

2022 brought both planned and unplanned repairs to the infrastructure of the Jackson Community Church.

Planned:

Included in the 2022 budget were funds to paint and repair the historical part of the Jackson Church. We received an LCHIP (NH Land and Community Heritage Investment Program) grant that would pay up to half of the approved improvements for the historic sanctuary building, although we also addressed refreshing the exterior of the Parish House. The proposed improvements to the 1847 structure included in the grant were to:

- Remove and restore louvered blinds (shutters)
- Repair rot or damage at the belfry and steeple level.
- Replace any missing or damaged metal flashing on belfry and steeple.
- Repair wooden finial ball below the weathervane.
- Remove paint with low-pressure wash and hand-sanding, then paint all exterior walls, window frames, sills, lintels and other features including the steeple.
- Remove current sign from the front door, and restore clapboards on façade to original condition. Install a newly-constructed freestanding architectural sign sited away from the clapboard façade and designed to more appropriately echo the Greek Revival elements of the south-facing façade.
- Install repaired and painted louvered blinds.

At the June 5, 2022 Congregation Special Meeting it was approved to spend additional funds (\$7,000) to paint the exterior of the newer portion of the building at the same time as the historical portion to save future costs.

Work that will continue in the spring to complete the project include glazing and painting of the windows as well as installing the new signage. Once the project is complete, we should receive the last installment of grant money totaling \$6,250. A big thank you to Bob Carper for his help in organizing the painters for this project and Rev. Gail for obtaining the grant.

Unplanned:

The newer portion of the building was built in 2004. The church's infrastructure, being 20 years old, had some unplanned repairs.

- Security System: In January, the power supply to the security system operated by Pope Security Systems failed and was replaced.
- Lift elevator: The yearly inspection done by the State of NH found the lift had failed to meet the load test. National Seating and Mobility came in June and brought the lift elevator up to compliance.



Building & Maintenance

Unplanned (continued)

- Sprinkler System:
 - ◇ In June the Sprinkler System Company performed an annual inspection that included a 3 year air leak test and a 5 year Hydrostatic Test. At this inspection they were concern of a possible air leak but could not locate it.
 - ◇ In August they were called out and patched an air leak in the system, while at the same time noticing another leak had started.
 - ◇ To correctly repair this leak, they would have to replace the main pipe, which was then done in late November.
 - ◇ In December another power outage compromised the pressure in the system and the sprinkler system had to be shut down temporarily. When we received remote alarms and alerts, Rev. Gail went to the church and a security operator talked her through shutting down the system
 - ◇ The system shut-down due to rapid pressure changes, when we lacked power to run the sprinkler system's compressor, revealed more air leaks that will need to be repaired in 2023. Costs of repairs are not included in the 2023 budget, but must be addressed.
 - ◇ This is the second year that we have had to shut down the system due to a power outage. It is highly recommended to consider having a backup generator to be installed, to prevent damage to the structure due to a system failure.

Functions and Weddings

The scheduling of church and outside groups meeting at the Parish House is coordinated through the church office. Calendars are kept up to date as to when and where meetings and functions will be held.

In 2022 we continued our arrangement with The Christ Episcopal Church of North Conway to allow them to use the old Sunday School room (Trapp room) on Fridays and Saturdays. In Fellowship Hall various groups such as the AA Step Group, Garden Club, DAR, exercise classes ect were able to utilize the space. The ongoing agreement with the Jackson Grammar School to be their emergency shelter in case of an emergency continued in 2022 also.

There were no weddings held at the Jackson Community Church in 2022, there is one wedding scheduled for 2023. Overnight youth groups are resuming for 2023 with Ipswich UCC Youth Group staying over in January and February, and Boy Scouts from Groton, MA will be staying over in February.

Respectfully submitted,
Joanne Turner, Administrative Assistant



Music

2022 MUSIC SYNOPSIS

Our music program has experienced tremendous changes this year; we are entering 2023 on a 'new note'.

Departures

In spring 2022, organist and pianist Alan Labrie formally stepped down as JCC's Music Minister, because he had moved to Western NH in mid-2021 to accept a fulltime banking position. He faithfully continued to commute almost 2 hours each week for over a year, and remained with us beyond the 2022 Easter season, in order to support our church. We miss his passion for church music, his gift for writing new liturgical and secular songs, and his steadfast presence among us. Alan will always be cherished in our faith community and welcome among us whenever he visits this part of the state!

Meanwhile Billy Carleton, who served so creatively as our choral director for 2 years through the pandemic, also stepped down at the start of 2022. Bill developed our virtual choir in response to COVID in March 2020. He also led a statewide choir for two years for the NH Conference of the UCC. Billy shifted roles due to exciting personal and professional changes in his life, and could not continue to serve our northern NH church. He started graduate school in Boston in 2021, moved to metropolitan Boston, and also accepted a new fulltime teaching position. During his tenure, our JCC choir flourished under his skilled guidance, and we are grateful for his dedicated creativity and leadership in a challenging time. We wish him success and happiness in his future endeavors!

Interim Music Leaders

Thus in 2022, we had a few interim music leaders.

Notably we had a guest choir conductor, **Rebecca Moore**, who worked with JCC's choir during Lent and Easter 2022. She led the choir remotely, despite limited technology connections and access only to borrowed musical instruments, from her temporary home in Mexico. Yet she helped the choir create wonderful seasonal performances.

High school student and accomplished pianist **Maisie Brown** served as a guest pianist for much of the summer of 2022. She returned for Christmas Eve of 2022, and is always a gifted addition to our music programs.

New Staff

In autumn 2022, **Sharon Novak** joined JCC's church staff as our new Music Minister. She is a local music teacher who works on the faculty of Mountain Top Music. As an experienced church musician, she has a deep passion for ministry and contributes richly to our congregation's faith life. In addition to offering support on piano and guitar and vocally, Sharon has been learning and using the organ. During Advent, she supported the experiment of a hybrid choir comprised of virtual singers and in-person singers. At the end of 2022, Sharon debuted and performed a new song that she had written during our Christmas Eve services.



Music

Additionally, our new A/V technician **Rob Weinstein** is also a critical member of the church's worship and music program team. As JCC reinvents itself within the hybrid world of Zoom-based virtual gathering combined with in-person gathering, Rob's presence has become essential. Originally, volunteer Chris Doktor developed and sustained this role for 2-1/2 years through COVID. Recognizing the importance of hybrid worship as an ongoing strategy, JCC committed to converting the role into a staff position. Each week and for special services, Rob manages the microphones, cameras, host computer and sound systems to integrate our virtual church service with our in-person experience. His role is newly-established in 2022, and Rob has steadfastly supported our Zoom worship, its livestreaming connection to Facebook, and many other adaptive ways of offering virtual access to our gatherings. We are grateful for his presence on our team, and rely on his contributions to sustain our hybrid model of supporting worship and church life.

Guest Musicians

Of course, we welcomed many guest artists to the church in 2022. Some highlights, though this may not be a comprehensive list, included the following individuals and groups. Notably, the Dellavalla Bluegrass Trio offered bluegrass music several times in 2022. Harpist Dominique Dodge enriched special services and events. We hosted a musical evening during Mardi Gras with local pianist Demarco Alvarez. Dennis O'Neil and Davey Armstrong revived their free annual Peace concert at JCC this past year! At the end of the year, the Silver Lake Singers directed by Rev Mary Edes were invited to support a trauma-based candlelight vigil hosted at JCC to support the Jackson community in the wake of tragic local events that involved the unrelated deaths of three local young people.

Over the course of the year, in addition to the choir's outstanding contributions, soloists such as Bob Carper, Gia Osborne, Sarah Doktor, and Becca Gottlieb shared their talents during worship. Chris and Gia Osborne played together in vocal and instrumental performances. Pianists such as Hunter and Austin Roberts performed. Sue Titus Reid and Alice Pepper both shared piano performances and support for congregational singing in 2022. Flautist Jeanette Heidmann performed in our services. We welcomed piano recitals by the students of Molly Dellavalla.

In past years, our sanctuary has also hosted concerts for Da Capo, performances by Bennett & Perkins, as well as an annual performance by acapella groups coordinated by Mountain Top Music. We look forward to more creative musical offerings in 2023 and beyond.

Field Trips

At the end of 2021, church members studied A Christmas Carole as a Lenten class and then attended the local performance of A Christmas Carole. Similarly in 2022, JCC members studied the Nutcracker during Advent and also attended the Nutcracker Sweets performance in Fryeburg, which featured youth members of our congregation in key roles. We coordinated outings to Mountain Top Music programs. Gathered informally to enjoy local bands at the Shannon Door, the Wildcat Tavern, and other venues. We celebrated at the annual Covered Bridge Dance in August in Jackson. We highlighted author and storytelling events at the Jackson Library, Bartlett Library, and the Whitney Community Center.

At the start of 2023, we added line-dancing to our list of activities! 2023 will also include field trips to local venues for dance, theater, expressive arts, and music performances!



Membership and Church Life

The Church Life team is re-convening social opportunities for relationship-building, fun, friendship and volunteering in connection with Jackson Community Church.

Throughout the year, friends and members of the church attended various events together. Folks gathered at the annual Bridge Dance in Jackson. We attended programs offered by local libraries, the Whitney Community Center, the Historical Society, Tin Mountain Conservation Center, Mountain Top Music, and other organizations. Teams from JCC supported local fundraisers such as celebrating at Boots n Bling to address domestic violence with Starting Point, walking to end Alzheimers, and climbing Mt. Cranmore to raise funds to help local families living with cancer through Jen's Friends. We rang the bell during the 9/11 walk through Jackson. The church participated in community events such as Trick or Treat, offering goodies for the children of Jackson.

Toward the beginning of 2022, we hosted the annual pre-Lenten Mardi Gras evening with jazz music and New Orleans cuisine, and in 2023 will again host this event as a pancake (crepe) dinner with live music. Last winter, friends snow-shoed and skied together, sometimes with Jackson Ski Touring, and sometimes independently; we anticipate doing so again. Last spring, women from the church gathered for a festive high tea at a local inn. In warmer weather, we held outdoor gatherings such as a BBQ. In mid-2022, we resumed once-a-month social gatherings following worship, hosted on the first Sunday of the month. At the end of the year, we renewed the annual Peace Concert which featured Dennis O'Neil and Davey Armstrong, well-attended by many community members.

In October, in the home of David and Ginger Perkins, a cross-section of community leaders, friends, neighbors, and church folks gathered to meet new people and brainstorm ideas for social opportunities and programs. As a follow-up in the late autumn, we renewed the 'brunch church' tradition of worshipping at a common table in the Parish Hall of JCC, scheduled before Thanksgiving. On that morning, people signed up for volunteer roles at church, voted on social activities in which they are interested, and turned in their pledges. Some of 2023's offerings will reflect the feedback shared at these two gatherings.

In conjunction with the Gifts of the Nutcracker study group for Advent, attendees also went to a 'Nutcracker Sweets' performance in Fryeburg. Church friends, members, and neighbors caroled in Jackson and Glen to cheer local residents during the Christmas season.

As 2023 begins, some activities will be originated by the JCC community and many more will involve existing programs that we encourage friends and members to attend and support. Already in this new year, we've enjoyed an outing for line dancing. We've also hosted the first in a series of game afternoons in the Parish Hall: it was well-attended and quite competitive, prompting lots of laughter as people played favorite games or learned new ones! In April, we're anticipating a field trip to study art and architecture, and look forward to a mix of additional programs.

If you're interested in helping build relationships, connecting to the community in fun and friendly ways, and enjoying the company of friends and neighbors, feel free to let the church office know you'd like to get involved. Send an email stating that you'd like to learn more about our Church Life team: jchurch@jacksconcommunitychurch.org.