Jackson Community Church

Jackson Village, New Hampshire 03846



2021 Annual Report

Annual Meeting Wednesday, January 19, 2022

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January 2022 Friends & Members of Jackson Community Church —

As 2022 begins, and we enter the second year of a nation navigating patterns of economic and political aggression and a world grappling with a global pandemic, it might feel overwhelming. Look over this 2021 annual report as evidence of people of faith who have learned how to remain resilient in challenging times. Let the letters, notes, names, and numbers — the metrics of a church alive and thriving as it serves our community — restore hope and healing in your hearts and minds.

Let us also find perspective from our spiritual ancestors, who lived through and wrote about difficult times before us. Long before Jackson Community Church was founded, our spiritual ancestors reinvented what it meant to survive and thrive as a faith community.

The record of our spiritual ancestor's struggles exists in Jerusalem, for example. In 1969, scholars discovered graffiti there. Ancient graffiti. Defiant graffiti. Hopeful graffiti. Holy graffiti.

A long-ago pilgrim left a hopeful, handwritten message in Hebrew, inscribed on the Western Wall of the Temple Mount. Most likely, it was placed there by a Jewish traveler attending a festival in the Holy City around 362CE.

The pilgrim's defiant, resilient graffiti offered a modified quote from the prophet Isaiah, וראיתם ושש לבכם ועצמותם כדשא. It translates from Hebrew as: *'When you see this, your heart will rejoice and their limbs like grass'*. During that era, Isaiah's ancient words were often used to rally the Jewish people's hope.

Though it appeared on the walls of the Holy City three centuries after the life of Christ, it was only rediscovered two millennia later. Its message resounds for us, in our times, too. The passage from Isaiah says, in part, "For this is what the LORD says: '...As a mother comforts her child, so will I comfort you ... When you see this, your heart will rejoice and your limbs [literally, "bones"] will flourish like grass."

Perhaps in 2022, we don't need prophetic graffiti to remind us how to hope. We certainly need each other, though!

During Jesus' time, his people also struggled under Roman oppression. In fact, just 30 years after the life of Christ, who was executed as a political enemy by the Roman state, the Jewish people rose up in a war against the Roman empire. They were defeated. Their Temple was destroyed. 480 schools and synagogues were torn down: all of them. Israeli archeologists have only found *one* remnant, *one* plaque, that survived the destruction of hundreds of Hebrew schools and synagogues in 70CCE. It was a fragment, a single plaque, that commemorated the foundations of a synagogue laid 'for the reading of Torah and for instruction in the commandments, and the guest house with its rooms and water installations as lodging for needy [pilgrims] from the Diaspora.'

Three hundred years later, the Jewish pilgrim wrote that defiant message of hope on the walls of their continuously occupied city. 'When you see this, your heart will rejoice and your limbs [literally, "bones"] will flourish like grass.'



Hope took many forms in those days. At the same time that the Hebrew graffiti was written, a young movement, the Way, had taken root in that region. Resilience was written in the words of the prophet Isaiah and was also growing as the Way (an early name for Christianity), based on the life and abiding presence of one Jewish man who overturned death itself, and reached out with holy love to the most unlikely of people, who became his followers.

Hope thrived, in Judasim and Christianity, in spite of the oppression that tried to suppress it. Can we even imagine such a reality? What would happen to our faith community without the pristine clapboard walls, clear windows, clarion bell, and courageous steeple of our little village church? Would we stop being Jackson Community Church? Would we lose our identity? Would we forget our purpose? Would love end?

No! We must remind each other, in times like these, who we are. Who we are called to be. Like the pilgrim's graffiti, we call people to hope and resilience! 'When you see this, your heart will rejoice and your limbs will flourish like grass.'

If we could not find a beacon of love and hope by looking at our steeple or stepping inside the sanctuary, where would we find it? In each other. And in our connection to Holy Love as we understand it: Creator, Christ and Comforter!

In fact, that's what we learned when we quarantined in 2020 during the outbreak of the pandemic. 2021 has reinforced that we are more than the walls of a building: our connection is based on human relationships enriched and sustained by God's holy love.

Like the ancient transformations to Judaism and Christianity that helped it survive, change occurred for our church during the pandemic, too. Like the Jewish exiles, our community experienced a diaspora. Worship and learning moved into people's homes. The experience of church and school spread. It grew smaller, more distributed, and more intimate: less centralized and formal. It relies on new tools, and involves the capacity to include a more far-flung community of people who participate both in-person or virtually. The interpretation of what constitutes worship and learning has changed: it has become more experiential and relational. It isn't entirely geographic, or bound to the building's address, though that remains an important component of our identity.

If we feel overwhelmed in these times, we aren't alone. Jesus' people arose from times of natural cataclysm or human-made strife, to re-invent their whole faith, and make it portable. They rallied each other with prophetic messages: 'When you see this, your heart will rejoice and your limbs will flourish like grass.'

This year has also shone a light on the recognition that sometimes our nation and our church have forgotten the lessons of being the underdog: we are accountable for each other. That means recognizing the difficult aspects of our own heritage. For instance, our spiritual ancestors were aggressors and oppressors, as well as pilgrims, prophets, healers, teachers, leaders, and revolutionaries. If we're being honest, we are connected to institutions with a history of compromising the sacred sites and traditions of 'other' people. To really learn from our past, we must draw on the best of who we have been, and also learn from the church's difficult heritage, which has included suppression of 'other' ethnic, cultural, linguistic, economic, geographic and religious heritages. Whenever we see people as 'other' we have forgotten the commandment to love neighbors (who are sometimes strangers) as ourselves. Ultimately, our approach to to living and loving in a pluralistic world ought to recognize the validity and value of all people and their beliefs and traditions, so that the truth of Isaiah's words is available for all people: 'When you see this, your heart will rejoice and your limbs will flourish like grass.'



Our spiritual ancestors — both Jewish and Christian — explored and expressed what it meant to live, work, and worship in tumultuous times, in pluralistic societies. At their best, they drew on sacred songs, familiar prayers, and holy commandments to love neighbors and strangers alike, as guides through dark times. When their physical meeting places were not available, the people carried their faith with them, translated into portable practices. They gathered as small, diverse communities of faith coming from different ethnic, economic, linguistic, cultural and religious backgrounds. They wrestled together, often disagreeing among themselves. Through the promising and challenging experiences, these people often chose to remain in community and seek spiritual commonality. 'When you see this, your heart will rejoice and your limbs will flourish like grass.'

Like the rebellious pilgrim in Jerusalem, writing a Messianic message of hope in ancient Jerusalem, we must call each other to hope. 'When you see this, your heart will rejoice and your limbs will flourish like grass.

Yes, Jackson Community Church never stopped BEING church. We gather both in-person and virtually to worship and study. We serve the wider community hands-on. When circumstances permit, we play and socialize together! Our doors remain open 24/7.

Especially in 2020 and 2021, we've reached outside our walls to make a difference. We continue to help conduct wellness checks on Jackson and Bartlett neighbors, as well as connecting with a wider regional population of homeless and housing insecure residents. The church's staff, members, and friends serve as part of an ongoing social and spiritual safety net. We actively implement new and traditional ways to support each other in the midst of tumultuous times: care packages, meals, rides, phone calls, written messages, outdoor gatherings, online programs, in-person events, and more. We also work with international partners.

Much of what we accomplish occurs in partnership with other faith communities and in collaboration with local civic partners. In these times of political strife, social unrest, and global pandemic, our village church — working alongside many other congregations and nonprofit organizations — has remained vibrant and active. 'When you see this, your heart will rejoice and your limbs will flourish like grass.'

Jackson Community Church has —at its best— modeled the deep conviction that, as people of faith, we are called to humanitarian compassion, environmental stewardship, loving perspective, and the hard work of hope. 'When you see this, your heart will rejoice and your limbs will flourish like grass.'

Let us look to God and each other — in person, online, and in this annual report — for reminders of how to connect with holy love and embody hope in this world. 'When you see [each other], your heart will rejoice and [you] will flourish like grass.'

Blessings on the coming year! — Rev Gail Pomeroy Doktor



At this time last year, we were looking forward to the New Year and prayed that the pandemic would be in the rear-view mirror as we moved forward into 2021. It's the New Year and instead of being in the rear view mirror, Covid-19 is very-much a back-seat driver, still trying to direct how we will negotiate the ups, downs and curves of 2022.

Thankfully, our church family has a whole team of designated drivers to help us steer our course. Throughout 2021, both Reverend Gail and her husband Chris have successfully and continuously navigated the technological needs of the church. Thanks to technology (and their expertise), worship services are available for both those in the church sanctuary and from the sanctuary of home via zoom. These meaningful, prayerful worship services are available for all. The Deacons continue to support the church family and the workings of the church through mailings and assistance with technology during the service. Exceptional music under the talented direction and leadership of Alan Labrie and Bill Carlton continues to enhance the worship services.

The unmapped path through the many Covid-19 variants has tested our reflexes as well as our resistance and patience. We've continue to gain strength and support through prayer, connection and worship, which is offered in a variety of forms including Friday Cocktails and Christian Conversations (C3), an online bible study that welcomes folks to read and study together. Both Sunday morning services are offered in person and on zoom. The 8 am worship service met outside in the Whitney Pavilion until colder weather arrived when it moved into the Old Jackson Library. The Women's group gathered together a few times in the fall of 2021. Prayers continue that small groups can and will continue to meet as we move into the new year ahead. We look forward to your participation whenever, wherever and however possible.

Your Church Council continues to meet via zoom and, after being moderator for a year, there are some members I've only met via zoom. After the Annual Meeting in January, the Council meetings will be moving to the second Wednesday of the month to accommodate changing schedules. We welcome your participation as we meet to address the ever-changing needs and concerns of the Jackson Community Church family.

Although there's no clear route for the road ahead in 2022, we are confident that the church leaders and volunteers are qualified to navigate any hazards or re-routes. The church staff and volunteers on council, deacons, and the many other committees are here for you. This continues to be a long drive through Covid and we need your help for continued safety. Please consider joining a committee or team and volunteering both your time and talents as together we navigate the road ahead. Wishing you peace and blessings in the New Year ahead.

Respectfully submitted, Dawson Winch



	Jackson Community Church 2020 Annual Meeting Minutes
Date/Location	January 20, 2021 – Jackson Community Church
Attendees	Rev. Gail Doktor, Deanna Glover, Bill & Judy Botsford, Janice Brodil, Bob Carper, Sue Carrigan, Barry & Ramona Chisholm, Jackie Corrigan, Linda Gray, Kit and Bob Griffin, Kevin Hamory, Jim & Linda Hastings, Jeanette Heidmann, Gloria Hutchings, Sandy Louis, Roy & Nancy Lundquit, Wendy McVey, Joan & Paul Palubniak, David & Ginger Perkins, Meg Phillips, Cheryl & Tom Pizor, Tim Scott, Tish Hanlon, Steve Allbee, Chris Doktor, Bob Santoro, Hank & Linda Dresch, Donna Dunn, Dawson Winch, Kate Wishard and Joanne Turner

0 with a prayer from Rev. Gail Doktor

Roll Call

Approval of Congregational Mtg Minutes:

2019 Annual Meeting Minutes: Motion to approve, all in favor Approval of Council Actions for 2020: Motion to approve, all in favor

Approval of Clerks Report:

Motion to approve: Tim Scott (1st), Meg Phillips (2nd), all in favor

Treasurers: (Jeanette Heidmann)

Highlights of 2020: We applied and received a Payroll Protection Loan to cover staff salaries equivalent to 2 ½ months in the amount of \$20,100. We received confirmation that the loan was turned into a grant and has been forgiven.

Line item 4060 in the proposed budget for \$10,000 is money that was eligible to be withdrawn from the Chadbourne Fund in 2020 and is being set aside for painting of the exterior of the church. The expense line item for the painting is line 6725.

We did not add any money to the capital reserve fund this year because we had many projects at the church that needed to be addressed.

We added line item 6424 Organist IT supplement because of the extra work that Alan has to do with zoom and electronic files.

There were many big projects done to the facilities this year. We replaced the water tank that was leaking and causing a mold problem, the exterior stairs were replaced/repaired, heating system was added to the roof to prevent ice dams and the chimney was repaired.

Discussions:

(Dave) Can any of the maintenance repairs that do not require scaffolding be done with sweat equity. (Bob) The exterior of the old church area needs scraping and repairing prior to painting. We need someone with expertise in this field so that we can do it once and get it right.

(Dawson) Can we qualify for a new PPP Loan? Joanne looked into it and originally we did not qualify because we did not have a 25 percent reduction in income in at least one quarter in 2020, however we just learned that you do not count the original PPP loan. We could possibly qualify again.

(Linda) Thank you to all the members and friends who sent in their pledges so that a budget could be presented.

Motion to Pass the 2021 budget. – all in favor. Budget passed.

Trustees' Report: (Jim Hastings)

Thank you to Roy Lundquist and Bob Griffin who are also Trustees of the Trust funds.

We currently use a professional advisor – F.L.Putnam out of Portland Maine.

The Olive Godfrey Scholarship awarded 15 scholarships for a total of \$26,000. The Trustees were very impressed with the applicants.

Return of Assets: We started 2020 with \$2,445,686 and ended the year with \$2,674,217, earning \$316,547. We paid \$14,446 in fees for 2020. We pay .75 of 1% on the 1st million and then .50 on the next million.

Our ESG (Environmental, Social and Governance) rating is 6.1 and the standard is 5.9. The higher the number the more ESG responsible your investments are. A question on if we should begin migrating to a higher ESG rating. The trustees decided to allow FL Putnam to run the way they are but we will keep an eye on it.

Motion to accept the Trustees report: Bob (1st), Meg (2nd)– all approved.

Acceptance of reports of all Champions and Groups:

Sandy (1^{st}) , Jim (2^{nd}) – all in favor.

Election of Officers:

Dawson Winch will be the 2021 Moderator

Donna Dunn will be the 2021 Treasurer

Dave Perkins volunteered to help with Building and Maintenance

Sandy Louis will join the Deacons

Cheryl Pizor will join the Deacons

Sue Carrigan will join the Deacons

Motion to approve slate of officers and volunteers – all approved.

Response from members

Thanking Linda and Jeanette for a challenging year.

(Bob) I served as Moderator for a few years. We always need active participation in the leadership of the church.

(Linda) Thank you to Gail, Chris, Jeanette, Alan, and Billy for putting together the virtual church.

(Meg) Everyone is welcome to come to council meetings. All the champions work hard and should have their voices heard, with Zoom it is easy.

Meeting was adjourned at 7:45pm.

Respectfully submitted

Joanne Turner

Clerks Report

Memb	pership on Church Roll as of December 31, 2020100
	New Members Received in 2021
	Members Lost by Death recorded in 2021
	Members Lost by Withdrawal (Transfer) in 2021
	Members moved to inactive status 2021
TOT	AL ACTIVE MEMBERSHIP AS OF DECEMBER 31, 2021 105
Baptis	2 Christopher Jenkins 7/7/21 Kevin Hamory 10/31/21
Memo	Nancy Lundquist 6/6/21 Bob Corrigan 8/12/21 Jean Porath 7/25/21 John Pepper 12/4/21
Memo	Orial Services held offsite in 2021
Weddi	ings performed in 2021

Active Membership List

In Order of Joining As of December 31, 2021

	In (
1.	William Botsford
2.	Judith Botsford
3.	Cynthia Welch
4.	Deanna Glover
5.	Lori Jean Kinsey
6.	Eileen McDonald
7.	Lee Phillips
8.	Richard Hill (I)
9.	Margaret Phillips
10.	Tim Scott
11.	Clare Long
	Emily Benson
	Peter Benson
14.	Huntley Allan
15.	Joyce Allan
16.	Leslie Schomaker
17.	Warren Schomaker
18.	David Hovey
19.	Joan Palubniak
20.	Paul Palubniak
21.	Christine Ayer (I)
22.	Richard Ayer (I)
23.	Shirley Gravink
24.	Alice Pepper
25.	June McLeavy-Weeder
26.	Michael Weeder
27.	Linda Gray
28.	Eleanor Woodason (Assoc)
29.	
30.	
	Gloria Hutchings
32.	
33.	
34.	3 8
35.	
	Jim Hastings
	Linda Hastings
	Lauren Orsini
39.	Betsey Harding

der c	of Joining As of Dece
40.	Sam Harding
41.	Sue Titus Reid
42.	Christine Thompson
43.	Roy Lundquist
44.	Gary Methot
45.	
46.	Richard Quint
47.	Barry W. Trudeau
48.	
49.	Bob Thompson
50.	Barry Chisholm
51.	Ramona Chisholm
52.	Irene Sullivan
53.	Gordon Head
54.	Sandy Louis
55.	Arden Schoen
56.	Ray Schoen
57.	Lisa White
58.	Will White
59.	Jeanette Heidmann
60.	John B. McVey
61.	Wendy M. McVey
62.	Lynn Lockard (I)
63.	Linda Little
64.	J
65.	Kristen Corrigan
66.	Dawn Brauel
67.	Robert Bowman
68.	
69.	J
70.	
71.	Wali Bihn
72.	
73.	J 1
74.	()
75.	Gail Prelli (I)

- 79. Robert Griffin 80. Bob Carper Jackie Corrigan 82. Rachel Pitman 83. Laurie McAleer 84. Tom Pizor 85. Cheryl Pizor 86. Rev Gail Doktor 87. Mary Dindorf 88. Janice Brodil (Assoc) 89. Susan Carrigan (Assoc) 90. Sandra Himmelwright 91. David Perkins 92. Ginger Perkins 93. Antonella Bliss 94. Kevin Hamory 95. Jean Melczarek 96. Chris Osborne 97. Susan Osborne 98. Katherine Wishard 99. Kate Battefelder 100. Allyn Roberts 101. Hank Dresch 102. Linda Dresch 103. Donna Dunn 104. Dawson Winch 105. Cindy Gilmore
- (Associate) = full membership in another church
- (I) = potential inactive

78. Katherine (Kit) Griffin

76. Jan Chernick77. John Chernick

Active Membership List - Alphabetical

Allan, Huntly Allan, Joyce

Ayer, Christine (I) Ayer, Richard (I) Battenfelder, Kate Benson, Emily Benson, Peter Bierce, Charles (I)

Bihn, Marv
Bihn, Wali
Bliss, Antonella
Botsford, Judy
Botsford, William
Bowman, Robert
Brauel, Dawn

Browne, Barbara Carper, Bob

Brodil, Janice

Carrigan, Sue (Associate)

Chernick, Jan
Chernick, John
Chisholm, Barry
Chisholm, Ramona
Corrigan, Jackie
Corrigan, Kristen
Deluca, Tony
Dindorf, Mary
Dresch, Hank
Dresch, Linda
Dunn, Donna
Doktor, Gail
Gilmore, Cindy
Glover, Deanna

Griffin, Katherine (Kit)

Griffin, Robert Hamory, Kevin Harding, Betsey Harding, Sam

Gravink, Shirley

Gray, Linda

Hastings, James Hastings, Linda Head, Gordon Heidmann, Jeanette

Hill, Richard (I)

Himmelwright, Sandra

Hovey, David Hutchings, Gloria Kearns, Andrew Kearns, Kay Leigh Kinsey, Lori Jean

Little, John Little, Linda Lockard, Lynn (I)

Long, Clare Louis, Sandy Lundquist, Roy MacDonald, Eileen

McLeavey-Weeder, June McAleer, Laurie McVey, John B.

McVey, Wendy M Melczarek, Jean Methot, Gary Methot, Sue Ann

Miller, Martha Moffett, Deborah Nichipor, Janice Orsini, Lauren V. Osborne, Chris Osborne, Susan

Palubniak, Joan Palubniak, Paul Pepper, Alice

Perkins, David Perkins, Ginger

Phillips, Lee Phillips, Margaret Pitman, Rachel

Pizor, Cheryl

Pizor, Tom

Prelli, Gail (I)

Quint, Richard Reid, Sue Titus

Roberts, Allyn Schoen, Arden

Schoen, Ray

Schomaker, Leslie Schomaker, Warren

Scott, Tim Sullivan, Irene

Thompson, Christine

Thompson, Chri Thompson, Bob Tradewell, Lori Trudeau, Barry Trudeau, Cathy Weeder, Michael Welch, Cynthia White, Lisa

White, Will
Winch, Dawson
Wishard, Katherine
Wood, Gordon F

Woodason, Eleanor (Associate)

Woodason, William

(Associate) = full membership in another church



As a community of Faith ~ we welcome all who seek understanding; As a community of Hope ~ we offer friendship and comfort to those in need; As a community of Love ~ we provide caring support and shared fellowship to all.

Jackson Community Church Covenant

We, the members and friends of this Church, believing in God the Father Almighty, and in faith having accepted Jesus Christ as our Savior, and committed our lives to Him as our Lord and Master, do now solemnly and joyfully pledge together, in the presence of God, and of one another as one body in Christ:

That we will endeavor to live as worthy disciples of Him Whose Name we bear, seeking Christ likeness in character and in conduct, and striving to know and obey God's will, that He may use in establishing His kingdom on Earth.

That we will attend with regularity, as we are able, the worship services of our Church, that through our united witness, we may acknowledge our Maker, sit at the feet of the Master, and grow in spiritual understanding, stature and devotion.

That we will contribute regularly, as to the best of our ability, to the financial support of the ministries of this Church, locally, nationally and throughout the World, that we ourselves, our families, and others, may enjoy the priceless privileges of the Gospel, and advance the high cause of justice, peace and compassion for one another.

That we will promote the work of our Church, by devoting our time and talents, as we are able, to the Master's service and by giving our Church a sacred pre-eminence over all institutions of human origin.



According to the Constitution and By-laws of the Jackson Community Church—Page 2, under Article III—Membership; D. Termination, second paragraph:

"Members whose addresses have been long unknown, or who, for a period of two years, in spite of kindly approaches, have not communicated with this Church or contributed to its support may, by recommendation of the Deacons and by vote of the church, be transferred to the status of inactive member. If possible, they shall be informed of such action. From the date of such transfer, they shall cease to be reported on the active membership roll."

Potential JCC members to be removed from the Active Membership List in 2022-

A deacon subcommittee reviewed the list of active members, confirmed that the following members have not participated in the life of the church either in person or financially, and presents this list to the congregation for approval. The criteria include: deceased persons, those who have permanently moved out of the area and who have not remained in touch with the church, persons who have not participated in any way for at least two years, or persons who request to be made inactive.

The Deacons recommend that the following members be moved to inactive membership in the Jackson Community Church as of January 2022:

Christine Ayer Richard Ayer Charles Bierce Richard Hill Lynn Lockard Gail Prelli

The Deacons recommend that the following members be moved to active status membership in the Jackson Community Church as of January 2022:

Colleen Allbee Steven Allbee

Submitted by Meg Phillips Deacons

Christian Education

As a synopsis of the educational initiatives within our faith community, below we review both our youth's social activities and faith formation experiences, as well as adult education and engagement. Of course, the pandemic has radically affected how we learn and play together.

Virtual learning is now part of our approach to engagement. This works best among adults, and is less desirable among our children and youth. Since our young people spend so much time on zoom, most families have clarified that the overarching preference for engagement is in-person when that's safe and possible. Vaccinations of adults, followed by younger people, increased 2021's opportunities to continue learning in-person, in addition to those programs we offer over zoom.

YOUTH

For fun, we had many chances to gather. Over the summer, families and youth took part in our firstever golf tournament. In October, several students helped create our Pumpkin People installation. The Dellavalla family put on a bluegrass peace concert in December!

Graduating senior Caleb White was our featured guest speaker during an interview last summer. Deacons prepared care packages for church and community students at the end of the 2020-2021 school year, celebrating those who were transitioning out of elementary and middle school or graduating from high school and college.

Throughout 2021, our youth took turns serving as liturgists, worship leaders, and guest musicians. In the fall, our youth helped with the communal pet blessing service. Both adults and children collaborated in the study of water's symbolism in the Bible and the gathering of special water from people's personal landscapes, which were shared and blessed as baptismal water. The Battenfelders helped baptize one of the adult members of the church. Later, the Verran and Roberts families served as worship leaders for November's Veterans Day service. During Advent and Christmas, our youth and their families served again as worship leaders to light Advent candles. To bring the nativity to life, the Osborne and Battenfelder daughters wrote, sang, and narrated the Christmas Pageant and the Roberts family also participated in character roles.

ADULTS

Our adult engagement continues to include the virtual Friday evening study group called C3: Cocktails & Christian Conversation. Most weeks, this group studies and discusses Sunday's selected scriptures and spends time looking at artwork inspired by the texts. Additionally, we hold seasonal study groups such as 2021's end-of-year Redemption of Scrooge series using a book by Matt Rawle; this series also included an outing to enjoy the theatrical M&D Production of A Christmas Carol by Charles Dickens.

TOGETHER

As a church, we have risen creatively to the challenges of the pandemic, continuing to find ways to have fun and also to grow together in faith. Admittedly, our periods of family engagement have been intermittent and inconsistent, as we continue to respond to changing circumstances. Yet we have created entirely new traditions together that will outlast the pandemic. Plus some of the best and most enduring ideas have come from the students, families, and lay leaders participating in our brainstorming and planning for different types of educational and social programming.

2022 will continue to pose questions of safety balanced with opportunities to successfully deepen our connections to, practices of, and learning about Holy Love. May we be blessed in our growth as individuals and as a faith community.

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The role of Deacons today require assisting the pastor with worship and providing care for our members and friends in the Jackson Community. It is an important responsibility within the church and despite many adjustments due to dealing with Covid, the group of deacons carry on with many duties.

The deacons meet monthly mostly via Zoom. Discussions regarding church weekly service scheduling, and decisions are made for the church calendar and special seasonal events i.e. Lenten and Christmas seasons. Deacons partake as lay readers, and frequently encourage fellow church members to participate. We assist with greeting members each week including newcomers and visiting guests. The deacons serve as a sounding board for the pastor for issues facing the church.

Two summer services were conducted by deacons (with much assistance from Gail before her departure) and included the superb help from Sandy Lewis, our deacon tech. Might mention that since Sandy moved to be with family in Ohio earlier this year, she has remained as a hard supporting deacon not only with her technical skills but we appreciate her input in the continue life of our church.

We must also mention that the continuation of our in-house services and remote zoom services could not be possible without the help of Gail's husband, Chris, who I believe has spent hours and hours helping to keep our church members connected through technology. Every week the dedication of Chris, Sandy and I know a couple of others continues. We really do appreciate thank them!

During the warmer months there were a couple of special events. One is the annual church service at the historic triangle, corner of Wilson and Black Mountain Roads, the location of the original church. Alice Pepper from our church and Anne Pillion from the Jackson Historical Society attended and spoke to the history of the site. This service is held in August at 8 oclock. It is a simply wonderful and touching service. Watch for August 2022 details. In past years sweets and coffee have been served!

A summer barbecue was also offered as a way to gather with members outside. Understand the food was delicious; a fun and successful time!

In trying to keep in touch with membership, seasonal greeting cards have been sent out to all members and several community citizens. This is another effort to more personally stay connected with everyone. Must note, that the Christmas cards were handprinted by Gail herself! One of her many talents!

Board of Deacons

As you no doubt are aware, there is a lot of behind the scenes work that goes on, especially when it comes to outreach. If there is anyone who would like to serve as a deacon, we would much appreciate knowing of your desire. It is a very worthwhile, amount of time involved is whatever one is willing to give. Input is always welcomed.

Want to thank Meg Phillips for her leadership the last two years, (she did a great job conducting those summer services) also with the help of Eileen MacDonald when she is in Jackson.

Also thanks to many long serving and newer member deacons:

Bob Carper
Sue Carrigan* new in 2021
Tish Hanlon
Sandy Lewis
Eileen MacDonald
Laurie McAleer
Wendy McVey
Ginger Perkins* new in 2022
Cheryl Pizor

Report submitted by Wendy McVey



Mission Committee Annual Report 2021 Although Covid continues to be a threat, the Mission Committee has had another rewarding and successful year. We met and planned for numerous activities and communicated in person, by emails, and through zoom in regular intervals.

Again, Linda Hastings was chair, Jeanette Heidmann was treasurer, Kit Griffin secretary, Gloria Hutchings our connection to the Jackson Bridge, and Birdy Ellsmore our connection to the Food Pantry, Gibson Center and Way Station. Jean Melczarek is also a part of our committee. Again, Meg Phillips helped us get organized for our very successful plant sale.

Goals

Our group is interested in local, national, and global projects. We feel the mission work is the lifeblood of the church and helps the church to be part of the community. Plans for the year included: 1. Publish information about the Mission Committee activities in the monthly edition of Inside Out. 2. Give regular presentations in church about our mission work. 3. Remind our members of conditions in Zimbabwe and ask for prayers for our partner church. 4. Encourage members to be involved in our mission projects and fundraising activities.

Due to Covid, we could not give hats or Christmas stockings to the Pease Greeters but previously made items were delivered perhaps for use by the local Coast Guard. We are hoping the program will start up again in 2022.

We continued our support of the Way Station. Rev Gail and Jeanette are actively involved as members of the board. Other members of the church are involved delivering food, and with other activities.

As we were not back in person, the spring appeal for the 5x5 donations was postponed until October. We collected \$670 this fall.

In May \$1,000 was sent to the Chikanga church for food relief during the Covid 19 crisis. They have 5 of the 7 trusses they need for the roof of their new church and await a machine to lift them. Covid continues to be a large concern.

We collected and delivered needed food, clothes, and personal items to the Way Station, Jackson/Bartlett Food Pantry, and Gibson Center. Birdy has been kept busy all year!

Our plant sale was the most successful ever! The community gave us wonderful support by both donating and purchasing plants! We were able to raise a total of \$1825 which was divided among the Way Station, Honduras Hope and Church World Services to help the immigrants at the Mexican border.



In November we sponsored two families through Angels and Elves. The congregation provided needed and wanted clothing and toys for the 3 boys and one girl. We also collected calendars for the clients of the Gibson Center. In December we sold Heifer and Zimbabwe cards. We purchased 50 poinsettias to leave after caroling and to be included in food baskets delivered by the Whitney Center.

Our total budget this year was \$11,500. From that budget we allocated 32% to local projects, 2% to National projects, 22% to conference projects and 44% to international projects.

During the year we supported: MWV Supports Recovery (substance abuse), Alzheimer's Association, Race to Beat Cancer, Jen's Friends, One Great Hour of Sharing, Neighbors in Need, Our Church's Wider Mission, The Clergy Christmas Fund, and Strengthening the Church. Other contributions included: White Mountain Community Health, The Horton Center, Habitat for Humanity, Star Island, Children Unlimited, the Dinner Bell, Gibson Center, Northern Human Services, Starting Point, Bartlett/Jackson Food Pantry, Honduras Hope, and 68 Hours of Hunger.

Our church has been very active and visible in the community thanks to the generosity of our members and friends. We are blessed to be a part of this church community!

Kit Griffin

Church Operations and Proposed Budget

2021 Income from all sources were realized as follows:

 Member giving
 \$66,405.83
 Plate cash
 \$18,046.91

 Fund raising
 \$5,759.84
 Other?
 \$10,000.09

 Special contributions
 \$10,107.81
 Total Contributions
 \$110,320.48

Contributions covered 59% of the total actual expenditures. Original projected totals for these sources of income: \$95,755

Income transfers from all the endowment funds were as follows:

General Fund \$34,100.04 Lila Pond \$0 Chadbourne \$20,000.00 Capital Reserve \$0

Mission \$6,699.96 Parsonage \$9,600.00 Chikanga building \$2,600.00 Total Endowment \$73,000.00

Endowment funds covered 39% of the total actual expenditures. Original projections for these sources of funds: \$82,600.00

Total Income from all of the above sources: \$183,320.48

The saving account balance as of 12-31-2021 was \$40,667.45 restricted as follows:

Education fund	\$1,268.15	Flower Fund	\$230.75
Missions	\$1,987.59	Prepaid 2022 Weddings	\$800.00
Misc & interest	\$46.91	Capital Building Reserve	\$10,000.00
Pastor Discretionary	\$13,180.35	Memorial fund	\$4,367.70
Pastors Salary Escrow	\$2,000	Men's Group	\$196.00
Prepaid Pledges	\$5,000.00	Music	\$1590.00

All of these savings account amounts are restricted funds which, with the exception of the 2022 prepaid pledges and Capital Building Reserve, are not included in budget projections, and are funds held for a specific purpose.

During 2020-2021 we had many generous donors contributing to the Pastors Discretionary fund in order for Rev. Gail to continue to help those in need around the Mount Washington Valley. These funds are kept separately in the savings account until the pastor requests funds to be confidentially distributed. In 2021 the Minister's Restricted account accessed \$8,057.81 in funds to help those in need. Thank you to all who have contributed.

At the end of 2021 the expenses were broken down as follows:

Church Wide Missions \$123,826.87 or 66% of total expenditures
Administration \$28,800.31 or 15.5% of total expenditures
Facilities \$34,086.43 or 18.5% of total expenditures

Total expenditures \$186,713.61

Original projected expenditures \$181,410.45

Current number	Description	Budget for 2020	Budget 2021	Actual 2021	2022 Proposed Budget Request
Humber					budget Request
ORDINARY	'INCOME/EXPENSE				
	INCOME				
RE	ESTRICTED GIFTS/DONATION				
Mission, (Gifts				
Long tern	n Maintenance - Restricted		10,000.00		20,000.00
Steeple Li	ight, Gifts		100.00	350.00	150.00
Youth gro	oup gifts	200.00	200.00	0.00	200.00
Minister's	s Restricted			8,057.81	
Heat/parl	king Supplement	1,700.00	1,700.00	1,700.00	1,700.00
SUB-TOTA	AL	1,900.00	12,000.00	10,107.81	22,050.00
	ENDOWMENTS				
General F	und	34,100.00	35,300.00	34,100.04	37,600.00
Norton/P	ond Fund	1,900.00	2,000.00	0.00	2,200.00
Chadbour	rne Fund	23,300.00	24,500.00	20,000.00	26,600.00
Capital Re	eserve Fund	1,300.00	1,400.00	0.00	1,800.00
Mission F	und	6,700.00	6,900.00	6,699.96	7,300.00
Chikanga	building Fund	2,500.00	2,600.00	2,600.00	2,800.00
Parsonag	e Fund	9,600.00	9,900.00	9,600.00	10,500.00
SUB-TOT	AL	79,400.00	82,600.00	73,000.00	88,800.00
UNR	RESTRICTED GIFTS/DONATIONS				
Miscellan	eous Gifts	2,255.00	2,255.00	3,755.09	2,500.00
Parish Ha	II & Church Usage	4,500.00	3,500.00	3,620.00	3,500.00
Member	Support	60,000.00	60,000.00	66,405.83	60,000.00
Non-Men	nber Support	3,700.00	4,000.00	5,809.00	4,000.00
Plate		12,000.00	8,000.00	12,237.91	9,000.00
SUB-TOT	AL	82,455.00	77,755.00	91,827.83	79,000.00
	WEDDINGS				
Wedding	income-church	2,220.00	925.00	570.00	800.00
Wedding	income-Custodian	780.00	325.00	230.00	325.00
Wedding	income-Pastor	4,200.00	1,750.00	1,400.00	1,750.00
Wedding	Income-Music	2,400.00	1,000.00	425.00	1,125.00
SUB-TOT	AL	9,600.00	4,000.00	2,625.00	4,000.00
	FUNDRAISERS				
Other Fur	ndraisers	500.00	500.00	1,283.84	1,000.00
Mission -	Special Offerings	1,500.00	1,500.00	4,476.00	1,500.00
SUB-TOT		2,000.00	2,000.00	5,759.84	2,500.00
TOTAL INC	ОМЕ	175,355.00	178,355.00	183,320.48	196,350.00

Current number	Description	Budget for 2020	Budget 2021	Actual 2021	2022 Proposed Budget Request
	EXPENSE				
	CHURCH WIDE MISSIONS				
(COMMUNITY OUTREACH				
6005	Outreach Projects	1,000.00	1,000.00	2,308.50	1,000.00
6010	Outdoor Ministry	500.00	500.00	404.49	500.00
6020 F	Pastor's discretionary	1,000.00	1,000.00	1,000.00	1,000.00
	, (spending) Pastor's discretionary contribu	•	,	,	,
6025 t				8,057.81	
	SUB-TOTAL	2,500.00	2,500.00	11,770.80	2,500.00
ı	MISSION GROUP				
6055	Mission outreach	6,700.00	6,900.00	6,925.00	7,300.00
6060	Mission UCC	2,000.00	2,000.00	2,000.00	2,000.00
	Zimbabwe Building fund	2,500.00	2,600.00	2,600.00	2,800.00
6070	Mission designated offering	1,500.00	1,500.00	4,476.00	1,500.00
	SUB-TOTAL	12,700.00	13,000.00	16,001.00	13,600.00
ſ	DEACONS				
	Deacons Fund	250.00		327.40	500.00
	Deacon's & Worship Supplies	400.00		422.59	400.00
	Conference fees and travel	200.00		0.00	200.00
6120	Visiting minister	1,000.00	•	0.00	1,000.00
	SUB-TOTAL	1,850.00	1,850.00	749.99	2,100.00
	MEMBERSHIP & CHURCH LIFE				
6155	M&CL supplies	900.00		85.00	400.00
	SUB-TOTAL	900.00	500.00	85.00	400.00
	PASTOR				
	Salary	46,371.00	•	47,955.63	49,350.00
6207	Christian Education Work	1,200.00	•	1,200.00	1,200.00
6210	Housing Allowance	14,271.00	•	14,696.37	15,165.00
6215	Annuity/pension	8,658.00	•	8,489.88	9,200.00
	Prepaid Sabatical	1,000.00	•	1,000.00	1,000.00
6220	SS/medicare offset	4,731.00	•	4,885.00	5,027.00
6225	Life insurance / disability	928.00		0.00	986.00
6235	professional allowance	500.00		500.00	500.00
6240	continuing education	600.00		600.00	600.00
6245	mileage/travel expenses	3,500.00		3,023.09	3,000.00
6250	pastor comp weddings	4,200.00		1,400.00	1,750.00
	SUB-TOTAL	85,959.00	85,484.00	83,749.97	87,778.00

Current number	Description	Budget for 2020	Budget 2021	Actual 2021	2022 Proposed Budget Request
	CHRISTIAN EDUCATION				
(CE Coordinator				
	Educational Materials/Activities				
6355	Bible Study	500.0	0 250.00	277.57	250.00
6360	Curriculum	250.0	0 250.00	0.00	250.00
6370	Sunday School Supplies	250.0	0 250.00	0.00	250.00
6375	Youth Ministry	500.0	0 250.00	0 105.18	250.00
6385	Playground Upkeep	200.0	0 200.0	0.00	200.00
	SUB-TOTAL	1,700.0	0 1,200.00	382.75	1,200.00
	MUSIC				
6405	Choir Director/Soloist		4,056.0	4,056.00	4,178.00
6410	Music Production		600.0	600.00	600.00
6415	Youth Music				
6422	Organist/accompianist salary	4,300.0	0 4,550.00	0 4,550.04	4,686.00
6423	Organist/accompianist SS & Med	328.9	5 348.0	348.12	358.48
6424	Organist IT Supplement		250.00	250.00	250.00
6425	Guest instrumental/Soloist	2,500.0	0 400.0	0.00	400.00
6430	Organ/Accompianist Substitutes	400.0	0 400.0	100.00	400.00
6435	Organist/Accompiaist Weddings	2,400.0	0 1,000.0	425.00	1,125.00
6440	Music supplies	250.0	0 250.0	0 408.20	250.00
6445	Piano Tuning/organ repair	500.0	0 500.0	350.00	500.00
	SUB-TOTAL	10,678.9	5 12,354.0	3 11,087.36	12,747.48
;	SUB-TOTAL TOTAL CHURCH WIDE MISS	I ON 116,287.9	5 116,888.0	8 123,826.87	120,325.48

Current number	Description E	Budget for 2020	Budget 2021	Actual 2021	2022 Proposed Budget Request
	ADMINISTRATION				
	ADMINISTRATIVE ASSISTANT				
6510	Salary	16,184.7	6 16,832.1	16,832.16	17,337.11
6515	SS & Medicare	1,238.1	3 1,287.6	5 1,287.71	1,326.29
6520	Car allowance	250.0	0 250.00	250.00	300.00
	SUB-TOTAL	17,672.8	9 18,369.8	l 18,369.87	18,963.40
ı	PERSONNEL				
6535	Payroll services	800.0	0 800.00	993.00	950.00
6540	Workers comp insurance	1,143.0	0 1,076.00	1,057.00	1,048.00
	SUB-TOTAL	1,943.0	0 1,876.00	2,050.00	1,998.00
(COMMUNICATIONS/ SPECIAL PROJECTS				
6551	On line communication	750.0	0 1,000.00	1,580.06	1,500.00
	SUB-TOTAL	750.0	0 1,000.00	1,580.06	1,500.00
(CONFERENCE DUES				
6565	UCC Dues (per member dues to conferer	nce) 1,265.0	0 1,230.0	1,262.50	1,150.00
	SUB-TOTAL	1,265.0	0 1,230.0	1,262.50	1,150.00
(OFFICE				
6605	Church supplies	700.0	0 700.00	406.59	700.00
6610	Equipment & Repair	2,350.0	0 500.00	98.76	500.00
6615	Office Supplies	900.0	0 800.00	400.39	800.00
6620	Postage	500.0	0 500.00	458.00	600.00
6625	Publicity	2,000.0	0 2,000.00	1,705.22	1,800.00
6630	Phone - Internet	1,320.0	0 1,450.00	2,468.92	3,000.00
	SUB-TOTAL	7,770.0	0 5,950.00	5,537.88	7,400.00
·	SUB-TOTAL ADMINISTRATION	29,400.8	9 28,425.8	5 28,800.31	31,011.40

Current numbe	Description	Budget for 2020	Budget 2021	Actual 2021	2022 Proposed Budget Request
	FACILITIES				
1	BUILDING				
6705	Insurance	4,488.00	4,625.00	4,533.00	4,720.00
6710	Wentworth playground/parking lease	1,000.00	1,000.00	1,000.00	1,000.00
6715	Building Security	1,280.00	1,280.00	1,133.84	1,280.00
6720	Repairs/Maintenance Supplies	2,000.00	2,000.00	1,103.99	2,000.00
6725	Church Improvements	5,000.00	0.00	0.00	500.00
6730	Sprinkler Mx	1,250.00	1,000.00	763.75	2,000.00
6735	Snow plow & landscape	4,000.00	3,800.00	4,396.50	4,000.00
6740	To Capital Reserve	1,000.00	1,000.00	0.00	1,000.00
6745	Capital Expense	0.00	10,000.00	10,000.00	20,000.00
	SUB-TOTAL	20,018.00	24,705.00	22,931.08	36,500.00
(CUSTODIAL SERVICES				
6805	Salary	5,141.76	5,347.43	5,347.44	5,507.85
6810	SS & Medicare	393.34	409.08	409.08	421.35
6815	Wedding Clean-up	780.00	325.00	230.00	325.00
	SUB-TOTAL	6,315.10	6,081.51	5,986.52	6,254.20
	UTILITIES				
6905	Electric	2,000.00	1,800.00	1,972.58	2,400.00
	Oil & Propane	4,320.00	•	3,190.00	3,500.00
	Water	10.00	10.00	6.25	10.00
	SUB-TOTAL	6,330.00	5,310.00	5,168.83	5,910.00
	SUB-TOTAL FACILITIES	32,663.10	36,096.51	34,086.43	48,664.20
	TOTAL EXPENSES	178,351.94	181,410.45	186,713.61	200,001.08
		-2,996.94	-3,055.45	-3,393.13	-3,651.08



Trustees of Trust Funds 2021

The Trustees of Trust Funds are responsible for investment and administration of all moneys given to the Jackson Community Church in trust. The trustees met twice in 2021 including once with the organization's financial advisor, Rob Breed of F. L. Putnam. One step taken this year to protect the integrity of the Trust Fund was to review the Investment Policy Statement ("IPS"). During 2021, a change was made in the IPS allowing fixed income to be 20% to 50% of the portfolio compared to 30% to 50%. The IPS states that, among other things, the Fund can be invested in Equities (50 – 70%), Fixed Income (20 - 50%), Alternatives (0 - 10%) and Cash (0 - 10%).

The table below shows the amounts in each fund and the transactions therein for the last few years. In addition to the amounts listed below, there is \$750 in a Northway Bank checking account which is primarily used for disbursements of scholarship awards.

The portfolio has an ESG rating (environmental, social and governance) of 6.1 (out of 10.0) compared to 5.9 for the S & P 500. The higher the number means the Trustees' portfolio is more ESG responsible.

Contributions to any of the funds are welcome. Checks can be made to the Jackson Church with a designation to the Trustees and naming the fund to be supported.

The Funds of the Trustees and their purposes are listed below:

The Jackson Church Investment Fund

Funds from the Jackson Church Investment Fund are disbursed for use in church operations.

The Olive Z. Godfrey Scholarship Fund

The Olive Z. Godfrey Scholarship awarded \$27,000 to 13 students during 2021 for the 2021 - 2022 school year to the following Jackson residents: Amanda Anzaldi, Braedon Bailey, Marissa Henry, Isabella Hutchings, Madelyn Marcotte, Amy Sauerwein, Megan Stokes, William Synnott, Jack Thompson, Danielle Watson, Maeve Weeder, Daniel Hanson Weeder and Caleb White.

The Marjorie T. March Mission Fund

The Trustees oversee the investment of the March Mission Fund with the Mission Committee administering the operations of the Fund.



The Chadbourne Bequest

During 2021, the Trustees acknowledge that at least forty worship services were held in the Jackson Community Church which meets the conditions set forth by the Bequest. Any disbursements from the fund are expended primarily on capital updates relating directly to the historic structure, parsonage, meeting room and church offices.

The William K. Norton and Lilla M. Pond Memorial Fund

The William K. Norton and Lilla M. Pond Memorial Fund was established to support the general operations of the Jackson Community Church.

The Capital Reserve Fund

The Capital Reserve Fund is used to assist in providing financial resources in major, non-recurring building maintenance of the church

The Parsonage Fund

The Parsonage Fund was established for the purpose of assisting in providing housing support for the minister. Proceeds of the sale of the parsonage were used to establish this fund.

The Chikanga Partnership Fund

The Chikanga Partnership Fund is to provide ongoing support in construction and maintenance efforts to the Chikanga Partner Church in Zimbabwe. The Trustees oversee the investment of the Chikanga Partnership Fund with the Mission Committee administering the operations of the Fund. Disbursements are prohibited if the Fund balance is less than \$50,000.

Respectfully submitted, Jim Hastings, Secretary/Treasurer, Roy Lundquist, Bob Griffin, Trustees

Trustees of Trust Funds

TRUSTEES of the JACKSON COMMUNITY CHURCH FOR THE YEAR TO DATE JANUARY 1, 2021 to December 31, 2021	MMUNITY CHURCH ARY 1, 2021 to Dece	mber 31, 2021				
FUND	Beginning	Income	Contributions	Withdrawals	Transfers	Ending
lackson Church Invostment	\$ 966 153	خ مرد مرد الاستان	<u>٠</u>	\$ (2/ 100)	<u>٠</u>	ځ مو <i>و</i> عدم
Godfrey Scholarshin						
Mission	168.129	29.926	•	(6.700)		191.355
Chadbourne	606,179	109,517		(20,000)		695,695
Norton/Pond	50,713	9,190	1	•		59,903
Capital Reserve	47,482	7,723	•	•		55,205
Parsonage	242,819	43,227		(9,600)		276,447
Chikanga Partnership Trust	64,067	11,536	-	(2,600)		73,002
	\$ 2,674,217	\$ 476,884	\$	\$ (100,000)	\$	\$ 3,051,101
			£ 16 073	Dot	Det forth	10 70/
		Income includes	s dividends, inter	Income includes dividends, interest, change in market value less fees.	ket value less fee	es.
Historical Report of Balances December 31,	December 31,					
	2020	2019	2018	2017	2016	2015
Jackson Church Investment	\$ 866,152	\$ 797,998	\$ 695,051	\$ 761,529	\$ 712,237	\$ 706,495
Godfrey Organ	0	0	0	0	3,473	3,351
Godfrey Scholarship	628,676	579,469	503,615	551,088	509,058	513,437
Mission	168,129	154,975	134,992	147,913	138,351	140,446
Chadbourne	606,179	553,818	467,825	499,654	462,908	468,053
Norton/Pond	50,713	44,763	37,325	39,140	35,011	33,782
Capital Reserve	47,482	31,932	25,778	27,245	22,404	21,617
Parsonage	242,819	223,747	194,860	213,474	199,633	201,563
Chikanga partnership Trust	64,067	58,984	51,293	56,093	51,297	49,497
Pojen Lee Scholarship	0	0	0	0	3,768	17,179
	\$ 2,674,217	\$ 2,445,686	\$ 2,110,739	\$ 2,296,136	\$ 2,138,141	\$ 2,155,420



The Bushee Thorn Mountain Trust is invested in the Consolidated Investment Fund (CIF) of the NH Conference of the UCC. Dividends from the fund continue to provide "...an opportunity for groups to meet in the ecumenical spirit to foster Christian growth through inspiration, study, fellowship, and recreation." Representatives from the four Mt Washington Valley UCC Churches (Conway, N. Conway, Jackson, and Bartlett) administer the funds. The majority of the fund disbursements are for camp scholarships benefitting youth in the Valley. It also provides a unique opportunity for inter-church projects and events.

CIF Valuation as of: March 31, 2021

Book Value: \$ 160,105.26 Market Value: \$ 225,354.18

Priorities for awarding funds for camperships are established in the following categories:

- 1. Christian Camps, Retreats, or other Christian events
- 2. Special Needs/Special Camps
- 3. Girl/Boy Scout, Tin Mountain, and YMCA/YWCA Camps

Due to the smaller number of camperships utilized in 2021, we were able to be more generous in 2021 with our camperships. We were able to help several children with summer camp experiences - twenty-two (22) camperships were awarded: Ten (10) to Christian Camps (Category 1), and eleven (11) to Scout, Tin Mt. or Y Camps (Category 3) and one ecumenical educational program.

2021 Income and Expenses

2021 Starting Balance: \$ 8816.13

Income from Trust +6000.00

Expenses:

Camperships \$10,100.00 NH Filing Fee \$ 33.00

IH Filing Fee \$ 33.00 <u>- 10,133.00</u>

2020 Ending Balance \$ 4683.13

Respectfully submitted, Mary Miller, Treasurer



Memorials are gifts given in memory of friends or family. Most gifts are given in the form of money. Some people want more than a tribute of flowers and a stone in a cemetery to remind them and others of friends or family. The choice of the memorial is often influenced by the interests and commitments of the person in whose memory the gift is given. If there is no choice the gifts are placed in the general Memorial Fund for items that the church may need. All gifts are recorded in the Memorial Fund book, with acknowledgement to the donor.

Past purchases from the Memorial Fund have been the four deacons' chairs, wax saver for the wedding candle, new hymnals, new Bibles and the Baptismal Font.

Balance as of December 2020: \$3,267.70

Donation received in 2021:

\$ 100.00 in memory of Robert Lewis

\$1000.00 in memory of Ginny and Bob Temple

Dot and Armond Wood

Jack Dunn

\$ 1,100.00

Disbursement in 2021: -0-

Balance as of December 31, 2021 \$4,367.70

Funds in the Memorial Fund are incorporated in the Church's savings account.

Respectfully submitted,

Joan K. Palubniak Chairman



The JCC Women's Group had two wonderful luncheons in November and December. The joy of seeing each other again in person was so uplifting! Our hope is to resume gatherings in 2022!!

When we able to meet again in person, we would love our group to brainstorm ideas for upcoming gatherings; e.g. a variation on the Dinner for 7; Bunco games; day trips to Berlin or Portland; luncheon at Bretton Woods; a Fondue night; wine and appetizers at local restaurants. Right now with the uptick in COVID cases, we are looking for outdoor venues. If you have any outdoor suggestions, please let us know.

New Year's blessings to all; stay safe and healthy!! Ginger Perkins

Functions and Weddings

The scheduling of church and outside groups meeting at the Parish House is coordinated through the church office. Calendars are kept up to date as to when and where meetings and functions will be held.

In 2021 we continued our arrangement with The Christ Episcopal Church of North Conway to allow them to use the old Sunday School room (Trapp room) on Fridays and Saturdays. In Fellowship Hall we resumed allowing small groups to meet including the AA Step Group, Garden Club meetings, exercise classes ect. The ongoing agreement with the Jackson Grammar School to be their emergency shelter in case of an emergency continued in 2021 also.

There were fewer weddings held at the Jackson Community Church in 2021 than in previous years. In the early part of the year we were limiting the number of attendees, but as the covid numbers decreased in the summer we allowed for larger services. There were four weddings held in the Sanctuary (2 small and 2 large).

Respectfully submitted, Joanne Turner, Administrative Assistant



Our music report is brief. Both 2020 and 2021 have been notable years in the history of this church's music programs, affecting our vocal and instrumental offerings, along with all other aspects of how we learn, play, worship, and serve together in the midst of a pandemic.

Our music director Alan Labrie has shared —even debuted with us —original music that he composes. He serves as a gifted organist and pianist who works actively as a member of the ministry team to deepen worship experiences. In addition to playing live in the sanctuary, he plays and prepares digital music regularly to be used in service. His original compositions were also used in the New Hampshire Conference's annual meeting for two consecutive years. Alan, in addition to working fulltime for TD Bank, performs in a band which releases its own original music!

The church's choir has continued gathering, for a second year, to learn, prepare, and perform virtual anthems for use in worship under the direction of director Billy Carleton. Members of the choir join us each week from New Hampshire, Florida, California, Massachusetts, Ohio, and occasionally international locales. After multiple virtual rehearsals of each song, each choir member individually recorded his or her vocal performance. Then Billy Carleton compiles those vocal tracks digitally to create one audio production. Chris Doktor then sets the final audio track into videos. The entire portfolio of choir songs is available over Youtube.

Many of our church's choir participants also performed in the New Hampshire Conference of the United Church of Christ's virtual choir for the autumn Annual Meeting. This choir was also directed by Billy Carleton and its audio tracks was compiled and produced by Billy Carleton into one final anthem.

In 2021, we were able to return to in-person worship with many precautions, and continue to develop approaches to hybrid worship, combining virtual and in-person experiences in one service. Consequently, our instrumental music is offered live and streamed to zoom participants. Song leaders, when available, assist by singing over the microphone to vocally cue zoom participants. Our church's use of audio-visual technology creates a shared experience, so that both in-person and zoom participants can hear each other and see what's happening both on-screen and in the sanctuary. We continue to have challenges along the way, and strive to learn and improve the experience for all participants as we go.

During 2020 and 2021, we have benefited from a gifted team of music professionals in the persons of Alan Labrie and Billy Carleton, supported by friends and members who participate in the choir or as featured musicians. Guest musicians have also joined us for special occasions, rounding out our musical experiences. We even hosted in-person concerts in the sanctuary this year!

2022 will bring more changes to the church's music program. We pray for a fulfilling experience for those who offer their music and for those who receive music as part of our celebration of our faith.

— Rev Gail Doktor, Jackson Community Church