Jackson Community Church 2019 Annual Report

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Ministers Report

Brothers & Sisters —

We live among mountains criss-crossed with trails. We learn - maybe even participate in - daring climbs, inspiring traverses, wrenching losses, and dangerous rescues out in the White Mountains wilderness. Solo acts often become team efforts.

Throughout the scriptures, poets, prophets, and teachers seek guidance from God to walk a holistic path. This sacred path — which is actually the challenge to live faithfully and holistically every day, in all parts of our lives — was called the Way among early Christian communities. In contemporary times, we are also called to walk the Way of compassion and justice. It comes with its own kind of risk!

In Psalm 16, the writer exclaims, "You show me the path of life." In Psalm 23, the prayer goes, "Restore my soul and lead me in right paths for Your name's sake." Psalm 25 promises, "All the paths of the Lord are steadfast love and faithfulness."

Throughout Hebrew texts and Gospel writings, compassion and justice — the two aspects of loving God and neighbor, and caring for the 'least of these' — are inextricably bound together. They guide our Way. As children of holy Love, we are taught to expect and work toward a world that is sustainable and righteous for all people: to be tender and attentive to creation, all living creatures, and humans here and everywhere.

How, then, does one little village church — in a valley comprised of more than 25 towns and villages, straddling two states and three counties, served by multiple school systems, and supporting a year-round population of more than 25,000 people plus an influx of seasonal residents— rise to such a challenge? How do we, intimate in size and small in contrast to the scale of the world's issues — or even the valley's troubles — make a difference? How do we walk the Way of love and justice in this region? And the wider world?

Part of our resilience and relevance as a village church comes from our visible and active presence in our immediate community. It also arises in our growing connection to the broader valley and world.

In Jackson, we work with the school, library, Whitney Community Center and many non-profits that have an active role in town. Together we've held courageous conversations on racism, aging, and LGBTQ questions and other topics. Together we've created a peace camp that's inclusive of many ages and backgrounds. Together we've organized community-centered celebrations and concerts, outdoor events and indoor reflections, lectures and learning opportunities, sacred vigils and worshipful experiences. Together we continue to grapple with complicated questions, understand ourselves better, admit our limitations and learn how to grow as a faith community as well as a village community.

Although we're the only church in our village, our profile is familiar in most villages. Unfortunately, some village churches have closed their doors, become museums, or occasional concert halls. Others — like us — grow and flourish: healthy and vital in the lives of their towns.

Jackson Community Church exemplifies what it means to be a spiritual center as well as civic partner, serving the residents of this village and neighboring towns. Since we are a spiritual home for a diversity of valley residents and visitors, we embrace people from multiple faith backgrounds. Our doors are unlocked 24/7, symbolic of our commitment to become ever-more welcoming and inclusive. We open our building as a resource for the village, and we extend our relationships outward beyond these white clapboard walls. 'Church' walks among our neighbors, living inside us, as we follow Love's Way.



This connection to our village occurs alongside our engagement with valley-wide initiatives that affect all of us together. Our village church thrives in this diversity of collaborative faith communities. We count our sister congregations as part of our strength; a cooperative network of small churches working together — in complement with larger congregations — to creatively address challenges and opportunities in the valley. Significantly, our church has emerged as a leader in many multi-church collaborative projects and programs. My clergy colleagues acknowledge that our clergy group and our multi-church collaborations are among the most effective and meaningful working groups they've ever experienced.

Working together, these churches also identify opportunities to act in ways unique to faith communities as we engage sensitive topics for healing and life events, initiate and facilitate issues-based conversations, and stand with vulnerable populations. The valley's congregations recognize our common purpose: to serve with love and justice in our corner of a complicated, larger world whose issues touch us, too.

Local churches, with Jackson among their leaders, along with the valley's multitude of non-profit organizations, recognize and respond to environmental and humanitarian needs within our valley and northern New Hampshire. We're working to help people age well in the valley in concert with the Gibson Center and AARP. We're addressing housing inequities through representation on different coalitions and advocacy groups. We're identifying solutions to additional gaps in social safety networks through our presence on County-wide advisory boards and valley-wide advocacy teams. And we're providing basic services for homeless and housing-insecure neighbors via the Way Station, a nonprofit program that Jackson Community Church helped to co-found in 2019.

Tiny little Jackson Community Church also has international partners, such as the Chikanga Church in Mutare, Zimbabwe and other international connections through the United Church of Christ. We participate in shared international ministries supported by a number of Christian networks. We also support and work with emergency response organizations plus NGOs and international nonprofits with long-term programs to make a difference among people who are, despite living far away, our neighbors.

As a small village church, it would be easy to lose our way. To stay inside our pretty white walls instead of going out into the community. To imagine that being 'church' is limited to 60 minutes on Sunday instead of the living out 'church' the other 167 hours a week. To stop at the borders of the covered bridge and the exit onto Route 16. Yet we have found our way, despite the dangers and distractions of these mountain trails, to places of creativity and connection, to love and justice.

We don't always get it right. Sometimes we get lost. Detour. Turn back. Start over. But most of the time, we find assurances that we're following our Guide. Inside the pages of this annual report, the tangible measure of our impact is visible. Yet most of the stories, and the ways we can assess our journey, live outside the numbers and reports, inside the hearts and lives of the people who connect to the church, who have been transformed by meeting us along the Way.

Always, at the heart of our journey with the people of the village and valley and world, we return to the ethical and spiritual core of *why* we are active and present in this place we call home. As followers of the Way, we are called to live, play and work with a spirit of hope, resilience and delight. We are daily called to walk God's path of love and justice: outside on the slopes and trails, inside in our halls and gathering places.



In measurable strides, this is the Way we have traveled together during the past year. As 2020 beckons, we anticipate more surprises, blessings and challenges ahead. This is a lifelong journey that will take us out onto ledges, across slopes, up to summits, beneath leafy boughs, across rivers, and through our particular valley. Yet we'll always have a Guide. And companions along the Way.

Jackson Community Church may show up, on most people's maps, as a little white building with a brave steeple and a ringing bell in the northern end of Mt Washington Valley. Yet we know it is located in the hearts and minds, voices and bodies of the people that walk this Way together, as a community, in a beautiful valley among holy mountains: God's own cathedral.

With blessings for 2020!

- Rev Gail Pomeroy Doktor

Moderator's Report

2019 has been a year of many blessings as our congregation in the guidance and leadership of Pastor Gail continues to positively minister to our congregation and the community and particularly to those in need in our community regardless of their affiliation. I am very encouraged to see our membership grow and weekly service attendance grow as well. I sit in the back of the Sanctuary and often do a count of attendees and can confirm the increased attendance. The increased attendance was evidenced by our recent Christmas Eve Services which had record attendances.

I want to thank all members of our congregation and our non-member supporters for their financial support. Even though we entered into the 2019 fiscal year with an approved deficit budget we ended up with a balanced budget due to the generosity of the members and non-members supporting our ministry.

It has been an honor to serve as the Moderator for the past three years and I learned a lot about the membership and the daily ministries and operation of the Jackson Community Church. Jeanette Heidmann has agreed to serve as our Moderator and Linda Gray has agreed to be the Co-Moderator. I trust that you will give them your full support during the next years that they serve. Jeanette and Linda have a lot of history with JCC and this experience will serve the ministry very well.

Best Regards, Your Moderator,

Bob Carper

	Jackson Community Church 2018 Annual Meeting Minutes
Date/Location	January 23, 2019 – Jackson Community Church
Attendees	Rev. Gail Doktor, Joyce & Huntly Allan, Emily & Peter Benson, Bill & Judy Botsford, Janice Brodil, Bob Carper, Bob & Jackie Corrigan, Gail Doktor, Linda Gray, Betsey & Sam Harding, Jim & Linda Hastings, Jeanette Heidmann, Lori Jean Kinsey, Sandy Louis, Roy & Nancy Lundquit, Wendy McVey, Joan & Paul Palubniak, Cheryl & Tom Pizor, Arden & Ray Schoen, Sue Reid Titus, Cindy & Tom Katsepetses and Joanne Turner

The meeting began at 7:00 with a prayer from Rev. Gail Doktor.

**Note: There was heavy rain with icy conditions, it was suggested to make the meeting brief so everyone could arrive home safely

Approval of Congregational Mtg Minutes:

2017 Annual Meeting Minutes: Motion to approve, all in favor Special Congregational meeting for LED lights and front repair: Motion to approve, all in favor

Pastors Report:

It was suggested to take the time to read the Pastors Report as it details all the outreach the church has participated throughout the year.

Clerks Report:

An important thing to note on the Clerks Report is that we have an increase in active membership. Correct the error half way down to read "Active membership as of December 31, **2018.....** 106

Mission Committee: (Linda Hastings)

The Mission Committee just had their first meeting and please note that everyone is welcome to attend. They plan on having the same agenda as last year except they plan on having more speakers.

(Jeanette) Please keep Zimbabwe in your prayers. Overnight the government has raised the price of gas by 200 percent. Jeanette spoke to Farrai Sithole and Rev. Maadza and things are bad and please pray.

Treasurers: (Jeanette Heidmann)

Usually the report would start out with a long speech on how much more we need to give. This year I only want to say "Thank You!". Everyone has pledged generously.

Last year we started the account with \$15,000 left from the Chadbourne that we withdrew to cover the deficit budget. We ended the year with \$7,000 in the checking account and did not withdraw the full balance from the Chadbourne fund. It was felt with the way the market was headed and the fact we didn't need the money to just leave it there.

Point out 2 typos: Table of contents should read "2019 proposed budget" and page13 under Total Expenditures it should read \$156,963 not \$156,396.

Budget: (Bob Carper) This year we added a little extra money in the capital reserve fund. The intent is to put money aside for a facility management plan so that we will not be surprised when items come up for repair. Item #6740.



The top half of the report represents this year's transactions. It is broken down by each specific fund. Some funds have specific restrictions depending upon how the donors or council intended for the funds to be used.

JCC has had a loss of \$101,745 for the year. We, like most people, had a very bad December. Withdrawals matched what was in the budget except we didn't withdraw the full amount from the Chadbourn Fund

A question was asked recently if we were socially responsible with our funds. The answer is not really but our carbon emissions of our funds is better than the S&P

Our advisor has recently left FL Putnam but we have gained a more experienced advisor, which is good.

Music: (Sam Harding)

Alan Labrie has really found his spot doing the music. Choir was not his forte. The music committee decided to bring Alan on as an employee/ staffed position. Alan is excited.

Deacons: (Tom Pizor)

Tom would like to thank everyone who volunteers to be a lay reader or a greeter.

Proposed Budget:

(Peter) Would like to commend everyone on their due diligence. Would like to encourage everyone to watch expenses, as this is the 5th year presenting a deficit budget.

Motion to approve the proposed budget. By hands 26 approve (29 members present. Need 20 to have 2/3rd approval) 2019 proposed budget was approved.

Protestant Chapel Association:

Joyce Allan announced the next Board meeting will be held on January 30th.

The next PCA meeting will probably be on Feb 18th at 4pm and subjects will include:

The PCA renegotiation the lease with the town in regards to the Old Library.

Response from members

Peter Benson has agreed to be Co-Moderator for 2019. All approved

Tom Pizor would like to see a directory of who is in charge of the different functions.

With the Bylaw changes we no longer have Committee Chairpersons, we have champions in charge. For those who are actively interested in a project will be in charge.

It was mentioned that the front walkway into the church has been a mess this year. FF & J is not doing a great job. It should be addressed

Meeting was adjourned at 7:30pm.

Respectfully submitted

Joanne Turner

Clerks Report

Membership on Church Roll as	of December 31, 2018	100
New Members Received	in 2019	5
Antonella Bliss	09/22/19	
Kevin Hamory	09/22/19	
Jean Melczarek	09/22/19	
Chris Osborne	09/22/19	
Susan Osborne	09/22/19	
Members Lost by Death	recorded in 2019	1
Nancy Head 02/0	05/19	
Members Lost by Withdr	rawal (Transfer) in 2019	
Members moved to inact	ive status 2019	0
TOTAL ACTIVE MEMBERS	SHIP AS OF DECEMBER 31, 2019	110
Pantiama in 2010.		2
Riley Murphy Wiswell 04	4/14/10	
Cameron Paul Hopkins (
Cameron Paul Flopkins	00/23/19	
Memorial Services held in the Cl	hurch in 2019	3
Carl Fuller 01/05/19		
Rocky Stone 07/16/19		
Mary Howe 12/21/19		
Memorial Services held offsite		3
Jonathan Bliss 02/16/19		
Allen Stevens 11/02/19		
Bob Davis 11/18/19		
Weddings performed in 2019		11
Weddings performed offs	site (not through church)5	
Weddings performed in t	he church with own clergy0	
Weddings performed in t	he church 5	
Vow Renewals in the chu	ırch1	

Active Membership List

In Order of Joining As of December 31, 2019

	III OII	uci o	of Johning 713 of Decemb	DCI	31, 2017
1.	William Botsford	40.	Jim Hastings		79. Tony Deluca
2.	Cynthia Welch	41.	Linda Hastings		80. Marv Bihn
3.	Janet Green	42.	Lauren Orsini		81. Wali Bihn
4.	Deanna Botsford	43.	Betsey Harding		82. Deborah Moffett
5.	Lori Jean Kinsey		Sam Harding		83. Janice Nichipor
6.	Eileen McDonald	45.	Sue Titus Reid		84. Charles Bierce
7.	Lee Phillips	46.	Christine Thompson		85. Gail Prelli
8.	Richard Hill		Nancy Lundquist		86. Jan Chernick
9.	Margaret Phillips (Associate)		Roy Lundquist		87. John Chernick
10.	Judith Fuller		Gary Methot		88. Katherine (Kit) Griffin
11.	Tim Scott	50.	Sue Ann Methot		89. Robert Griffin
12.	Clare Long	51.	Richard Quint		90. Bob Carper
	Emily Benson		Barry W. Trudeau		91. Bob Corrigan
	Peter Benson		Cathy Trudeau		92. Jackie Corrigan
15.	Huntley Allan	54.	Bob Thompson		93. Rachel Pitman
	Joyce Allan	55.	Barry Chisholm		94. Laurie McAleer
	Leslie Schomaker	56.	Ramona Chisholm		95. Tom Pizor
18.	Warren Schomaker	57.	Irene Sullivan		96. Cheryl Pizor
19.	David Hovey	58.	Gordon Head		97. Rev Gail Doktor
	Joan Palubniak	59.	Sandy Louis		98. Mary Dindorf
	Paul Palubniak	60.	Arden Schoen		99. Melanie Sleime **
22.	Christine Ayer	61.	Ray Schoen		100. Janice Brodil (Assoc)
23.	Richard Ayer	62.	Lisa White		101. Susan Carrigan (Assoc)
	Philip Gravink	63.	Will White		102. Sandra Himmelwright
	Shirley Gravink	64.	Jeanette Heidmann		103. Judy Botsford
	Alice Pepper	65.	Kimberly Proulx **		104. David Perkins
	John Pepper	66.	Christopher Proulx **		105. Ginger Perkins
	June McLeavy-Weeder		John B. McVey		106. Antonella Bliss
29.	Michael Weeder		Wendy M. McVey		107. Kevin Hamory
30.	Linda Gray		Jennifer Hagerty **		108. Jean Melczarek
31.	Eleanor Woodason (Assoc)		Shawn Hagerty **		109. Chris Osborne
32.	William Woodason	71.	Beulah Jodrie		110. Susan Osborne
33.	Martha Miller	72.	Lynn Lockard		
34.	Donna Schiegoleit (Assoc.)**	73.	Linda Little		
35.	,	74.	John Little	•	(Associate) = full membership in
36.		75.		-	another church

another church

76. Dawn Brauel

77. Robert Bowman

78. Lori Tradewell

Barbara Browne

Andrew Kearns

Kay Leigh Kearns

38.

39.

^{**} To be voted to be placed on the inactive rolls at Annual Meeting

Active Membership List - Alphabetical

Allan, Huntly Allan, Joyce Ayer, Christine Ayer, Richard Benson, Emily Benson, Peter Bierce, Charles Bihn, Marv Bihn, Wali

Bliss, Antonella Botsford, Deanna Botsford, Judy Botsford, William Bowman, Robert Brauel, Dawn Brodil, Janice Browne, Barbara Carper, Bob

Carrigan, Sue (Associate)

Chernick, Jan Chernick, John Chisholm, Barry Chisholm, Ramona Corrigan, Bob Corrigan, Jackie Corrigan, Kristen Deluca, Tony Dindorf, Mary Doktor, Gail Fuller, Judith Gravink, Phillip

Green, Janet (Emeritus) Griffin, Katherine (Kit)

Griffin, Robert Hagerty, Jennifer ** Hagerty, Shawn ** Hamory, Kevin Harding, Betsey

Gravink, Shirley

Gray, Linda

Harding, Sam Hastings, James Hastings, Linda Head, Gordon Heidmann, Jeanette

Hill, Richard

Himmelwright, Sandra

Hovey, David Hutchings, Gloria Jodrie, Beulah Kearns, Andrew Kearns, Kay Leigh Kinsey, Lori Jean

Little, John Little, Linda Lockard, Lynn Long, Clare Louis, Sandy Lundquist, Nancy

Lundquist, Roy MacDonald, Eileen McLeavey-Weeder, June McAleer, Laurie

McVey, John B. McVey, Wendy M Melczarek, Jean Methot, Gary Methot, Sue Ann Miller, Martha Moffett, Deborah Nichipor, Janice Orsini, Lauren V. Osborne, Chris Osborne, Susan Palubniak, Joan Palubniak, Paul

Pepper, Alice

Pepper, John

Perkins, David

Perkins, Ginger

Phillips, Lee

Phillips, Margaret (Associate)

Pitman, Rachel Pizor, Cheryl Pizor, Tom Prelli, Gail

Proulx, Christopher ** Proulx, Kimberly **

Quint, Richard

Schiegoleit, Donna (Associate) **

Schoen, Arden Schoen, Ray

Schomaker, Leslie Schomaker, Warren

Scott, Tim

Sleime, Melanie ** Sullivan, Irene

Thompson, Christine Thompson, Bob Titus, Sue Reid Tradewell, Lori Trudeau, Barry Trudeau, Cathy Weeder, Michael Welch, Cynthia White, Lisa White, Will

Wood, Gordon F

Woodason, Eleanor (Associate)

Woodason, William

⁽Associate) = full membership in another church

^{**} To be voted to be placed on the inactive rolls at Annual Meeting

Inactive Membership List

According to the Constitution and By-laws of the Jackson Community Church—Page 2, under Article III—Membership; D. Termination, second paragraph:

"Members whose addresses have been long unknown, or who, for a period of two years, in spite of kindly approaches, have not communicated with this Church or contributed to its support may, by recommendation of the Deacons and by vote of the church, be transferred to the status of inactive member. If possible, they shall be informed of such action. From the date of such transfer, they shall cease to be reported on the active membership roll."

Potential JCC members to be removed from the Active Membership List in 2019 -

A deacon subcommittee comprised of Eileen McDonald, Rev. Gail Doktor and Meg Phillips reviewed the list of active members, confirmed that the following members have not participated in the life of the church either in person or financially, and presents this list to the Board of Deacons for its approval. The criteria include: deceased persons, those who have permanently moved out of the area and who have not remained in touch with the church and persons who have not participated in any way for at least two years.

At the October Deacons meeting, the original list of suggested changes was reviewed and some names originally on the list were maintained on the Active List and some Deacons offered to contact some of the others to determine their intent regarding continuing to be listed as active members. The list below is the result of those contacts made.

Final list of names to be moved from the Active Membership List for the 2019 Annual Report.

Jennifer Hagerty Shawn Hagerty Christopher Proulx Kim Proulx Donna Schiegoleit Melanie Sleime



As a community of Faith ~ we welcome all who seek understanding; As a community of Hope ~ we offer friendship and comfort to those in need; As a community of Love ~ we provide caring support and shared fellowship to all.

Jackson Community Church Covenant

We, the members and friends of this Church, believing in God the Father Almighty, and in faith having accepted Jesus Christ as our Savior, and committed our lives to Him as our Lord and Master, do now solemnly and joyfully pledge together, in the presence of God, and of one another as one body in Christ:

That we will endeavor to live as worthy disciples of Him Whose Name we bear, seeking Christ likeness in character and in conduct, and striving to know and obey God's will, that He may use in establishing His kingdom on Earth.

That we will attend with regularity, as we are able, the worship services of our Church, that through our united witness, we may acknowledge our Maker, sit at the feet of the Master, and grow in spiritual understanding, stature and devotion.

That we will contribute regularly, as to the best of our ability, to the financial support of the ministries of this Church, locally, nationally and throughout the World, that we ourselves, our families, and others, may enjoy the priceless privileges of the Gospel, and advance the high cause of justice, peace and compassion for one another.

That we will promote the work of our Church, by devoting our time and talents, as we are able, to the Master's service and by giving our Church a sacred pre-eminence over all institutions of human origin.

Board of Deacons

In the very earliest days of the church, there was more work to do than the Apostles could handle and still do their primary job of preaching and evangelizing. One key problem was that food and aid were not being distributed effectively to the widows in need. To remedy this, the Apostles appointed a "group of seven" to assist them.

That is still is the role of Deacons today, assisting the pastor with worship and providing care for our members and friends in the Jackson community. It is an important responsibility in our church and requires giving of oneself for the benefit of the congregation. It is also a great joy to serve as a Deacon and to follow in the steps of that "group of seven" appointed by the Apostles.

Deacon responsibilities include:

- <u>Weekly Worship</u> Deacons prepare the sanctuary, which includes setting up the altar, sound system and posting hymn numbers. A deacon is appointed for every Sunday.
- <u>Communion Sunday</u> In addition to setting up for regular worship, we prepare the elements (bread & cup) and serve it to your pew.
- <u>Greeters</u> One or two greeters are needed every week to welcome members, newcomers & visitors. This later part is especially important so that people feel comfortable in finding a seat, know where the restrooms are and where we keep toys & books for children. Greeters ring the bell before the service and collect the offering.
- <u>Weddings & Funerals</u> A deacon assists the pastor in setting up the sanctuary and serves as the greeter (as above).
- <u>Lay Readers & Liturgists</u> We coordinate lay readers for scripture lessons. If you are invited to be a reader, please answer "yes".
- <u>Pastoral Support</u> The board of deacons serve as a sounding board for the pastor for issues facing the church. This is especially important when preparing for special times such as Lent and Easter plus Advent through Christmas. Secondly, we arrange for substitute pastors to come in during Gail's vacation.
- <u>Caregiving for our Community</u> When someone is facing illness, financial need or other concerns, our church seeks to respond as Christians. Pastor Gail provides most of the direct contact with these persons, but deacons send prayer cards and work with others to provide meals, rides and other services as best we are able. In 2020 we will train a Caring Circle to reach out to shut-ins.



Our board has lost several members due to members moving out of the area. We need to add two in 2020; Bob Carper has already become a Deacon and we still have room for more!

My thanks to these long-serving Deacons, all of whom want to continue into 2020:

Bob Carper*
Tish Hanlon
Eileen MacDonald
Laurie McAleer
Wendy McVey
Meg Phillips
Tom Pizor

*New in 2020

Congratulations to our new leadership team of Meg Phillips and Eileen MacDonald who will serve as co-chairs.

The Board of Deacons delight in creating a positive worship experience for everyone. Doing our job well makes this possible. We invite you to join us in this important ministry as a member or as a greeter or lay reader.

Sincerely,

Tom Pizor Senior Deacon



Mission Committee Annual Report 2019

The Mission Committee has had another successful and rewarding year. We met and planned for numerous events and communicated by email at regular intervals. Reverend Gail was able to join us at most of our meetings.

Again, Linda Hastings was chair, Jeanette Heidmann treasurer, Kit Griffin secretary, and Gloria Hutchings was in charge of publicity. During the year our committee lost Betsey Harding and Catherine Kyle as they moved away from the Jackson area. Meg Phillips left our group to become a deacon. Meg continues to get us organized with hats, stockings, and plants for the sale. We would welcome new members at any time.

Goals

Our group is interested in local, national and global projects. We feel the mission work is the life-blood of the church and helps the church to be part of the community. Plans for the year included:

- 1. Publish information about the Mission Committee activities in the monthly edition of Inside Out.
- 2. Give regular presentations in church about our mission work. 3. Remind our members of conditions in Zimbabwe and ask for prayers for our partner church. 4. Encourage church members to be involved in our mission projects and fundraising activities.

We decided to put envelopes in pews only twice a year for the 5 NH UCC conference funds. The donations doubled and even tripled as a result.

We have heard conditions in Zimbabwe have continued to deteriorate. The price of fuel has sky-rocketed and communication is difficult at best. We continue to give them financial support of \$3200: \$2400 from the endowment and \$800 from our budget. We sent additional support for water (borehole) projects.

The Way Station is up and running. Members of our congregation are volunteering and we continue with financial support.

Gloria delivered handknit hats and Christmas stockings to the Pease Greeters in Portsmouth. She shared their enthusiastic response with us all. Many thanks to the knitters, stocking tracers, and stocking cutters who prepared the stockings for the great seamstresses. The stockings looked great this year!

Along with the women's group, we signed cards to be mailed to young adults who are away from home. Reverend Gail enclosed a gift card in each one. Our goal is to let the young people know they are an important part of our community.



Members of the Mission Committee delivered much needed food and personal items to the Food Pantry each month. We reported back to the congregation monthly with needed items. We are looking for volunteers to help deliver the food one day a month.

We sent financial support to Zimbabwe for cyclone relief as well as to the Bahamas for hurricane relief.

We purchased a 2x4 board for the congregation to decorate for Habitat for Humanity. The board was used to help frame in a wall in a new home in Tamworth.

We had our annual plant sale on May 23rd. Again, thanks to the generosity of the Jackson community, we were able to sell many plants. We decided to send the \$700 earned from the sale to Zimbabwe for 14 wood burning stoves.

During the month of December we sold Heifer and Zimbabwe cards along with some beautiful baskets made in Honduras. We organized a group of members to drive to different homes in Jackson and Bartlett to sing Christmas carols and deliver poinsettias. This year the Youth and Lisa White took on the Angels and Elves project of requesting gift donations from the congregation for a boy and girl.

Our total budget this year was \$10,900. From that budget, we allocated 26% to local projects, 2% to national projects, 28% to conference projects, and 44% to international projects.

During the year we supported: MWV Supports Recovery (substance abuse), Alzheimer's Association, Race to Beat Cancer, Jen's Friends, One Great Hour of Sharing, Neighbors in Need, Our Church's Wider Mission, the Clergy Christmas Fund, and Strengthening the Church. Other contributions included: White Mountain Community Health, the Horton Center, Habitat for Humanity, Star Island, Children Unlimited, the Dinner Bell, Gibson Center, Northern Human Services, Starting Point, Bartlett/Jackson Food Pantry, Honduras Hope, Jackson Fire Department, and 68 Hours of Hunger.

WE ARE BLESSED TO BE PART OF THIS CARING AND GIVING CHURCH COMMUNITY!!!

Kit Griffin

Church Operations - Treasurers Report

For the fourth year in a row we passed a deficit budget at the annual meeting in January 2019. This budget wasn't as scary as the past deficit budgets because we were in a good cash position at the end of 2018. We even elected not to take all the monies from the Chadbourne Trust fund we were allocated at the end of 2018, something we had been doing for several years to help shore up our cash flow going into the new year.

How were we able to "stay in the black?" Mostly through generous donations of individuals, both through pledges and plate contributions which were \$68,821 and \$17,277 respectively.

We did use the general trust fund allocation of \$32,900 and the parsonage allocation of \$9,200.

This year we delayed taking any of the \$22,200 in 2019 allowable withdrawal from the Chadbourne endowment fund until the 4th quarter when we withdrew \$7,000 to cover some large bills due at the end of each year and allow a positive cash flow at the beginning of 2020.

At years end the expenses were realized as follows:

Church Wide Mission: \$109,778 or 67% of the total expenditures

Administration: \$25,056 or 15.3% of the total expenditures

Facilities: \$28,745 or 17.6% of the total expenditures

Total Expenditures: \$163,579

Original projected total expenditures: \$170,878

2019 Income from all sources (other than endowments) were realized as follows:

Member giving \$68,091 Plate cash \$18,008 Fund raising \$4,194 Other \$7,810 Special contributions\$6,076 Total Contributions \$104,179

Contributions covered 63.7% of the total actual expenditures. Original projected totals for these sources of income: \$86,600

2019 Income transfers from all the endowment funds were broken out as follows:

General Fund \$32,900 Lila Pond \$0
Chadbourne \$7,000 Capital Reserve \$0
Mission \$6,400 Parsonage \$9,200
Chikanga building \$2,400 Total Endowment \$57,900

Endowment funds covered 35.4% of the total actual expenditures.

Original projections for these sources of funds: \$76,600 Total Income from all of the above sources: 162,079

The checking account reserves from 2018 accounted for less than 1% of total actual expenditures.

With donations at a sustainable level, we decided to leave \$15,200 in the Chadbourne.



The saving account balance as of 12-31-2019 was \$28,770.35 distributed as follows:

Education fund	\$1,268.15	Flower Fund	\$230.75
Missions	\$357.59	Prepaid 2020 Weddir	ngs\$2,000
Misc & interest	\$2,530.97	Prepaid 2020 pledges	s \$16,000
Pastor Discretiona	ary\$3,269.19	Memorial fund	\$2,917.70
Men's Group	\$196.00		

All of these savings account amounts are restricted funds which, with the exception of the 2020 prepaid pledges, are not included in budget projections, and are funds held for a specific purpose.

Respectfully Submitted,

Jeanette Heidmann Treasurer

Current number	Description	Budget for 2018	Budget 2019	Actual 2019	2020 Proposed Budget Request
	INCOME				
	RESTRICTED GIFTS/DONATION				
4050	Mission, Gifts	1,500.00	500.00	0.00	
4060	Long term Maintenance - Restricted				
4070	Steeple Light, Gifts	200.00	200.00	0.00	
4080	Youth group gifts	1,000.00	1,000.00	150.00	200.00
4090	Minister's Restricted		0.00	4,225.81	
4091	Heat/parking Supplement	1,700.00	1,700.00	1,700.00	1,700.00
	SUB-TOTAL	4,400.00	3,400.00	6,075.81	1,900.00
	ENDOWMENTS				
4130	General Fund	32,700.00	33,300.00	32,899.92	34,100.00
4135	Norton/Pond Fund	1,600.00	1,700.00		1,900.00
4140	Chadbourne Fund	21,500.00	22,200.00	7,000.00	23,300.00
4145	Capital Reserve Fund	1,000.00	1,100.00		1,300.00
4150	Mission Fund	6,400.00	6,500.00	6,400.08	6,700.00
4155	Chikanga building Fund	2,300.00	2,400.00	2,400.00	2,500.00
4180	Parsonage Fund	9,200.00	9,400.00	9,200.04	9,600.00
	SUB-TOTAL	74,700.00	76,600.00	57,900.04	79,400.00
	UNRESTRICTED GIFTS/DONATIONS				
4215	Miscellaneous Gifts	1,000.00	1,000.00	1,492.50	2255.00
4225	Parish Hall & Church Usage	1,000.00	2,000.00	3,017.75	4,500.00
4230	Member Support	50,000.00	55,000.00	68,091.00	60,000.00
4235	Non-Member Support	4,000.00	4,000.00	730.00	3,700.00
4240	Plate	7,000.00	10,000.00	17,277.65	12,000.00
	SUB-TOTAL	63,000.00	72,000.00	90,608.90	82,450.00
	WEDDINGS				
4255	Wedding income-church	2,220.00	2,220.00	775.00	2,220.00
4257	Wedding income-Custodian	780.00	780.00	325.00	780.00
4260	Wedding income-Pastor	4,200.00	4,200.00	1,400.00	4,200.00
4265	Wedding Income-Music	2,400.00	2,000.00	800.00	2,400.00
	SUB-TOTAL	9,600.00	9,200.00	3,300.00	9,600.00
	FUNDRAISERS				
4285	Other Fundraisers	500.00	500.00	565.15	500.00
4290	Mission - Special Offerings	1,500.00	1,500.00	3,629.00	1,500.00
	SUB-TOTAL	2,000.00	2,000.00	4,194.15	2,000.00
т	OTAL INCOME	153,700.00 18	163,200.00	162,078.90	175,355.00

Curre numb	Description	Budget for 2018	Budget 2019	Actual 2019	2020 Proposed Budget Request
	EXPENSE				
	CHURCH WIDE MISSIONS				
	COMMUNITY OUTREACH				
6005	Outreach Projects	1,000.00	1,000.00	1,056.33	1,000.00
6010	Outdoor Ministry	500.00	500.00	393.44	500.00
6020	Pastor's discretionary	1,000.00	1,000.00	1,000.00	1,000.00
6025	Pastor's discretionary contribution	0.00	0.00	4,225.81	0.00
	SUB-TOTAL	2,500.00	2,500.00	6,675.58	-
	MISSION GROUP				
6055	Mission outreach	6,400.00	6,500.00	6,393.67	6,700.00
6060	Mission UCC	2,000.00	2,000.00	2,000.00	2,000.00
6065	Zimbabwe Building fund	2,300.00	2,400.00	2,400.00	•
6070	Mission designated offering	1,500.00	1,500.00	3,629.00	
	SUB-TOTAL	12,200.00	12,400.00	14,422.67	12,700.00
	DEACONS				
	Deacons Fund	250.00	250.00	254.83	250.00
	Deacon's & Worship Supplies	400.00	400.00	295.96	
	Conference fees and travel	200.00	200.00	467.07	200.00
6120	Visiting minister	1,000.00	1,000.00	750.00	
	SUB-TOTAL	1,850.00	1,850.00	1,767.86	1,850.00
	MEMBERSHIP & CHURCH LIFE				
6155	M&CL supplies	900.00	900.00	784.33	900.00
	SUB-TOTAL	900.00	900.00	784.33	900.00
	PASTOR				
6205	Salary	42,850.00	44,441.00	44,441.04	46,371.00
6207	Christian Education Work	1,200.00	1,200.00	1,200.00	1,200.00
6210	Housing Allowance	12,383.00	13,692.00	13,692.00	14,271.00
6215	Annuity/pension	7,901.00	8,307.00	8,138.64	8,658.00
6218	Prepaid Sabatical				1,000.00
6220	SS/medicare offset	4,317.00	4,539.00	4,539.00	•
6225	Life insurance / disability	846.00	890.00	0.00	
6235	professional allowance	500.00	500.00	399.87	500.00
6240	continuing education	600.00	600.00	0.00	
6245	mileage/travel expenses	3,500.00	3,500.00	3,627.42	3,500.00
6250	1 0	4,200.00	4,200.00	1,400.00	
	SUB-TOTAL	78,297.00 19	81,869.00	77,437.97	85,959.00

Curre numb	Description	Budget for 2018	Budget 2019	Actual 2019	2020 Proposed Budget Request
(CHRISTIAN EDUCATION				
1	Educational Materials/Activities				
6355	Bible Study	250.00	250.00	496.30	500.00
6360	Curriculum	150.00	150.00	145.00	250.00
6365	Confirmation	0.00	0.00	0.00	0.00
6370	Sunday School Supplies	250.00	250.00	60.00	250.00
6375	Youth Ministry	500.00	500.00	304.39	500.00
6380	Retreats	0.00	0.00	0.00	0.00
6385	Playground Upkeep	1,000.00	1,000.00	181.88	200.00
	SUB-TOTAL	2,150.00	2,150.00	1,187.57	1,700.00
İ	MUSIC				
6415	Music Director	8,012.00			
6420	Music Director SS & Med	613.00			
na	Organist/accompianist salary		3,900.00	3,975.00	4,300.00
na	Organist/accompianist SS & Med		298.35	298.20	328.95
6405	Choir Director/Soloist		3,900.00	975.00	
6425	Guest instrumental/Soloist	250.00	400.00	1,300.00	2,500.00
6430	Organ/Accompianist Substitutes	400.00			400.00
6435	Organist/Accompiaist Weddings	2,400.00	2,000.00	800.00	2,400.00
6440	Music supplies	250.00	250.00	3.99	250.00
6445	Piano Tuning/organ repair	500.00	500.00	150.00	500.00
	SUB-TOTAL	12,425.00	11,248.35	7,502.19	10,678.95
:	SUB-TOTAL TOTAL CHURCH WIDE				
	MISSION	110,322.00	112,917.35	109,778.17	116,287.95

Current number	Description	Budget for 2018	Budget 2019	Actual 2019	2020 Proposed Budget Request
	ADMINISTRATION				
	ADMINISTRATIVE ASSISTANT				
6510	Salary	15,109.00	15,713.36	15,713.40	16,184.76
6515	SS & Medicare	1,156.00	1,202.00	1,202.28	1,238.13
6520	Car allowance	250.00	250.00	250.00	250.00
	SUB-TOTAL	16,515.00	17,165.36	17,165.68	17,672.89
ı	PERSONNEL				
6535	Payrole services	660.00	750.00	791.00	800.00
6540	Workers comp insurance	1,343.00	1,203.00	1,074.00	1,143.00
	SUB-TOTAL	2,003.00	1,953.00	1,865.00	1,943.00
	COMMUNICATIONS/ SPECIAL PROJECTS				
6550	Consultant	0.00			0.00
6551	On line communication	1,000.00	750.00	407.74	750.00
	SUB-TOTAL	1,000.00	750.00	407.74	750.00
(CONFERENCE DUES				
6565	UCC Dues (per member to conference)	1,019.00	1,127.00	1,092.50	1,265.00
	SUB-TOTAL	1,019.00	1,127.00	1,092.50	1,265.00
	OFFICE				
6605	Church supplies	800.00	700.00	533.89	700.00
6610	Equipment & Repair	500.00	500.00	352.54	2,350.00
6615	Office Supplies	900.00	900.00	566.91	900.00
6620	Postage	750.00	750.00	166.00	500.00
6625	Publicity	2,000.00	2,000.00	1,585.92	2,000.00
6630	Phone - Church	1,200.00	1,250.00	1,319.76	1,320.00
	SUB-TOTAL	6,150.00	6,100.00	4,525.02	7,770.00
9	SUB-TOTAL ADMINISTRATION	26,687.00	27,095.36	25,055.94	29,400.89

Current number	n Description	Budget for 2017	Budget 2018	Actual 2018	2019 Proposed Budget Request
	FACILITIES				
	BUILDING	4.005.00	4 420 00	4 002 00	4 400 00
	Insurance	4,906.00	4,430.00	4,983.00	•
	Wentworth playground/parking lease	1,000.00	1,000.00	1,000.00	•
6715	•	1,280.00	1,280.00	917.67	•
6720	Repairs/Maintenance Supplies	2,000.00	2,000.00	2,417.48	•
6725	·	500.00	500.00		•
6730	•	4,650.00	1,250.00	459.00	,
	Snow plow & landscape	4,200.00	4,200.00	4,206.25	
	To Capital Reserve	1,000.00	3,500.00	· •	•
6745	Capital Expense	1,000.00	1,000.00	0.00	
	SUB-TOTAL	20,536.00	19,160.00	15,283.40	20,018.00
	CUSTODIAL SERVICES				
	Salary	5,572.00	4,992.00	5,092.00	5,141.76
	SS & Medicare	426.00	443.30	•	•
	Wedding Clean-up	780.00	780.00		
0013	SUB-TOTAL	6,778.00	6,215.30		
	JOB TOTAL	0,770.00	0,213.30	3,730.04	0,515.10
ı	UTILITIES				
6905	Electric	1,700.00	2,000.00	1,823.18	2,000.00
6910	Oil & Propane	3,480.00	3,480.00	5,839.13	4,320.00
6915	Water	10.00	10.00	0.00	10.00
	SUB-TOTAL	5,190.00	5,490.00	7,662.31	6,330.00
	SUB-TOTAL FACILITIES	32,504.00	30,865.30	28,744.55	32,663.10
7	TOTAL EXPENSES	169,513.00	170,878.01	163,578.66	178,351.94
		-15,813.00	-7,678.01	-1,499.76	-2,296.94



Trustees of Trust Funds 2019

The Trustees of Trust Funds are responsible for investment and administration of all moneys given to the Jackson Community Church in trust. The trustees met twice in 2019 including once with the organization's financial advisor, Rob Breed of F. L. Putnam. One step taken this year to protect the integrity of the Trust Fund was to review the Investment Policy Statement ("IPS") which states that, among other things, the Fund can be invested in Equities (50 - 70%), Fixed income (30 - 50%) and Cash (0 - 10%). During 2019, no changes were made in the IPS.

The table shows the amounts in each fund and the transactions therein for the last few years. In addition to the amounts listed below, there is \$2,721 in a Northway Bank checking account which is primarily used for disbursements of scholarship awards.

The portfolio has an ESG rating (environmental, social and governance) of 5.8 (out of 10.0) compared to 5.3 for the S & P 500. The higher the number means the portfolio is more ESG responsible.

Contributions to any of the funds are welcome. Checks can be made to the Jackson Church with a designation to the Trustees and naming the fund to be supported.

The Funds of the Trustees and their purposes are listed below:

The Jackson Church Investment Fund

Funds from the Jackson Church Investment Fund are disbursed for use in church operations.

The Olive Z. Godfrey Scholarship Fund

The Olive Z. Godfrey Scholarship awarded \$21,000 to eleven students during 2019 for the 2019 - 2020 school year to the following Jackson residents: Timothy Allen, Hannah Benson, River Hayes, Isabella Hutchings, Nora Miller, Amy Sauerwein, Megan Stokes, William Synnott, Frank Thompson, Jack Thompson, and Daniel Hanson.

The Marjorie T. March Mission Fund

The Trustees oversee the investment of the March Mission Fund with the Mission Committee administering the operations of the Fund.

The Chadbourne Bequest

During 2019, the Trustees acknowledge that at least forty worship services were held in the Jackson Community Church which meets the conditions set forth by the Bequest. Disbursements during 2019 were expended primarily on capital updates relating directly to the historic structure, parsonage, meeting room and church offices.



The William K. Norton and Lilla M. Pond Memorial Fund

The William K. Norton and Lilla M. Pond Memorial Fund was established to support the general operations of the Jackson Community Church.

The Capital Reserve Fund

The Capital Reserve Fund is used to assist in providing financial resources in major, non-recurring building maintenance of the church

The Parsonage Fund

The Parsonage Fund was established for the purpose of assisting in providing housing support for the minister. Proceeds of the sale of the parsonage were used to establish this fund.

The Chikanga Partnership Fund

The Chikanga Partnership Fund is to provide ongoing support in construction and maintenance efforts to the Chikanga Partner Church in Zimbabwe. The Trustees oversee the investment of the Chikanga Partnership Fund with the Mission Committee administering the operations of the Fund. Disbursements are prohibited if the Fund balance is less than \$50,000.

Respectfully submitted, Jim Hastings, Secretary/Treasurer, Roy Lundquist, Bob Griffin, Trustees

Trustees of Trust Funds

TRUSTEES of the JACKSON COMMUNITY CHURCH FOR THE YEAR TO DATE JANUARY 1, 2019 to DECEMBER 31, 2019 FUND

FOND								
	_	Beginning	Income	Contributions	Withdrawals	Transfers	En	Ending
Jackson Church Investment	S	695,051 \$	135,847		\$ (32,900)		S.	797,998
Godfrey Scholarship		503,615	98,854		(23,000)			579,469
Mission		134,992	26,383		(6,400)			154,975
Chadbourne		467,825	92,993		(7,000)			553,818
Norton/Pond		37,325	7,438					44,763
Capital Reserve		25,778	5,154	1,000				31,932
Parsonage		194,860	38,087		(9,200)			223,747
Chikanga Partnership Trust		51,293	10,091		(2,400)			58,984
	S	2,110,739 \$	414,848 \$	\$ 1,000 \$	\$ (80,900) \$	s	2	2,445,686
		=	Fees equal \$ ncome includes divi	\$ 14,033 lividends, interest,	Fees equal \$ 14,033 Return for the year to date = 16.7% Income includes dividends, interest, change in market value less fees.	to date = 16.7% lue less fees.	1	
Historical Report of Balances December 31,	cembe	r 31,						

	Pojen Lee Scholarship	Chikanga partnership Trust	Parsonage	Capital Reserve	Norton/Pond	Chadbourne	Mission	Godfrey Scholarship	Godfrey Organ	Jackson Church Investment	-
S										s	
2,110,739 \$	•	51,293	194,860	25,778	37,325	467,825	134,992	503,615		695,051 \$	2018
2,296,136 \$	•	56,093	213,474	27,245	39,140	499,654	147,913	551,088	,	761,529 \$	2017
2,138,141 \$	3,768	51,297	199,633	22,404	35,011	462,908	138,351	509,058	3,473	712,237 \$	2016
2,155,420 \$	17,179	49,497	201,563	21,617	33,782	468,053	140,446	513,437	3,351	706,495 \$	2015
2,274,958 \$	•	51,202	208,296	30,053	34,273	489,955	149,445	542,082	3,400	766,252 \$	2014
2,199,877 \$	•		209,101	20,604	32,820	492,318	149,178	540,782	3,256	751,818 \$	2013
1,907,909		,	,	,	52,368	546,411	134,446	495,199	2,859	676,626	2012

Bushee Thorn Mountain Trust Fund

Bushee Thorn Mountain Trust Annual Report 2019

The Bushee Thorn Mountain Trust is invested in the Consolidated Investment Fund (CIF) of the NH Conference of the UCC. Dividends from the fund continue to provide "...an opportunity for groups to meet in the ecumenical spirit to foster Christian growth through inspiration, study, fellowship, and recreation." Representatives from the four Mt Washington Valley UCC Churches (Conway, N. Conway, Jackson, and Bartlett) administer the funds. The majority of the fund disbursements are for camp scholarships benefitting youth in the Valley. It also provides a unique opportunity for interchurch projects and events.

CIF Valuation as of : December 12, 2019

Book Value: \$ 162,985.99 Market Value: \$ 198,047.70

Priorities for awarding funds for camperships are established in the following categories:

- 1. Christian Camps, Retreats, or other Christian events
- 2. Special Needs/Special Camps
- 3. Girl/Boy Scout, Tin Mountain, and YMCA/YWCA Camps

In 2019 twenty-seven (30) camperships were awarded: Eleven to Christian Camps (Category 1), one to special needs (Category 2) and eighteen to Scout, Tin Mt. or Y Camps (Category 3).

2019 Income and Expenses

Income Expenses 2019 Starting Balance: \$ 4278.13

Withdrawals \$ 8,000.00 Camperships \$ 7135.00 Income: +8600.00 Return \$ 600.00 Postage \$ Expenses: -7370.00

2019 Ending Balance \$ 5508.13

Respectfully submitted,

Mary Miller, Treasurer



MEMORIAL FUND

2019

In June 2019, the bookkeeping segment of the Memorial Fund was passed from the Treasurer to Joan Palubniak, Chairman of the Memorial Fund, relieving the Treasurer from maintaining this account. Donations to the Memorial Fund will be deposited by the Church Secretary or Treasurer and the Chairman of the Memorial Fund will acknowledge contributions and donations to the fund as well as maintain the accounting in the Memorial Fund book. Memorial Fund is not a separate line item but is incorporated in the church's savings account.

Memorial Fund:

Balance on hand – December 31, 2014

\$1572.70

Income:

Date	In Memory of:	To Memorial Fund	Usage		
January 2018	Stephen Farish		\$2,825.00*		
*This amount was deposited into the General Fund as per					
Jeanette's Heidman's request (Steve's wife)					
January 2018	Catherine Pfeiffe	er \$200.00			
May 2018	Ronald Hill	200.00	1,000.00		
November 2018	Maureen Venti		500.00		
January 2019	Theodore Dokto	r 500.00			
February 2019	Johnathan Bliss	345.00	500.00		
February 2019	David Lamb	<u>100.00</u>	·		
		\$1,345.00	-\$2,825.00 to Gen'l Fund 2,000.00 **Usage		

*\$2,825.00 – as noted above to General Fund due to budget shortfalls

**\$2,000.00 – funds entered as "usage" were put into the general fund
and were used to offset non- member Memorial Services
expenses such as Minister services, heat, lights and custodial care.

Total to Income	\$1345.00
Disbursement in 2019	-0-
Balance as of November 30, 2019	\$2,917.70

Respectfully submitted,

Joan K. Palubniak Chairman



The flower committee is responsible for the altar flowers throughout the year. This year the committee was comprised of Wendy McVey, Joyce Allan, Irene Sullivan, Gloria Hutchings, Laurie McAleer, and Alice Pepper. Each member took on two months, providing the flowers for that time period. There is always flexibility when arranging for personal travel time.

Throughout the year, it is welcomed that any church member can provide flowers in memory or honor of a person, just contact the church office, and they will put you in charge of the member of the month.

During the major holidays of Easter and Christmas, there are special flowers selected to beautify the church during the time period.

This Christmas time we had a couple new people, Susan Osborne and Bob Santoro, along with Joyce Alan, Wendy McVey and Rev. Gail help with the Christmas decorations. In addition there were many colorful Christmas poinsettias that beautified the church during this season. The church was glorious and appreciated by the many people who worshiped here.

Want to mention: Susan Osborne was the creative person who collaborated with Rev. Gail for the Fall "Taste and See" six week Sunday theme on the alter. Also, Susan and her mother decorated the entry hall with the nativity scenes and star lights this Christmas. Many thanks Susan for sharing your talent with us!

We are always looking for those who would like to join the flower committee. There are no meetings! We simply make a decision early each year, decide who is going to take what month, and everyone takes charge of their responsibility. (And if you think about it—each person is in charge of two months worth of alter flowers or plant arrangement!!!!!)

Submitted on behalf of the committee, Wendy McVey



The scheduling of church and outside groups meeting at the Parish House is coordinated through the church office. Calendars are kept up to date as to when and where meetings and functions will be held.

In 2019 the church sanctuary was used for worship services, weddings, music programs and memorial services. We have been keeping the sanctuary open for all to enjoy.

This fall will the blessing of the church council we decided to rent out an unused Sunday School room (Trapp room) to the Christ Episcopal Church of North Conway. They utilized the space on Fridays and Saturdays.

The Jackson Church continues to host ongoing programs such as the Thursday night AA Step Group in the Betty Whitney Library. In Fellowship Hall we host weekly yoga and fitness classes, as well as periodic music lessons. The Jackson/Bartlett Cub Scouts and Brownie Girl Scouts use the Fellowship Hall for their weekly meetings. A local group has continued to offer avalanche safety classes in the winter. We have an ongoing agreement with the Jackson Grammar School to be their emergency shelter in case of an emergency.

Those who wish to use the meeting rooms or Fellowship Hall can contact the church office directly to inquire about availability.

Respectfully submitted,
Joanne Turner, Administrative Assistant

Membership and Church Life

The Membership and Church Life Team's primary work is to oversee the Sunday fellowship coffee hour. Tasks include procuring food and supplies. The team also worked with the Deacons during 2019 to support the Annual Meeting Potluck, Brunch church and various special welcome and farewell events.

The team again thanks everyone who helped with fellowship hour/hospitality and special events. We ask that church members and friends/attendees consider volunteering regularly to host fellowship hour. The sign up board is available in the social hall and it is so helpful to have people plan ahead to assist. It is fun and so much easier to share tasks with friends or assist new folks who have not done it before. Please think about what you can do to help – with food, coffee set up or clean up. We truly appreciate your contributions – both yummy goodies as well as money donations!

This is an easy way to help make fellowship hour enjoyable and provides a time to connect with both members and visitors.

Respectfully submitted, Cheryl Pizor



Our Men's Fellowship meets on the second Saturday of each month for breakfast at the Wentworth Hotel. The agenda is simple: hot coffee, cordial conversation and warm fellowship. We meet at 7:30 am so that everyone has time for their other Saturday activities, such as skiing, golf or hiking. In addition to our breakfast meetings, we are looking into other events, such as hikes along local trails, a visit to Living Shores Aquarium and a tour of the Jackson Fire Department led by our own Peter Benson.

Men's Fellowship is open to all men of the Jackson church, their friends and guests. There are no dues, just the cost of your food. The Wentworth offers a cold buffet plus many hot items from their menu. Never a complaint on the menu!

Please join us and get to better know the men of our church: young or old, those who are new to the area as well as long-timers.

On behalf of the Men's Fellowship, Tom Pizor

Music

For most of 2019 we have not had a choir due to the inability to find a full- time choir director. We have had choir a couple of times with temporary choir directors such as Ellen Schwindt but without consistency. The Council continues to explore ideas for a choir and special music for services and special music events.

Alan Labrie continues to bless our services with organ and piano offerings. He loves playing our organ and is steadily increasing his skills on the organ. He works diligently with Pastor Gail to match hymns, preludes and postludes to match the liturgy of the service and the season. We are grateful to Alan and his ministry.

Best Regards,

Bob Carper



The women of the church and friends in the community met almost every month on the last Wednesday of the month for coffee and a social hour. Meetings were sometimes simply an opportunity to chat and catch up with each other and other times there was a project, such as signing cards for young people. The meeting time has changed to 10:30, after Laurie McAleer's exercise class. Meetings are not held in the summer and the November /December meeting is combined for a Christmas pot luck lunch.

Different women serve as Hostess each month- preparing coffee and tea and providing a few light refreshments. Some people choose to hostess at the church and others invite people to their homes.

The April meeting was a special luncheon tea at the Yankee Clipper Tea House in Bridgton, but the tea house has since closed. We were lucky to enjoy one last tea there before it closed.

There is no official chair of this group and everyone pitches in to keep it going.

Everyone is welcome to come as often as it is convenient to do so.

On behalf of the Women's Group,

Linda Hastings