

# Jackson Community Church

Jackson Village, New Hampshire 03846



2020  
Annual Report

Annual Meeting  
Wednesday, January 20, 2021

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# Jackson Community Church 2020 Annual Report

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# Ministers Report

January 2021

*Friends & Members of Jackson Community Church, Beloved children of God —*

Let us begin 2021 by listening to the wisdom of two poets. May we discover what they can tell us about life and faith in our times.

**‘Tis a Fearful Thing — Judah Halevi (c.1075-1141)**

‘Tis a fearful thing  
to love what death can touch.

A fearful thing to love, to hope, to dream, to be.

And oh, to lose.

A thing for fools, this.

And a holy thing,

a holy thing to love.

For your life has lived in me,

your laugh has lifted me,

your word was gift to me.

To remember this brings painful joy.

‘Tis a human thing, love,

a holy thing to love.

These verses by the Jewish poet, penned in the Middle Ages and translated into English, resonate in our time just as they did 1,000 years ago. They help us honor and remember the lives that of those who died, who have gone ahead of us, during the past year. They also allow us to gather ourselves and continue to plan, dream, and do the ‘next right thing.’

Indeed, as the poet Halevi writes, to love each other through all times, including these times, may seem a foolish choice. Yet our choice to reach out to each other during 2020 demonstrates, as the poet reminds us, that loving each other is also a holy and sacred choice. An essential one. As God continues to choose us, again and again, we choose each other.

The year through which we have just passed is not the one we envisioned at the start of 2020. In the December 2020 newsletter, we considered many of the past year’s challenges and creative responses. Over the prior twelve months, marked by political division, social upheaval, and global pandemic, we flourished and found renewed purpose. We point you to that document for a vivid depiction of the myriad ways we have continued to be the familiar face of church, yet discovered new ways to embody hope and healing for each other.

Now we wonder, can we dream and plan for 2021? What will the next twelve months bring? Who will we — as country and community — become on the other side of world and national events? Perhaps we cannot see past the rollout of vaccines, the continued economic and public health challenges, the changed political landscape, and the turbulent social needs and responses that continue to rise up.

Yet we don’t give up. Instead, we roll up our sleeves and choose just one way we can each make a difference in our corner of the world.

Can anything stop love? If we wonder, then let us turn to our own sacraments for an answer. When we take communion together, and recite the *Sursum Corda and Sanctus*, we ask each other: “Can anything separate us from the love of Christ? Can trouble, pain, or persecution?” We answer: “Neither death, nor life, neither messenger of heaven nor ruler on earth, neither what happens today nor what may happen tomorrow, neither power from on high nor power from below, nor anything else has power to separate us from the love of God.”



## Minister's Report (Con't)

Additionally, the spiritual disciplines of expressing gratitude and cultivating joy, even in the most challenging times, have remained part of how we love each other. Note that during communion, we are instructed: “Lift up our hearts. Lift them up to God” At the end of the communion liturgy, we say in unison: “Give thanks to God!” The experiences of joy and gratitude are embedded in our sacraments.

As we embrace 2021, let us recognize that our church is thriving: strong, vital and relevant. Faith has risen up in these times. We have been hope, healing and connection for each other. Some of it is hard work. We have strengthened the network of faith communities that upholds sacred love, compassion and service in this region. We have volunteered at the polls, fed each other, and transported each other to the doctor. Held courageous conversations, formed working groups, and supported new nonprofits to address justice issues.

Along the way, we have also found common joy in the midst of our troubles. It is expressed in countless forms. Our community has knitted together, made music together, read books together, and hiked and walked together. Rather than closing our doors, going dormant, and waiting for the pandemic and other challenges to pass, we remained open, found new ways to worship and work together, and embraced the possibility of change and growth.

As 2021 commences, we can surely testify that we embody love for each other. As St. Teresa of Avila wrote, in part, over 500 years ago:

Christ has no body but yours,  
No hands, no feet on earth but yours,  
Yours are the eyes with which he looks  
Compassion on this world,  
Yours are the feet with which he walks to do good,  
Yours are the hands, with which he blesses all the world.  
Yours are the hands, yours are the feet,  
Yours are the eyes, you are his body...

Both Judah Halevi and Teresa of Avila, faith-filled poets, wrote during difficult, oppressive times. They shine a light for us, remind us to lift up our hearts and give thanks, then turn to the joy and work of loving each other.

Although we cannot know what 2021 may bring, we can be sure that God’s light, Christ’s love, and the Spirit’s illumination shine within us and through us. Blessings on the coming year!

— *Rev Gail Doktor*



# Moderator's Report

We will look back at 2020 with relief we made it through and determination we will continue our strong commitment to church and community, even as we navigate the challenges of a continuing COVID-19 pandemic.

With tremendous thanks to Rev Gail and Chris Doktor for their tech-savvy knowledge, we have been privileged to participate in some of the most innovative and meaningful Zoom-worship in the valley. The contributions of Alan Labrie and Billy Carlton, our wonderfully gifted music team, continue to astound us with the beautiful contributions they bring to our worship experience.

Though our physical distancing requirements have made it difficult to get together, the initiation of the Friday Cocktails and Christian Conversations (C3), a bible study, has brought the participants closer together with a deeper understanding of the content we study together. Continuation of the Courageous Conversations series in conjunction with the Jackson Library, is bringing a heightened social justice awareness to our community.

Thanks to the Church Council for their diligence in attending zoom meetings, always providing a quorum for any needed decision. Looking across the zoom screen we see many of the same faces in church leadership positions. We are looking for new participation in the ongoing volunteer operations of the church and hope you will consider making your expertise available in any way you feel called.

Co-Moderators,  
Jeanette Heidmann & Linda Gray

**Jackson Community Church 2019 Annual Meeting Minutes**

Date/Location	January 22, 2020 – Jackson Community Church
Attendees	Rev. Gail Doktor, Joyce Allan, Emily & Peter Benson, Bill & Judy Botsford, Janice Brodil, Bob Carper, Sue Carrigan, Barry Chisholm, Gail Doktor, Linda Gray, Jim & Linda Hastings, Jeanette Heidmann, Gloria Hutchings, Lori Jean Kinsey, Sandy Louis, Roy & Nancy Lundquit, Wendy McVey, Joan & Paul Palubniak, Cheryl & Tom Pizor, Irene Sullivan, Sue Titus Reid, Cindy & Tom Katsepetses, Birdie Ellsmore, Jim Hill, Claire Mallett, Tish Hanlon, Sashca Blacke and Joanne Turner

Open with a prayer from Rev. Gail Doktor

**Roll Call**

**Approval of Congregational Mtg Minutes:**

- 2018 Annual Meeting Minutes: Motion to approve, all in favor
- Approval of Council Actions for 2019: Motion to approve, all in favor

**Acceptance of Membership Status Changes:**

- The 6 people recommended to be placed onto inactive status and be removed from the Jackson Community Church membership rolls have all been contacted and agreed to be moved to inactive. They include Jennifer and Shawn Hagerty, Christopher and Kim Proulx, Donna Schiegoleit and Melanie Sleime. All approved to be removed.

**Acceptance of 2017 By-Law Changes:**

- The essence of the temporary changes to the by-laws in 2017 included changing the number of people needed for a quorum at a meeting, changed the council quorum to 6 and changed the status of committees – now called champions. The motion was to move to make the temporary changes permanent. All in favor – approved.

**Treasurers: (Jeanette Heidmann)**

- Jeanette accepted the position of Treasurer in 2011, following Phil Gravink. Each year since then we have passed a deficit budget. The big question was “How can we go into each year expecting to fail”? But we never did... thanks to all of you.
- In 2018 we passed a -\$15,813 budget, in 2019 we were down to -\$7,678.01 and in 2020 we are at -\$2,296.94. It would have been lower if not for the 16 year old copier that decided to quit around Christmas time. How did we do it? From the generosity of our friends. This year the budget is not based on faith of getting by but on being conservative and based on pledges.
- In 2019 we were able to take less from the endowments – leaving them to grow. In 2017 the giving covered 47% of the expenses. In 2019 the giving covered 64% of the expenses.
- In 2017 we restructured the budget to reflect on Missions, Administration and Building.
- Looking at the 2020 budget on page 18 restricted gifts – pastors discretionary. These are unplanned gifts designated specifically for pastors discretionary, which allows Rev. Gail to give back to the community. Line item 6218 – for the next 3 years we will put \$1000 into the savings account to cover pastoral substitutions while Rev. Gail is on 3 month sabbatical. Line 6725 reflects a number put forward by Bob, Tom, Paul and Chris who take it upon themselves to take care of the building. Thank you. Line 6740 we left in \$1000 to put in the Capital Reserve fund set up by Jack Dunn to cover any large expense over \$3,000 and not in the budget.
- Jeanette would like to make an addendum to the budget. Add \$500 to the budget for an audit review so that the new treasurers can start fresh. All in favor.
- Motion to Pass the 2020 budget with the added addendum – all in favor. Budget passed.

# 2019 Minutes Con't

## **Trustees' Report:** (Jim Hastings)

- Thank you to Roy Lundquist and Bob Griffin who are also Trustees of the Trust funds. The trustees met twice in 2019. Once to award scholarships and once to meet with the Investment Advisor.
- We currently use a professional advisor – F.L.Putnam out of Portland Maine.
- We have had a very good year, as a matter of fact, Jim looked at the accounts before coming to the meeting and we were up \$50,000 just since January 1<sup>st</sup>.
- We met our benchmark. Our total return was 6.2% (after fees 6.0%) and our benchmark was 5% (what we hope to reach). Our return could be higher but we are not fully invested because we need the cash flow to run the church.
- Something to note is that past performance is not always a prediction of future results.
- Our ESG (Environmental, Social and Governance) rating is 5.8. The higher the number the more ESG responsible your investments are. The S&P 500 is at 5.3.
- Motion to accept the Trustees report – all in favor – approved.

## **Election of Officers:**

- Jeanette Heidmann and Linda Gray will be Co-Moderators
- Jean Melczarec will join the Mission Champions
- Bob Carper will join the Deacons
- Sandy Louis and Janice Brodil will be co-treasurers.
- Motion to approve slate of officers – all approved.

## **Protestant Chapel Association:**

- Joyce Allan announced the next Board of Directors meeting will be held on January 23<sup>rd</sup> and from there they will plan the next PCA meeting.

## Response from members

(Wendy McVey): Would like to thank everyone involved in making the church work. Especially Rev. Gail. A great example of this is the Christmas Eve Service. Also thanks to Paul Palubniak and his painting group. The sanctuary looks wonderful.

Meeting was adjourned at 7:45pm.

Respectfully submitted

Joanne Turner

# Clerks Report

Membership on Church Roll as of December 31, 2019.....	110
New Members Received in 2020.....	0
Members Lost by Death recorded in 2020.....	3
Judith Fuller	
Phil Gravink	
Beulah Jodrie	
Members Lost by Withdrawal (Transfer) in 2020.....	0
Members moved to inactive status 2020.....	6
 <b>TOTAL ACTIVE MEMBERSHIP AS OF DECEMBER 31, 2020.....</b>	 <b>101</b>
Baptisms in 2020:.....	0
 Memorial Services held in the Church in 2020.....	 2
Beulah Jodrie 9/12/20	
Judith Herrick 10/11/20	
Memorial Services held offsite in 2020.....	3
Judy Fuller 8/28	
Donald Jackson 8/16	
John Burnham Howe 10/16	
Weddings performed in 2020.....	5
Weddings performed offsite (not through church).....	2
Weddings performed in the church with own clergy.....	0
Weddings performed in the church.....	3
Vow Renewals in the church.....	0



# Active Membership List

In Order of Joining As of December 31, 2020

1. William Botsford
2. Cynthia Welch
3. Deanna Botsford
4. Lori Jean Kinsey
5. Eileen McDonald
6. Lee Phillips
7. Richard Hill
8. Margaret Phillips
9. Tim Scott
10. Clare Long
11. Emily Benson
12. Peter Benson
13. Huntley Allan
14. Joyce Allan
15. Leslie Schomaker
16. Warren Schomaker
17. David Hovey
18. Joan Palubniak
19. Paul Palubniak
20. Christine Ayer
21. Richard Ayer
22. Shirley Gravink
23. Alice Pepper
24. John Pepper
25. June McLeavy-Weeder
26. Michael Weeder
27. Linda Gray
28. Eleanor Woodason (Assoc)
29. William Woodason
30. Martha Miller
31. Gloria Hutchings
32. Gordon F. Wood
33. Barbara Browne
34. Kay Leigh Kearns
35. Andrew Kearns
36. Jim Hastings
37. Linda Hastings
38. Lauren Orsini
39. Betsey Harding
40. Sam Harding
41. Sue Titus Reid
42. Christine Thompson
43. Nancy Lundquist
44. Roy Lundquist
45. Gary Methot
46. Sue Ann Methot
47. Richard Quint
48. Barry W. Trudeau
49. Cathy Trudeau
50. Bob Thompson
51. Barry Chisholm
52. Ramona Chisholm
53. Irene Sullivan
54. Gordon Head
55. Sandy Louis
56. Arden Schoen
57. Ray Schoen
58. Lisa White
59. Will White
60. Jeanette Heidmann
61. John B. McVey
62. Wendy M. McVey
63. Lynn Lockard
64. Linda Little
65. John Little
66. Kristen Corrigan
67. Dawn Brauel
68. Robert Bowman
69. Lori Tradewell
70. Tony Deluca
71. Marv Bihn
72. Wali Bihn
73. Deborah Moffett
74. Janice Nichipor
75. Charles Bierce
76. Gail Prelli
77. Jan Chernick
78. John Chernick
79. Katherine (Kit) Griffin
80. Robert Griffin
81. Bob Carper
82. Bob Corrigan
83. Jackie Corrigan
84. Rachel Pitman
85. Laurie McAleer
86. Tom Pizor
87. Cheryl Pizor
88. Rev Gail Doktor
89. Mary Dindorf
90. Janice Brodil (Assoc)
91. Susan Carrigan (Assoc)
92. Sandra Himmelwright
93. Judy Botsford
94. David Perkins
95. Ginger Perkins
96. Antonella Bliss
97. Kevin Hamory
98. Jean Melczarek
99. Chris Osborne
100. Susan Osborne

• (Associate) = full membership in another church

## Active Membership List - Alphabetical

Allan, Huntly  
Allan, Joyce  
Ayer, Christine  
Ayer, Richard  
Benson, Emily  
Benson, Peter  
Bierce, Charles  
Bihn, Marv  
Bihn, Wali  
Bliss, Antonella  
Botsford, Deanna  
Botsford, Judy  
Botsford, William  
Bowman, Robert  
Brauel, Dawn  
Brodil, Janice  
Browne, Barbara  
Carper, Bob  
Carrigan, Sue (Associate)  
Chernick, Jan  
Chernick, John  
Chisholm, Barry  
Chisholm, Ramona  
Corrigan, Bob  
Corrigan, Jackie  
Corrigan, Kristen  
Deluca, Tony  
Dindorf, Mary  
Doktor, Gail  
Gravink, Shirley  
Gray, Linda  
Griffin, Katherine (Kit)  
Griffin, Robert  
Hamory, Kevin  
Harding, Betsey  
Harding, Sam  
Hastings, James  
Hastings, Linda  
Head, Gordon  
Heidmann, Jeanette

Hill, Richard  
Himmelwright, Sandra  
Hovey, David  
Hutchings, Gloria  
Kearns, Andrew  
Kearns, Kay Leigh  
Kinsey, Lori Jean  
Little, John  
Little, Linda  
Lockard, Lynn  
Long, Clare  
Louis, Sandy  
Lundquist, Nancy  
Lundquist, Roy  
MacDonald, Eileen  
McLeavey-Weeder, June  
McAler, Laurie  
McVey, John B.  
McVey, Wendy M  
Melczarek, Jean  
Methot, Gary  
Methot, Sue Ann  
Miller, Martha  
Moffett, Deborah  
Nichipor, Janice  
Orsini, Lauren V.  
Osborne, Chris  
Osborne, Susan  
Palubniak, Joan  
Palubniak, Paul  
Pepper, Alice  
Pepper, John  
Perkins, David  
Perkins, Ginger  
Phillips, Lee  
Phillips, Margaret  
Pitman, Rachel  
Pizor, Cheryl  
Pizor, Tom  
Prelli, Gail

Quint, Richard  
Reid, Sue Titus  
Schoen, Arden  
Schoen, Ray  
Schomaker, Leslie  
Schomaker, Warren  
Scott, Tim  
Sullivan, Irene  
Thompson, Christine  
Thompson, Bob  
Tradewell, Lori  
Trudeau, Barry  
Trudeau, Cathy  
Weeder, Michael  
Welch, Cynthia  
White, Lisa  
White, Will  
Wood, Gordon F  
Woodason, Eleanor (Associate)  
Woodason, William

- (Associate) = full membership in another church



## Jackson Community Church Draft Mission Statement

As a community of Faith ~ we welcome all who seek understanding;  
As a community of Hope ~ we offer friendship and comfort to those in need;  
As a community of Love ~ we provide caring support and shared fellowship to all.

## Jackson Community Church Covenant

We, the members and friends of this Church, believing in God the Father Almighty, and in faith having accepted Jesus Christ as our Savior, and committed our lives to Him as our Lord and Master, do now solemnly and joyfully pledge together, in the presence of God, and of one another as one body in Christ:

That we will endeavor to live as worthy disciples of Him Whose Name we bear, seeking Christ likeness in character and in conduct, and striving to know and obey God's will, that He may use in establishing His kingdom on Earth.

That we will attend with regularity, as we are able, the worship services of our Church, that through our united witness, we may acknowledge our Maker, sit at the feet of the Master, and grow in spiritual understanding, stature and devotion.

That we will contribute regularly, as to the best of our ability, to the financial support of the ministries of this Church, locally, nationally and throughout the World, that we ourselves, our families, and others, may enjoy the priceless privileges of the Gospel, and advance the high cause of justice, peace and compassion for one another.

That we will promote the work of our Church, by devoting our time and talents, as we are able, to the Master's service and by giving our Church a sacred pre-eminence over all institutions of human origin.



## Board of Deacons

The term *deacon* derives from the Greek word *diakonos* meaning “servant” or “minister”. Your Board of Deacons fulfills that role by assisting the Pastor in the work of the church with extra hands, feet and voices.

The routine responsibilities of the Deacons include assisting the Pastor with weekly services, monthly communion, baptisms, funerals and weddings as needed. Deacons arrange for greeters and readers and find substitute preachers in the Pastor’s absence.

During this year dominated by the Covid-19 pandemic, many of the usual duties were set aside, revised or reimaged in order to meet the needs of the church community. The Deacons have offered ideas and served as a sounding board for designing meaningful virtual Zoom services and other activities that keep us all connected. When Pastor Gail was on vacation, Deacons worked with the substitute preacher in the coordination of his Zoom services, recorded in the church sanctuary.

A significant function of the Deacons is to assist the pastor in the care of members and neighbors in their times of need, such as illness, financial hardship or, particularly this past year, isolation. Under the Pastor’s direction, Deacons send cards, make phone calls, deliver food packages, provide rides, and also work with other groups to meet particular situations as they arise.

In 2021, the Deacons look forward to a “new normal” for our church, working with the Pastor and the church community to recognize the benefits gained in 2020 through our adapting to meet the year’s unique challenges. Learning and growing from this experience will help to make us a stronger body of Christ.

After serving as Deacon and senior Deacon for several years, Tom Pizor is stepping down from that role. We are grateful for all Tom’s contributions and wish him well in his future endeavors for the life of our church.

Deacons serving in 2020:

Bob Carper  
Tish Hanlon  
Eileen MacDonald  
Laurie McAleer  
Wendy McVey  
Meg Phillips  
Tom Pizor

Respectfully submitted,  
Meg Phillips, Deacon



# Mission Champions

Although Covid-19 has been challenging, the Mission Group has had a rewarding and successful year. We met and planned for numerous activities and communicated through email and Zoom at regular intervals. Rev Gail facilitated our Zoom meetings.

Again, Linda Hastings was chair, Jeanette Heidmann treasurer, Gloria Hutchings publicity, and Kit Griffin secretary. Jean Melczarek was also member of the group. Although not a member, Meg Phillips continued to get us organized with hats, stockings and plants! Our group is looking for new members and would love to hear from you.

Goals: Our group is interested in local, national and global projects. We feel the mission work is the lifeblood of the church and helps the church be part of the community. Plans for the year included: 1. Publish information about the Mission groups activities in the monthly edition of Inside Out. 2. Give regular presentations in church about our mission work. 3. Remind our members of conditions in Zimbabwe and ask for prayers for our partner church. 4. Encourage church members to be involved in our mission projects and fundraising activities.

In spite of Covid, Gloria again delivered handknit hats and Christmas stockings to the Pease Greeters in Portsmouth. Many thanks go to Meg Phillips for the cutting and delivery of the stocking materials to the seamstresses. She also found other community knitters to help with the hat project . Keeping the sewers busy, she organized us in making masks to help limit the spread of Covid.

We continued in our support of the Way Station. Rev Gail and some church members were actively involved delivering Thanksgiving meals to clients. Church members donate food as well as other needed items.

We asked for donations to the 5 NH UCC conferences in March and October. Due to Covid, October donations were down this year, but we will ask again in the spring.

In April we sent \$1000 to Zimbabwe, providing food supplies for 93 families. Food staples included a gallon of cooking oil and a large bag of mealy meal. During Ukama our partner church shared a recording of their congregation singing which Gail played at our service. Due to the time difference, Rev Gail sent a prerecorded message from us in return.

Members of the group delivered much needed food and personal items to the Bartlett/Jackson Food Pantry each month, as well as to the Gibson Center. We reported back to the congregation monthly with needed items. We are still looking for a volunteer to take the items to the food pantry in Glen and to the Gibson Center one day a month.

Our plant sale was one of the most successful fundraisers we have ever had! The event was held in the church parking lot with social distancing and masks, following Covid restrictions. The community gave us wonderful support with both donations and purchases. We were able to raise a total of \$1715.30, which was divided between the Way Station, Honduras Hope, and the Bartlett/Jackson food pantry. This year we also accepted food donations.



## Mission Champions (con't)

In November/December we sponsored a family of three girls through Angels and Elves. The congregation provided clothing, toys, and even a gift certificate for a meal at a local restaurant. We also sold Heifer and Zimbabwe cards. We purchased 24 poinsettias for delivery with the Whitney Center Christmas food baskets and to a few Bartlett residents. Unfortunately, due to Covid, we were not able to go caroling this year.

Our total budget this year was \$11,200. From that budget , we allocated 33% to local projects, 2% to national projects, 22% to conference projects, and 43% to international projects.

During the year we supported: MWV Supports Recovery (substance abuse), Alzheimer's Association, Race to Beat Cancer, Jen's Friends, One Great Hour Of Sharing, Neighbors in Need, Our Church's Wider Mission, The Clergy Christmas Fund, and Strengthening the Church. Other contributions included: White Mountain Co Health, the Horton Center, Habitat for Humanity, Star Island, Children Unlimited, the Dinner Bell, Gibson Center, Northern Human Services, Starting Point, Bartlett/Jackson Food Pantry, Honduras Hope, and 68 Hours of Hunger.

**WE ARE BLESSED TO BE PART OF THIS CARING AND GIVING CHURCH COMMUNITY!!**

Kit Griffin

## Church Operations - Treasurers Report

While we passed another deficit budget in Jan 2020, the deficit was only \$2,300. This is a significant improvement over past years. At that point we had no idea what 2020 held in store for us.

With the approval of the church council and Protestant Chapel Association (PCA) In mid April we applied for and received \$20,100 from the federal payroll protection program (PPP). 100% of these funds were justified to maintain budgeted employment of our staff and was spent accordingly. As such this loan was converted to a grant. The availability of these funds allowed us to skip one month's allotment from the general trust fund at a time when the stock market was suffering a decline.

Although the building went under-used for much of the year, folks were keeping an eye on its upkeep. Discovery of mold in a bathroom lead to the realization of the need for a water tank replacement. The recurring roof-ice dam causing leaking into the fellowship hall area, was remedied with a roof ice melting system. The outside stairs, badly in need of replacement, were completely rebuilt thanks to a team of volunteers, resulting in expenses for materials alone. Bob Carper led most of these projects and we owe him a hearty thank you for his energetic support. He even power washed a portion of the church exterior, avoiding additional costs to have this project contracted out.

When Rev Gail started conducting Zoom-Church from the sanctuary, we needed to upgrade some of the sound components which enhanced the sound and music quality of the in church-zoom experience. Because of the increased use of technology and the stress on Rev Gail's second hand personal computer, the council approved the purchase of a replacement of her personal laptop with the old machine being kept as a back-up.

Giving has remained strong with the traditional use of envelopes mailed to the church, donations left during Sunday in person worship or through the donate button on the church web page: <https://jacksoncommunitychurch.org>. Thanks to everyone who has maintained their financial commitment to this small church with a large impact in the community.

Donations of individuals, both through pledges and plate contributions were \$67,108 and \$10,420 respectively.

The actual general trust fund allocation of \$34,067 and the parsonage allocation of \$9,583 kept us operating comfortably.

This year we delayed taking any of the \$23,300 in 2020 allowable withdrawal from the Chadbourne endowment fund until the 4<sup>th</sup> quarter when we withdrew \$20,800 to cover some large bills due at the end of each year and allow a positive cash flow at the beginning of 2021. \$10,000 of these funds will be set aside for the painting of the exterior of the church in 2021.

At years end the expenses were realized as follows:

Church Wide Mission: \$115,187.35 or 66% of the total expenditures

Administration: \$27,802.75 or 16% of the total expenditures

Facilities: \$31,200.34 or 18% of the total expenditures

Total Expenditures: \$ 174,191.44

Original projected total expenditures: \$178,352

# Church Operations - Treasurers Report

2020 Income from all sources were realized as follows:

Member giving	\$62,534	Plate cash	\$14,994.31
Fund raising	\$4,970.80	Other?	\$7,295.04
Special contributions	\$25,587.03	Total Contributions	\$115,381.18

Contributions covered 67% of the total actual expenditures.

Original projected totals for these sources of income: \$95,955

Income transfers from all the endowment funds were broken out as follows:

General Fund	\$34,067.02	Lila Pond	\$0
Chadbourne	\$20,800.00	Capital Reserve	\$0
Mission	\$6,691.31	Parsonage	\$9,583.34
Chikanga building	\$2,500	Total Endowment	\$73,641.67

Endowment funds covered 43% of the total actual expenditures.

Original projections for these sources of funds: \$79,400

Total Income from all of the above sources: \$189,022.85

With donations at a sustainable level, we decided to leave \$2,500 in the Chadbourne.

The saving account balance as of 12-31-2020 was \$15,924.81 distributed as follows:

Education fund	\$1,268.15	Flower Fund	\$230.75
Missions	\$1,587.59	Prepaid 2021 Weddings	\$1,600.00
Misc & interest	\$41.46	Prepaid 2021 pledges	\$0
Pastor Discretionary	\$6,733.16	Memorial fund	\$3,267.70
Pastors Salary Escrow	\$1,000	Men's Group	\$196.00

All of these savings account amounts are restricted funds which, with the exception of the 2021 prepaid pledges, are not included in budget projections, and are funds held for a specific purpose.



# 2021 Proposed Budget

Current number	Description	Budget for 2019	Budget 2020	Actual 2020	2021 Proposed Budget Request
<b><u>ORDINARY INCOME/EXPENSE</u></b>					
<b>INCOME</b>					
<b>RESTRICTED GIFTS/DONATION</b>					
4050	Mission, Gifts	500.00		11.00	
4060	Long term Maintenance - Restricted				10,000.00
4070	Steeple Light, Gifts	200.00		210.00	100.00
4080	Youth group gifts	1,000.00	200.00	0.00	200.00
4090	Minister's Restricted	0.00		3,566.03	
4195	Payroll Protection Covid19			20,100.00	
4091	Heat/parking Supplement	1,700.00	1,700.00	1,700.00	1,700.00
	<b>SUB-TOTAL</b>	<b>3,400.00</b>	<b>1,900.00</b>	<b>25,587.03</b>	<b>12,000.00</b>
<b>ENDOWMENTS</b>					
4130	General Fund	33,300.00	34,100.00	34,067.02	35,300.00
4135	Norton/Pond Fund	1,700.00	1,900.00	0.00	2,000.00
4140	Chadbourne Fund	22,200.00	23,300.00	20,800.00	24,500.00
4145	Capital Reserve Fund	1,100.00	1,300.00	0.00	1,400.00
4150	Mission Fund	6,500.00	6,700.00	6,691.31	6,900.00
4155	Chikanga building Fund	2,400.00	2,500.00	2,500.00	2,600.00
4180	Parsonage Fund	9,400.00	9,600.00	9,583.34	9,900.00
	<b>SUB-TOTAL</b>	<b>76,600.00</b>	<b>79,400.00</b>	<b>73,641.67</b>	<b>82,600.00</b>
<b>UNRESTRICTED GIFTS/DONATIONS</b>					
4215	Miscellaneous Gifts	1,000.00	2,255.00	3,300.04	2,255.00
4225	Parish Hall & Church Usage	2,000.00	4,500.00	3,595.00	3,500.00
4230	Member Support	55,000.00	60,000.00	62,534.00	60,000.00
4235	Non-Member Support	4,000.00	3,700.00	4,574.00	4,000.00
4240	Plate	10,000.00	12,000.00	10,420.31	8,000.00
	<b>SUB-TOTAL</b>	<b>72,000.00</b>	<b>82,455.00</b>	<b>84,423.35</b>	<b>77,755.00</b>
<b>WEDDINGS</b>					
4255	Wedding income-church	2,220.00	2,220.00	50.00	925.00
4257	Wedding income-Custodian	780.00	780.00	0.00	325.00
4260	Wedding income-Pastor	4,200.00	4,200.00	350.00	1,750.00
4265	Wedding Income-Music	2,000.00	2,400.00	0.00	1,000.00
	<b>SUB-TOTAL</b>	<b>9,200.00</b>	<b>9,600.00</b>	<b>400.00</b>	<b>4,000.00</b>
<b>FUNDRAISERS</b>					
4285	Other Fundraisers	500.00	500.00	612.50	500.00
4290	Mission - Special Offerings	1,500.00	1,500.00	4,358.30	1,500.00
	<b>SUB-TOTAL</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>4,970.80</b>	<b>2,000.00</b>
	<b>TOTAL INCOME</b>	<b>163,200.00</b>	<b>175,355.00</b>	<b>189,022.85</b>	<b>178,355.00</b>

# 2021 Proposed Budget

Current number	Description	Budget for 2019	Budget 2020	Actual 2020	2021 Proposed Budget Request
<b>EXPENSE</b>					
<b>CHURCH WIDE MISSIONS</b>					
<b>COMMUNITY OUTREACH</b>					
6005	Outreach Projects	1,000.00	1,000.00	607.20	1,000.00
6010	Outdoor Ministry	500.00	500.00	409.88	500.00
6020	Pastor's discretionary	1,000.00	1,000.00	1,000.00	1,000.00
6025	(spending) Pastor's discretionary contribution	0.00		3,566.03	
	<b>SUB-TOTAL</b>	<b>2,500.00</b>	<b>2,500.00</b>	<b>5,583.11</b>	<b>2,500.00</b>
<b>MISSION GROUP</b>					
6055	Mission outreach	6,500.00	6,700.00	6,700.00	6,900.00
6060	Mission UCC	2,000.00	2,000.00	2,000.00	2,000.00
6065	Zimbabwe Building fund	2,400.00	2,500.00	2,500.00	2,600.00
6070	Mission designated offering	1,500.00	1,500.00	4,338.30	1,500.00
	<b>SUB-TOTAL</b>	<b>12,400.00</b>	<b>12,700.00</b>	<b>15,538.30</b>	<b>13,000.00</b>
<b>DEACONS</b>					
6105	Deacons Fund	250.00	250.00	104.22	250.00
6110	Deacon's & Worship Supplies	400.00	400.00	335.38	400.00
6115	Conference fees and travel	200.00	200.00	225.00	200.00
6120	Visiting minister	1,000.00	1,000.00	1,000.00	1,000.00
	<b>SUB-TOTAL</b>	<b>1,850.00</b>	<b>1,850.00</b>	<b>1,664.60</b>	<b>1,850.00</b>
<b>MEMBERSHIP &amp; CHURCH LIFE</b>					
6155	M&CL supplies	900.00	900.00	98.49	500.00
	<b>SUB-TOTAL</b>	<b>900.00</b>	<b>900.00</b>	<b>98.49</b>	<b>500.00</b>
<b>PASTOR</b>					
6205	Salary	44,441.00	46,371.00	46,371.00	47,917.00
6207	Christian Education Work	1,200.00	1,200.00	1,200.00	1,200.00
6210	Housing Allowance	13,692.00	14,271.00	14,271.00	14,735.00
6215	Annuity/pension	8,307.00	8,658.00	9,197.37	8,939.00
6218	Prepaid Sabbatical		1,000.00	1,000.00	1,000.00
6220	SS/medicare offset	4,539.00	4,731.00	4,731.00	4,885.00
6225	Life insurance / disability	890.00	928.00	0.00	958.00
6235	professional allowance	500.00	500.00	2,466.01	500.00
no # use 6:	continuing education	600.00	600.00	0.00	600.00
6245	mileage/travel expenses	3,500.00	3,500.00	1,916.88	3,000.00
6250	pastor comp weddings	4,200.00	4,200.00	700.00	1,750.00
	<b>SUB-TOTAL</b>	<b>81,869.00</b>	<b>85,959.00</b>	<b>81,853.26</b>	<b>85,484.00</b>

# 2021 Proposed Budget

Current number	Description	Budget for 2019	Budget 2020	Actual 2020	2021 Proposed Budget Request
<b>CHRISTIAN EDUCATION</b>					
<b>Educational Materials/Activities</b>					
6355	Bible Study	250.00	500.00	68.96	250.00
6360	Curriculum	150.00	250.00	105.00	250.00
6365	Confirmation	0.00			
6370	Sunday School Supplies	250.00	250.00	46.49	250.00
6375	Youth Ministry	500.00	500.00	382.70	250.00
6385	Playground Upkeep	1,000.00	200.00		200.00
	<b>SUB-TOTAL</b>	<b>2,150.00</b>	<b>1,700.00</b>	<b>603.15</b>	<b>1,200.00</b>
<b>MUSIC</b>					
6405	Choir Director/Soloist	3,900.00		3,075.00	4,056.00
6410	Music Production			772.50	600.00
6415	Youth Music			375.00	
6422	Organist/accompianist salary	3,900.00	4,300.00	4,299.96	4,550.00
6423	Organist/accompianist SS & Med	298.35	328.95	328.98	348.08
6424	Organist IT Supplement				250.00
6425	Guest instrumental/Soloist	400.00	2,500.00	325.00	400.00
6430	Organ/Accompianist Substitutes		400.00	0.00	400.00
6435	Organist/Accompianist Weddings	2,000.00	2,400.00	200.00	1,000.00
6440	Music supplies	250.00	250.00	470.00	250.00
6445	Piano Tuning/organ repair	500.00	500.00	0.00	500.00
	<b>SUB-TOTAL</b>	<b>11,248.35</b>	<b>10,678.95</b>	<b>9,846.44</b>	<b>12,354.08</b>
	<b>SUB-TOTAL TOTAL CHURCH WIDE MISSION</b>	<b>112,917.35</b>	<b>116,287.95</b>	<b>115,187.35</b>	<b>116,888.08</b>

# 2021 Proposed Budget

Current number	Description	Budget for 2019	Budget 2020	Actual 2020	2021 Proposed Budget Request
<b>ADMINISTRATION</b>					
<b>ADMINISTRATIVE ASSISTANT</b>					
6510	Salary	15,713.36	16,184.76	16,184.76	16,832.15
6515	SS & Medicare	1,202.00	1,238.13	1,238.16	1,287.66
6520	Car allowance	250.00	250.00	250.00	250.00
	<b>SUB-TOTAL</b>	<u>17,165.36</u>	<u>17,672.89</u>	<u>17,672.92</u>	<u>18,369.81</u>
<b>PERSONNEL</b>					
6535	Payroll services	750.00	800.00	826.00	800.00
6540	Workers comp insurance	1,203.00	1,143.00	1,098.00	1,076.00
	<b>SUB-TOTAL</b>	<u>1,953.00</u>	<u>1,943.00</u>	<u>1,924.00</u>	<u>1,876.00</u>
<b>COMMUNICATIONS/ SPECIAL PROJECTS</b>					
6550	Consultant	0.00		0.00	
6551	On line communication	750.00	750.00	934.33	1,000.00
	<b>SUB-TOTAL</b>	750.00	750.00	934.33	1,000.00
<b>CONFERENCE DUES</b>					
6565	UCC Dues (per member dues to conference)	1,127.00	1,265.00	1,265.00	1,230.05
	<b>SUB-TOTAL</b>	1,127.00	1,265.00	1,265.00	1,230.05
<b>OFFICE</b>					
6605	Church supplies	700.00	700.00	280.79	700.00
6610	Equipment & Repair	500.00	2,350.00	1,925.27	500.00
6615	Office Supplies	900.00	900.00	257.48	800.00
6620	Postage	750.00	500.00	286.60	500.00
6625	Publicity	2,000.00	2,000.00	1,826.60	2,000.00
6630	Phone - Church	1,250.00	1,320.00	1,429.76	1,450.00
	<b>SUB-TOTAL</b>	<u>6,100.00</u>	<u>7,770.00</u>	<u>6,006.50</u>	<u>5,950.00</u>
	<b>SUB-TOTAL ADMINISTRATION</b>	27,095.36	29,400.89	27,802.75	28,425.86

# 2021 Proposed Budget

Current number	Description	Budget for 2019	Budget 2020	Actual 2020	2021 Proposed Budget Request
<b>FACILITIES</b>					
<b>BUILDING</b>					
6705	Insurance	4,430.00	4,488.00	4,886.00	4,625.00
6710	Wentworth playground/parking lease	1,000.00	1,000.00	1,000.00	1,000.00
6715	Building Security	1,280.00	1,280.00	1,007.49	1,280.00
6720	Repairs/Maintenance Supplies	2,000.00	2,000.00	1,745.31	2,000.00
6725	Church Improvements	500.00	5,000.00	5,437.12	10,000.00
6730	Sprinkler Mx	1,250.00	1,250.00	292.50	1,000.00
6735	Snow plow & landscape	4,200.00	4,000.00	3,858.75	3,800.00
6740	To Capital Reserve	3,500.00	1,000.00	1,000.00	1,000.00
6745	Capital Expense	1,000.00	0.00	0.00	0.00
	<b>SUB-TOTAL</b>	<b>19,160.00</b>	<b>20,018.00</b>	<b>19,227.17</b>	<b>24,705.00</b>
<b>CUSTODIAL SERVICES</b>					
6805	Salary	4,992.00	5,141.76	5,141.76	5,347.43
6810	SS & Medicare	443.30	393.34	393.36	409.08
6815	Wedding Clean-up	780.00	780.00	65.00	325.00
	<b>SUB-TOTAL</b>	<b>6,215.30</b>	<b>6,315.10</b>	<b>5,600.12</b>	<b>6,081.51</b>
<b>UTILITIES</b>					
6905	Electric	2,000.00	2,000.00	1,697.05	1,800.00
6910	Oil & Propane	3,480.00	4,320.00	4,671.00	3,500.00
6915	Water	10.00	10.00	5.00	10.00
	<b>SUB-TOTAL</b>	<b>5,490.00</b>	<b>6,330.00</b>	<b>6,373.05</b>	<b>5,310.00</b>
	<b>SUB-TOTAL FACILITIES</b>	<b>30,865.30</b>	<b>32,663.10</b>	<b>31,200.34</b>	<b>36,096.51</b>
	<b>TOTAL EXPENSES</b>	<b>170,878.01</b>	<b>178,351.94</b>	<b>174,190.44</b>	<b>181,410.45</b>
		<b>-7,678.01</b>	<b>-2,996.94</b>	<b>14,832.41</b>	<b>-3,055.45</b>



# Trustees of Trust Funds

## Trustees of Trust Funds 2020

The Trustees of Trust Funds are responsible for investment and administration of all moneys given to the Jackson Community Church in trust. The trustees met twice in 2020 including once with the organization's financial advisor, Rob Breed of F. L. Putnam. One step taken this year to protect the integrity of the Trust Fund was to review the Investment Policy Statement ("IPS"). During 2020, changes were made in the IPS adding the Alternative Classification and allowing greater investments in both industry classification and individual stocks by allowing up to 5% more than the S & P 500 market weight. The IPS states that, among other things, the Fund can be invested in Equities (50 – 70%), Fixed Income (30 – 50%), Alternatives (0 – 10%) and Cash (0 - 10%).

The table below shows the amounts in each fund and the transactions therein for the last few years. In addition to the amounts listed below, there is \$750 in a Northway Bank checking account which is primarily used for disbursements of scholarship awards.

The portfolio has an ESG rating (environmental, social and governance) of 6.1 (out of 10.0) compared to 5.9 for the S & P 500. The higher the number means the Trustees' portfolio is more ESG responsible.

Contributions to any of the funds are welcome. Checks can be made to the Jackson Church with a designation to the Trustees and naming the fund to be supported.

## The Funds of the Trustees and their purposes are listed below:

### **The Jackson Church Investment Fund**

Funds from the Jackson Church Investment Fund are disbursed for use in church operations.

### **The Olive Z. Godfrey Scholarship Fund**

The Olive Z. Godfrey Scholarship awarded \$25,000 to 15 students during 2020 for the 2020 - 2021 school year to the following Jackson residents Braedon Bailey, Hannah Benson, Grace Castonguay, Esmee Doucette, River Hayes, Marissa Henry, Isabella Hutchings, Madelyn Marcotte, Amy Sauerwein, Megan Stokes, William Synnott, Frank Thompson, Jack Thompson, Maeve Weeder and Daniel Hanson Weeder.

### **The Marjorie T. March Mission Fund**

The Trustees oversee the investment of the March Mission Fund with the Mission Group administering the operations of the Fund.

### **The Chadbourne Bequest**

During 2020, the Trustees acknowledge that at least forty worship services were held in the Jackson Community Church which meets the conditions set forth by the Bequest. Disbursements during 2020 were expended primarily on capital updates relating directly to the historic structure, parsonage, meeting room and church offices.



# Trustees of Trust Funds

## **The William K. Norton and Lilla M. Pond Memorial Fund**

The William K. Norton and Lilla M. Pond Memorial Fund was established to support the general operations of the Jackson Community Church.

## **The Capital Reserve Fund**

The Capital Reserve Fund is used to assist in providing financial resources in major, non-recurring building maintenance of the church

## **The Parsonage Fund**

The Parsonage Fund was established for the purpose of assisting in providing housing support for the minister. Proceeds of the sale of the parsonage were used to establish this fund.

## **The Chikanga Partnership Fund**

The Chikanga Partnership Fund is to provide ongoing support in construction and maintenance efforts to the Chikanga Partner Church in Zimbabwe. The Trustees oversee the investment of the Chikanga Partnership Fund with the Mission Group administering the operations of the Fund. Disbursements are prohibited if the Fund balance is less than \$50,000.

Respectfully submitted,  
Jim Hastings, Secretary/Treasurer, Roy Lundquist, Bob Griffin, Trustees







# Bushee Thorn Mountain Trust Fund

The Bushee Thorn Mountain Trust is invested in the Consolidated Investment Fund (CIF) of the NH Conference of the UCC. Dividends from the fund continue to provide "...an opportunity for groups to meet in the ecumenical spirit to foster Christian growth through inspiration, study, fellowship, and recreation." Representatives from the four Mt Washington Valley UCC Churches (Conway, N. Conway, Jackson, and Bartlett) administer the funds. The majority of the fund disbursements are for camp scholarships benefitting youth in the Valley. It also provides a unique opportunity for inter-church projects and events.

CIF Valuation as of : March 31, 2020

Book Value: \$ 162,912.73

Market Value: \$ 171,822.13

Priorities for awarding funds for camperships are established in the following categories:

1. Christian Camps, Retreats, or other Christian events
2. Special Needs/Special Camps
3. Girl/Boy Scout, Tin Mountain, and YMCA/YWCA Camps

In 2020 COVID-19 limited the opportunities for camp experiences for our members. We were able to help several children with summer camp experiences - eight (8) camperships were awarded: Four (4) to Christian Camps (Category 1), and four (4) to Scout, Tin Mt. or Y Camps (Category 3).

## 2020 Income and Expenses

<b>2020 Starting Balance:</b>	<b>\$ 5508.13</b>
<b>Income from Trust</b>	<b>+6000.00</b>
<b>Expenses:</b>	
Camperships   \$2,660.00	
NH Filing Fee   \$32.00	<b>- <u>2692.00</u></b>
<b>2020 Ending Balance</b>	<b>\$ 8816.13</b>

Respectfully submitted,  
Mary Miller, Treasurer



# Memorial Fund

Memorials are gifts given in memory of friends or family. Most gifts are given in the form of money. Some people want more than a tribute of flowers and a stone in a cemetery to remind them and others of friends or family. The choice of the memorial is often influenced by the interests and commitments of the person in whose memory the gift is given. If there is no choice the gifts are placed in the general Memorial Fund for items that the church may need. All gifts are recorded in the Memorial Fund book, with acknowledgement to the donor.

Past purchases from the Memorial Fund have been the four deacons' chairs, wax saver for the wedding candle, new hymnals, new Bibles and the Baptismal Font.

Balance as of December 2019:		\$2,917.70
Donation received in 2020:		
	\$250.00	in memory of Richard "Dick" Ficke
	<u>\$100.00</u>	in memory of Donald A. Jackson
		\$ 350.00
Disbursement in 2020:		-0-
Balance as of December 31, 2020		\$3,267.70

Funds in the Memorial Fund are incorporated in the Church's savings account.

Respectfully submitted,

Joan K. Palubniak  
Chairman



## Flowers

The flower champions are responsible for the altar flowers throughout the year. This year the group was comprised of Wendy McVey, Joyce Allan, Irene Sullivan, Gloria Hutchings, Laurie McAleer, and Alice Pepper. Each member took on two months, providing the flowers for that time period. There is always flexibility when arranging for personal travel time.

Throughout the year, it is welcomed that any church member can provide flowers in memory or honor of a person, just contact the church office, and they will put you in charge of the member of the month.

During the major holidays of Easter and Christmas, there are special flowers selected to beautify the church during the time period.

This Christmas time we had a couple of additional helpers, Susan Osborne and Bob Santoro, along with Joyce Alan, Wendy McVey and Rev. Gail help with the Christmas decorations. The interior of the church was decorated with a tree and a manger scene. The church was glorious and appreciated by the many people who worshiped here.

We are always looking for those who would like to join the flower champions. There are no meetings! We simply make a decision early each year, decide who is going to take what month, and everyone takes charge of their responsibility. (And if you think about it—each person is in charge of two months worth of alter flowers or plant arrangement!!!! )

Submitted on behalf of the group,  
Wendy McVey

## Functions and Weddings

The scheduling of church and outside groups meeting at the Parish House is coordinated through the church office. Calendars are kept up to date as to when and where meetings and functions will be held.

In 2020 Due to the Covid pandemic, the church sanctuary was used for worship services from January to March 15th then worship services were held via Zoom. We welcomed back members to join in person worship safely in the fall with limited attendance, while continuing the virtual services. We had limited weddings in 2020 with reduced capacity. The sanctuary has continued to stay open for all to enjoy.

We continue to rent out the unused Sunday School room (Trapp room) to the Christ Episcopal Church of North Conway. They utilized the space on Fridays and Saturdays.

The Jackson Church continues to host the Thursday night AA Step Group, they now meet in Fellowship Hall and comply with social distancing safety protocols. We have currently suspended the open use of the church building for exercise classes, yoga and music lessons. We have an ongoing agreement with the Jackson Grammar School to be their emergency shelter in case of an emergency.

There are signs at all entrances reminding those who enter that masks are required in the building.

Respectfully submitted,  
Joanne Turner, Administrative Assistant



# Music

2020 has been a challenging year for all ministries in our beloved church however the music team has experienced many positives and blessings in spite of the inability to meet in person.

Alan Labrie has been a blessing to all of us throughout the year of Covid restrictions. He continues to support the Zoom services with his own arrangements and music selections collaborated with Pastor Gail and has assisted Pastor Gail with technology ideas and services to enhance the congregation's experience during our Zoom services. Alan loves playing the organ and the piano and being a part of our music ministry.

We have also been blessed by Billy Carleton's joining our music team as choir director. Even though we cannot practice and perform in person we have done so with Zoom practices and virtual performances. Billy's ability to take our recorded voices and make us sound like the Mormon Tabernacle Choir is amazing and all of the choir members are enjoying this experience and really appreciate his contribution. He is very patient with all choir members during our Zoom rehearsals which I find amazing for someone as young as Billy.

With every adversity lies the seed of a greater benefit and this year has taught us to look for the seeds and nurture them to a beautiful musical ministry.

Bob Carper, Music Team Champion

## Other Teams and Groups

With limited church usage in 2020 due to Covid19 certain groups have suspended in person meetings for the time being.

**The Women's Group** has always met the last Wednesday of the month for coffee and social hour. A different person would hostess each month either in their home or at the church. This is a great tradition in which we hope can continue in the future.

**The Men's Fellowship** were meeting at the Wentworth Hotel for coffee, conversation and fellowship on the second Saturday of each month. Again this is a great tradition in which we hope can continue in the future.

**Membership and Church Life Team's** primary task has been to oversee the Sunday fellowship coffee hour and to work with other teams for special events like the Annual Meeting and Brunch Church. When it is deemed safe to return to a full in person worship service the council will determine when fellowship hour can resume. At that point the Membership and Church Life Team will jump back in and provide a safe way to offer refreshments and an after service gathering.